

Convocation 2022

VIRGINIA
PENINSULA
COMMUNITY COLLEGE



#CelebrateVPCC

Welcome

Jonalyn Gore - Mistress of Ceremonies

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COMMUNITY COLLEGE



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Recognizing Board Members

The Local College Board

City of Hampton

Ms. Mary Bunting
Dr. Jonathan Romero
Dr. Vince Warren
Dr. Donna Woods, Vice Chair

Newport News

Mr. Curtis Bethany III
Ms. Izabela M. Cieszynski
Mr. Michael F. Kuhns
Dr. Keisha Melvin

James City County

Mr. Joseph Fuentes
Ms. Tijuana Gholson

Poquoson

Mr. Allan Melton

York County

Mr. David Durham
Dr. Linda Reviea

City of Williamsburg

Dr. Joyce M. Jarrett, Chair

VCCS State Board – College Liaisons

Mr. Douglas Garcia, VCCS Board Chair
Mr. RJ Narang

Celebrate Students

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Ballroom Dance Team

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Faizon Alexander

Eme Basse-Duke

Adonai Jackson

Tiarra Johnson

Kaitlyn McFadden



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Support the
Ballroom Dance
Team



Welcome Ambassadors!

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Presidential Ambassadors

Holli Gubeli

Kayla Greene

Gabrielle Lawson

Sharena Marsh

Lew Silverman

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Celebrate Leadership

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College Constituency Groups

Faculty Senate

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Senate Updates

Canvas Shell

Constitution

Elections

Executive Board

Senators

Ad Hoc Committees

Handbook

Enrollment Initiatives

Program Viability

First Faculty Forum

Tuesday, Aug 16 @ 3:00 pm

In-person at the PWDC

Virtual option available, check email for link

First Faculty Senate Meeting

Thursday, Aug 18 @ 3:30 pm

Virtual, check email for link

Mid-Level Managers

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Co-Chairs

Chief Kelvin Maxwell
Ms. Myleah Kerns

First Fall Meeting

Thursday, Aug 18 @ 8:30 am
Virtual, check email for link

Regular Meetings

To Be Determined

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College Support Staff Assoc

VIRGINIA
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2022-23 Executive Board

President: *Liz Rizzatto*

rizzattoe@vpcc.edu | 757-504-4069

Hampton VP: *Natalie Keeling*

HT VP: *LaRai Petway*

Secretary: *Geri Mathey*

Treasurer: *Lynette Banks*

Members At Large:

Jasmine Sanders

Jonalyn Gore

Seth Fisher

Roslyn Upshur

First Fall Meeting

Thursday, Aug 18 @ 3:30 pm

Check email for link to join

Regular Meetings

3rd Thursday each month @ 3 pm

Bring ideas, questions, concerns!

Open to all Classified & P-14 Staff.

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Shared Governance

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COMMUNITY COLLEGE

Purpose

In consultation with President Brannon & Dr. Ragno

- NOT an advocacy group
- Provide Communication, Collaboration, Consistency
- Establish a Culture of Caring (Safety & Trust)
- Provide Professional Development of best practices

Committee Leadership

- Discussed and determined at Thursday's Meeting

First Open Forum Meeting

Thursday, Aug 18 @ 10:00 am
Virtual, check email for the link to join

Regular Monthly Meetings

2nd Monday each month @ 9:00 am
Virtual, tentative

Open to All

Active Participants
Interested Observers
Curious Guest

Celebrate Accomplishments

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Updates from the President's Cabinet

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Institutional Advancement

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Renaming Reveal

Welcome New Team Member

Shante' Bell

Annual & Alumni Giving Coordinator

Summer 2022 Accomplishments

Plans for AY 22-23



Save the Dates



President's
Leadership
Series

Oct 12: Critical Race Theory
Nov 30: Giving it All Away
Feb 15: Journey to Entrepreneurship



SAVE
THE
DATE

NOVEMBER 17, 2022

CHARCUTERIE
& WINE CLASS

FOR MORE INFO:
Contact: Tracy Ashley,
Director of Development
AshleyT@vpcc.edu
757-825-3699



VIRGINIA PENINSULA
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SAVE
THE
DATE



Community Day

5K RUN/WALK
& VIRTUAL

SATURDAY, OCTOBER 1

MORE INFO & REGISTRATION
WWW.VPCC.EDU/5K
757-825-3445



COME WALK/RUN AND JOIN THE FUN!

