	Facully in Humanifies, Social Science, Natural Science, Math, Developmental Studies, English as a Second Language, Administrative and Professional Faculty, Counselors, Librariers		Faculty in Specialized Professional or Technical Associate in Applied Sciences or Art Degree Fields		Faculty in Non-Associate Degree Occupational Fields	
	Initial Appointment/		Initial Appointment/		Initial Appointment	
	<u>Promotions</u>	<u>Promotions</u>	<u>Promotions</u>	<u>Promotions</u>	Promotions	Promotions
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
ASSISTANT INSTRUCTOR	Appointment on a temporary or emergency basis for a period of one year for persons who meet most of the minimum requirements for the instructor rank and who show evidence of being able to complete such requirements within one year. Appointment as a Level I associate instructor requires the same credentials as an instructor or assistant professor. Appointment as a Level 2 associate instructor requires the same credentials as an associate or full professor					
ASSOCIATE INSTRUCTOR	Appointment as a Level I associate instructor	requires the same credentials as an instr	uctor or assistant professor. Appointm	ent as a Level 2 associate instructor re	quires the same credentials as an associa	ite or full professor
INSTRUCTOR Teaching Effectiveness	Demonstrates Potential		Demonstrates Potential		Demonstrates Potential	
		1 (A)		4		14-50
Academic Preparation	Master's in field or Master's with 18		Bachelor's in teaching field <u>or</u>		H.S. diploma or equivalent;	
	graduate semester hours in teaching field		Associate's in the teaching field	·	Associate's or equivalent in	
	(The minimum requirement for faculty teaching ESL & developmental courses at		with demonstrated competency	· ·	teaching field preferred.	10 St. 10 St
	the instructor level is a baccalaureate	*	in teaching field.			4. 27.
Experience	degree related to the teaching field.)	\$.	1			
Related Occupational Experience	0 years					
Total Teaching Experience	0 years				5 years.current experience	
F/T Community College Experience	0 years	**	2 years		0 years	
	U years		0 years	1	0 years	
	·		0 years	1	',,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N
ASSISTANT PROFESSOR	\	¥	1		—	<u> </u>
Performance Evaluation	Meets Expectations on Most Recent	Meets Expectations on Most	Meets Expectations on Most	Mats Expectations on Most	Meets Expectations on Most	Meets Expectations on Most
	Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation
		Troopin E valadaon	The state of the s	NOUTE EVALUATION	Trecent Evaluation	Necetit Evaluation
Academic Preparation	Master's + 24 graduate	Master's +15 graduate	Bachelor's in teaching	Bachelor's in teaching field		1
Avadeniiv i reparation	semester hours obtained	semester hours obtained	field + 24 graduate	+15 graduate semester hours	Associate's or equivalent (Major in	High school or equivalent + 30
	subsequent to the Master's for	subsequent to the Master's for	semester hours	obtained subsequent to the	teaching field)	semester hours toward an Ass
F	a total of 27 graduate semester	a total of 27 graduate semester	obtained subsequent to	Bachelor's		Degree
Experience:	hours in the teaching field	hours in the teaching field	the Bachelor's		1	
Related Occupational Experience.						
Total Teaching Experience	0 years	0 years	2 years	2 years	5 years	5 years
F/T Community College Experience	0 years	3 years	0 years	. 3 years	0 years	3 years
	0 years	3 years	- 0 years	3 years	0 years	3 years
ASSOCIATE PROFESSOR	<u> </u>	+	+	\	+	<u> </u>
Performance Evaluation	Meets Expectations on Most Recent	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most
	Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation
	- Evaluation	TOOGIC E VEIGEON	NOUSIR EVALUATION	Never Evaluation	Necen Evaluation	Necelli Evaluation
Academic Preparation	Doctorate (36 graduate semester hours in	Master's + 39 graduate	Master's related to teaching	Master's related to teaching	Bachelor's related to the teaching	A
Avademio i reparadori	teaching field)	semester hours obtained	field + 15 graduate semester	field	field	Assoc. related to the teaching f
	teaching head)	subsequent to the	hours obtained subsequent to	1	пею	or equiv. + 30 semester hours
B		Master's (for a total of 36	the Master's	İ		obtained subsequent to the
Experience:	l .	grad hours in teaching	2 years	1	_	Associate's
Related Occupational Experience.	0 years	field)	6 years	2 years	5 years	5 years
Total Teaching Experience	6 years	0 years	0 ye.ars	6 years	6 years	6 years
F/T Community College Experience	0 years	6 years		3 years	0 years	3 years
		3 years	0 years	1		
Minimum VCCS Experience in Previous Rank	0 years		\	3 years	0 years	3 years
PROFESSOR	1	X				X ,
Performance Evaluation	Meets Expectations on Most Recent	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most	Meets Expectations on Most
	Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation	Recent Evaluation
				The same of the sa	TOO TO LEAD WARDON	1 TOVOITE EVALUATION
Academic Preparation	Doctorate (36 graduate semester hours in	Doctorate (36 graduate semester	Master's related to teaching field	Master's related to teaching field	Master's related to the teaching	Master's related to the teaching
- roparation	teaching field)	, •				1
	teacing neta)	hours in teaching field)	+ 36 graduate semester hours	+36 graduate semester hours	field	field
- ·			obtained subsequent to the	obtained subsequent to the		
Experience:	l .	_	Master's	Master's	i	
Related Occupational Experience.	0 years	0 years	2 years	2 years	5 years	5 years
Total Teaching Experience.	9 years Postsecondary	9 years	9 years Postsecondary	9 years	9 years Postsecondary	9 years
F/T Community College Experience	0 years	3 years	0 years	3 years	0 years	3 years
		_	_			
Minimum VCCS Experience in Previous Rank	0 years	3 years	0 years	3 years	0 years	3 years