Sponsorships and vendors welcome

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Save the Dates



Presidential Installation

Friday, March 24 @ 1 p.m.

Liberty Live Church, Hampton

College Black Tie Gala

Saturday, March 25 @ 5 p.m.

Marriott City Center, Newport News



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Academic Affairs

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Welcome New Team Members

Kady Fortier – Director of Library Services

Adrianna Hardage – Full-Time Biology Faculty

Jenni Jones – Director for Allied Health

Jessica Richert-Jones – Science Lab Manager

Jim Rudnicky – Part-Time HT Science Lab Manager

Geronimo Sutphin – STEM Project Manager

Melanie Thumm – Full-Time Nursing Faculty



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2022 Adjunct Faculty

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Tecorra Crew – Nursing Education

Daniel Cross – Engineering

Kerri Duncan – Fire & EMS Education

Danetta Evans – Art, Graphic Design

Paul Finch – Nursing Education

Logan Gilbert – Nursing Education

Scott Glassburn – Biology

Paige Greene – Fire & EMS Education

Heather Hunt – Nursing Education

Michael Jurist – Arts

Aswathi Kalarickal Varghese – Nursing Education

Margaret Lemaster – Dental Hygiene

LeRon Lewis – Fire & EMS Education

Thomas McKeel – Fire & EMS Education

Misty Mesimer – Dental Hygiene

Amelia Morris – Nursing Education

Heather Powers – Nursing Education

Tony Prata – Fire & EMS Education

Charlene Smith – Nursing Education

Chris Somma – Fire & EMS Education

Jacqueline Spencer – Biology

Laura Stephens – Mathematics

Kelly Tanner – Dental Hygiene

Kelly Tregembo – Art, Graphic Design

Alyssa Vongroven – Nursing Education

Tatiana Weneck – Dental Hygiene

Mark Wilkinson – Fire & EMS Education

Ashley Williams – Dental Hygiene

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Department Accomplishments

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Public Safety, Allied Health, & Human Services

- Received National Association for the Education of Young Children (NAEYC) Accreditation for Early Childhood Education program.
- Entering the final planning year for the Early Childhood Education Center for Excellence (ECEC); a partnership with City of Newport News and Peake Childhood Center.
- Hosted an EMS Education Accelerated Bootcamp Program (Paramedic Cohorts).
- Hosted an SDV101 Bootcamp for Dual Enrolled Claude Moore Scholars (Allied Health).

Arts, Business, Humanities, Social Science

- Hosted a Graphic Design camp for Hampton City School students; July 18-22 for 10 participants.

Science, Technology, Engineering & Mathematics

- Supported "Drones: Is the Sky the Limit" at the Nauticus.
- Hosted 2 weeks of Summer Academy on drones for students with disabilities under DARS (Virginia Department for Aging and Rehabilitative Services); 21 participants.
- Hosted 5-week immersive course for Hampton City Schools in Geology.

Looking Ahead

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Academic Affairs 2022-23

- Focus on student retention in support of Thrive 2024 objectives.
- Establish processes and procedures to support faculty and staff in meeting student and organizational needs.
- Communicate, collaborate, and innovate.

Save the Dates

Center for Teaching & Learning

August 17, 2022

- 12:30 – Student Code of Conduct Training
- 2:00 – Student Early Alert Program Training
- 7:00 – Adjunct Convocation

January 4, 2023

Faculty Colloquium, 9 am – 3 pm

January 5, 2023

Brightpoint CC Synch Conference



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Workforce Development

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New Roles for Familiar Faces

Dr. Adrienne Cosby – Director of Employer & Community Programs

Mr. John Massey – Special Assistant to the VP for Workforce Development & Innovation

Dr. Mary Romero – Program Manager, Allied Health

Welcome New Team Members

Mr. Arthur Dwyer – Certified Welding Inspector

Ms. Kaytee Headley – Adjunct Phlebotomy Instructor



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Exciting Opportunities

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- James City County Trades Training Center, Opening Early 2023
- Hampton Goodwill Trades Center Relocation
- EDA Good Jobs Challenge Grant
- Expanding Customized Training
- Opportunities in Allied Health
- Hampton Roads STRONG



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Save the Date

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VIRGINIA PENINSULA
DAY OF DESTRUCTION
AT LANGLEY SPEEDWAY

Saturday, October 15
1 - 4:30 P.M.



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Enrollment Management & Student Success

Welcome New Team Members

Mr. Christopher Moore – Director of Athletics

Miisha Clemons – Academic Advising

Maria Croswell – Academic Advising

Seth Fisher – Academic Advising

Asia Randolph – Academic Advising

Romona Vasser – Great Expectations

Bethany Nichols – Office of Accessibility

Camiel Sims – Dual Enrollment

The Search Continues

Graduation Specialist

College Navigator(s)

Academic Advisor(s)

Presidential Fellow, Southeast Newport News
Initiatives*

Presidential Fellow, Minority Male Success
Initiatives*

Registrar / Dean of Admission & Enrollment
Management

Dean of Retention & Student Success

Coordinator of Disability Services (title to be updated)

Hard Work Pays Off

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- Admissions and Records & Registration
- Academic Advising
- TRiO
- Southeast Newport News
- Great Expectations and Single Stop
- Student Life & Activities
- Athletics



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Looking Ahead

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- Enrollment Management Priorities
- Processes and Procedures
- Increased Communication & Collaboration

Save the Date

Commencement 2023

Friday, May 12, 2023

2 -4 pm

Liberty Live Church,

Hampton VA



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Finance & Administration

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Welcome New Team Members

- Gina Baird – Business Office
- Keith Ferguson – Budget Office
- Michael Lincoln – Information Technology
- Leslie Mabbutt – Business Office
- Sherri Thompson – Student Accounting

New Roles for Familiar Faces

- David Lannon – Financial Aid, Military & Veterans' Affairs
- Damond Pope – Information Technology
- William Moore – Information Technology



Working for You!

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Facilities Update

Technology Update

Health, Safety & Security Update

Budget & Finance Update



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Institutional Research & Effectiveness

Available Now!

Enrollment Data Portal

Enrollment Thermometers

Enrollment Summary Reports

VCCS Enrollment Comparison Reports

Historical and Program-specific Enrollment Reports

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COMMUNITY COLLEGE

Fall 2022 Enrollment Thermometer

Fiscal Year Goals Edition

August 8, 2022

Applicant Conversion

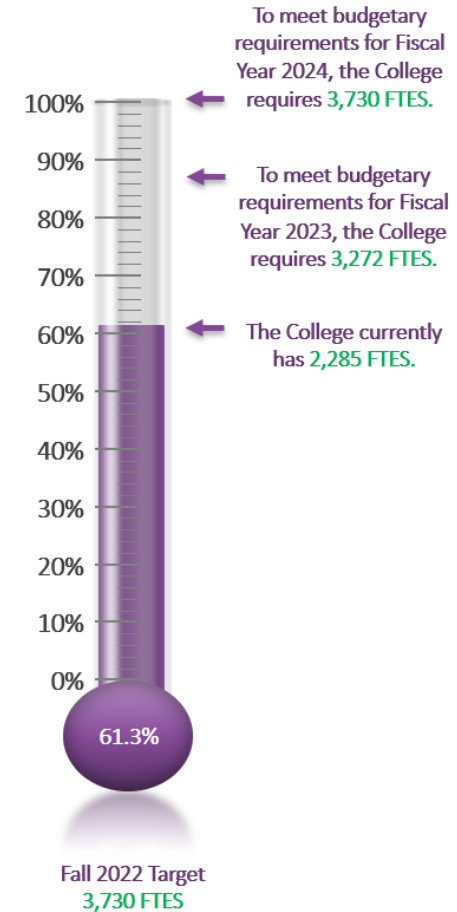
Term	Applied	Ready2Reg	Registered
August 8, 2022	2,912	2,906	738 (25.3%)
Final Fall 21	4,514	4,501	1,943 (43.0%)
Final Fall 20	4,857	N/A	1,888 (38.9%)
Final Fall 19	5,010	N/A	2,098 (41.9%)

Total Term Enrollment (Headcount and FTES)

Year	Headcount	FTES
August 8, 2022	3,522	2,285
Final Fall 21	5,832	3,272
Final Fall 20	6,256	3,596
Final Fall 19	7,314	4,142

Program Enrollment (Headcount)

Program Area	August 8, 2022	Final Fall 2021	Final Fall 2020	Final Fall 2019
ABHS	1,120	1,592	1,910	2,576
PSAHHS	1,223	1,545	1,439	1,482
STEM	847	1,184	1,248	1,535
Dual Enrollment	0	950	1,032	864
Early College	0	217	180	385
FastForward	0	105	105	156
G3	656	972	N/A	N/A



Institutional Research & Effectiveness

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Coming Soon!

Enrollment Data Portal

Schedule of Classes Reports

Retention Rate Reports

Additional On-Demand
Reports and Dashboards

Term	Subject	Course Number	Course Description	Fill	Sections	Seats	Enrollments	Average Class Size
2022 Fall	ART	121	Foundations of Drawing	100%	1	18	18	18.0
2022 Fall	ART	283	Comp Graph I	100%	1	20	20	20.0
2022 Fall	PHY	141	Astronomy I	100%	1	24	24	24.0
2022 Fall	PHI	101	Int Philoso I	97%	2	60	58	29.0
2022 Fall	HLT	150	CrossCult Hlt/Well Practices	97%	1	35	34	34.0
2022 Fall	HLT	217	Exercise/Nutrition/Behavioral	97%	1	35	34	34.0
2022 Fall	SOC	215	Sociology of the Family	96%	1	27	26	26.0
2022 Fall	ITN	170	Linux System Administration	96%	1	24	23	23.0
2022 Fall	HLT	106	Fir Aid/Safety	95%	1	20	19	19.0
2022 Fall	ART	131	Two-Dimensional Design	92%	2	36	33	16.5
2022 Fall	ITN	261	Network Attacks, Computer Crim	92%	2	48	44	22.0
2022 Fall	GEO	210	Intro/Cult Geo	90%	1	30	27	27.0
2022 Fall	MTH	130	Fundamentals of Reasoning	88%	1	32	28	28.0
2022 Fall	CSC	221	Intro to Prob Solve and Prog	88%	6	48	42	7.0

Accreditation Update

Recent Accomplishments

Successful Completion of Fifth-Year Interim Report and Quality Enhancement Plan (QEP) Impact Report

Approval of Phoebus High School as Off-Campus Instructional Site



Looking Ahead

Policy Review and Updates

Detailed Review of New SACSCOC Standards

Process Updates on Faculty Credentials

Focus on Academic Program and Student Support Service Assessment Processes

Preliminary Consideration of Next Quality Enhancement Plan (QEP) Focus Area

Human Resources & Org Development

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Welcome New Team Members

Tiara Surrett – Human Resource Analyst

Brian White – Human Resource Analyst

Accomplishments

Plans for AY 22-23

Save the Date

State of the College & Employee
Awards Ceremony

Friday, October 28 at 2 p.m.
Liberty Live Church, Hampton VA



*President's Vision
and Challenge*

Celebrate Success

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Call from Dr. Dana Hamel

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President's Vision

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- Enrollment, Retention, Completion, and Employment
- Recognized by faculty and staff as a *Great College to Work For*
- High ratings on the college's Student Experience Survey
- Facilities and equipment that reflect a 21st Century workplace
- Millions of dollars in unrestricted endowment funds to make innovation and agility easy
- Create a robust college and career-ready pipeline in partnership with K-12 school divisions and other key stakeholders
- Ultimately, our completers are successful in their pursuit of advanced education or employment

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Becoming the Best

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*“Greatness is a lot of
small things done well.
Day after day.”*

Ray Lewis

President's Challenge

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By 2024, Virginia Peninsula Community College will have the **highest student retention rate** among all 23 institutions in the VCCCS.

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Where do we stand now?

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The fall-to-fall retention rate for full-time, first-time, degree/certificate-seeking VCCS students:

- Northern Virginia - 73%
- Germanna - 63%
- New River - 63%
- Virginia Peninsula – 62%

Where do we stand now?

The fall-to-fall retention rate for part-time, first-time, degree/certificate-seeking VCCS students:

- Mountain Gateway - 55%
- Northern Virginia - 53%
- Germanna - 46%
- Virginia Highlands - 46%
- Wytheville - 45%
- Virginia Peninsula - 42%



Becoming the Best

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*“Greatness is a lot of
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Day after day.”*

Ray Lewis

Small Things. Done Well

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*“Professor Abrahams was very supportive and easy to work with as I moved across the country on military orders at the very end of the semester. He really helped me juggle this huge move and my final lecture and lab assignments and exams. I feel confident in my knowledge as I move on to Pharmacy school this upcoming fall. I just wanted to say **thank you for having such good professors at VPCC!**”*

Shaheem Abrahams

*“Somehow my credentials had not been updated since I was a Tidewater student. The glitch was preventing me from registering for classes at VPCC. You corrected the problem for me, and not I'm registered! Since this was all handled over the phone, I was not able to thank you in person. So, here is a big **THANK YOU** for your help.”*

Lynette Banks

Small Things. Done Well

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*"I just wanted to take the time to tell each and every one of you how I appreciate y'all **going to war for me**. I am overjoyed and extremely grateful for having y'all **on my team** because I know as much as I want to succeed in life, you guys want that from me as well. **You guys keep me motivated** and that's why I keep pushing forward.*

Marc Vernon

*"Every time and I do mean every time I have sent you a message you have always responded to me and **if you didn't know the answer you always directed me to the right person.**"*

Seth Fisher

Small Things. Done Well

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"I was lost. Wandering the halls looking for the right place to go to get registered for a class. Most of the offices were closed that Friday. You helped me find my way. You walked me over to the right building and connected me with the right people. When I came back to enroll, I brought my wife and friend and they enrolled too!"

Ada Badgley

I was at the barbershop one weekend and overheard a family discussion. The child was not certain about the future and the parent was afraid of the high cost of college and getting deeper into debt.

I apologized for interrupting their conversation, but I had to tell them about VPCC. Guess what? I bumped into both the mother and the child that following week, registering for classes!

Chris Wallace

Small Things. Done Well

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“My goal is to make you proud. You are supportive and you always stand on your word, and that’s why I’m furthering my career at ODU because YOU told me I can go far in life, and I believe you. You care about your students you want them to exceed in life. I only hope I can be just like you when I finish my Associates and then complete my Bachelors.”

Keisha Samuels

*“Since our work-study student left, Kat Hart willingly scans documents into DOMA for Enrollment Services. **To date, believe it or not, she has scanned in 2,560 documents!***

I wanted to point this out because this is the kind of camaraderie and support we need to move our division forward. Having said that, Kat told me a few moments ago that she'll continue with this work - simply because she wants to help.”

Kat Hart

Small Things. Done Well

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"Look who visited me at Harvard!"



The professors and staff have always supported as a student and SGA leader. I am pursuing my dream to become a scientist because of your faith in me. Even though I graduated in 2021, you stay in touch and continue to encourage me. I will never forget you.

Dr. Jennifer Martin

Student Affairs had lots of turn-over this summer. Many people have stepped up to keep the division moving. When Doreen Dougherty sees a problem or an opportunity to help, she does. Doreen does not wait for permission to do the right thing. She does not bring you problems without several possible solutions. She helps her teammates. She takes action and never seeks praise or attention.

Doreen Dougherty



President's Challenge

If “greatness is a lot of small things done well.
Day after day.”

What small things will you do to increase our retention rate?

- Northern Virginia - 73%
- Germanna - 63%
- New River - 63%
- Virginia Peninsula – 62%

Closing Remarks

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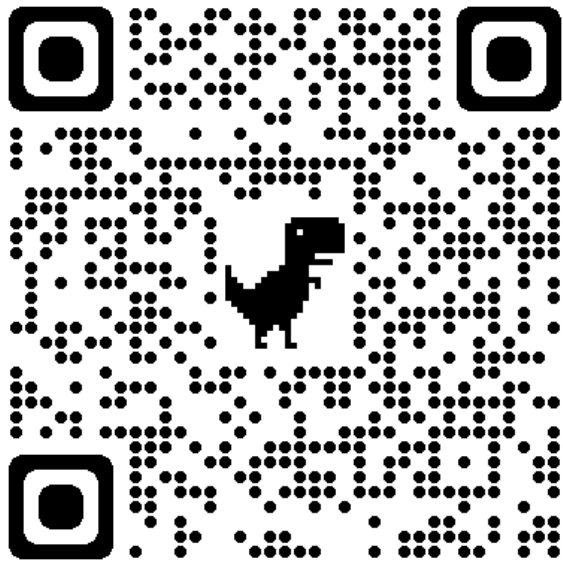
Have a Wonderful Fall Semester!

Reminders

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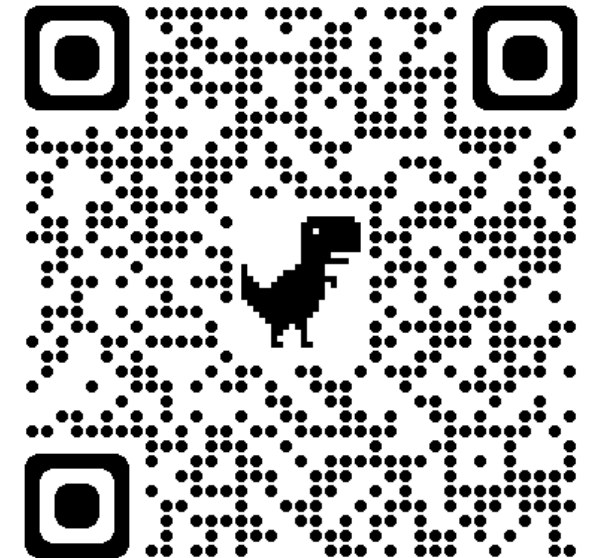
Name Change Details:

www.vpcc.edu/communicationplan



All College Day Schedule:

www.vpcc.edu/allcollege



Lunch!

11 a.m. to 1 p.m.
Hampton Courtyard
BYO or purchase from



A black and white photograph of a large, modern brick building with a central tower and a large arched entrance. The building is surrounded by a lawn and some trees. The sky is overcast.

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One More Bit of Good News

Have a Wonderful Fall Semester!



Reminder - Support the Ballroom Dance Team