

*Congratulations*  
**GRADUATES**

**WPAUG**

# Table of Contents

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Thomas Nelson Community College does not discriminate on the basis of race, color, sex, religion, national origin, marital status, political affiliation, sexual orientation, gender identity or against otherwise qualified persons with disabilities, or other non-merit factors in its programs and activities. Inquiries related to the College’s non-discrimination policies should be directed to the Associate Vice President for Student Affairs in Harrison Hall at 757-825-3519.



# President's Message

.....

Dear Friend of Thomas Nelson,

I think that you will enjoy looking through this 2016-2017 Annual Report for the College and seeing the major IMPACT that Thomas Nelson has for our students and the larger community.

The report begins with some key findings from the economic study that we recently commissioned. You will see our overall contribution to the economic vitality of the Virginia Peninsula expressed in specific dollar amounts and the substantial difference we are making for our students in terms of their lifetime earning power.

Following that are many instances of how we are serving students through a variety of innovative academic and workforce programs. You will also see examples of excellence for which the College has been recognized and the many ways in which we partner with community organizations and other educational institutions to carry out our mission.

Making all this possible are those whose generosity supports our students in their aspirations for personal and professional success as well as our faculty and staff in their delivery of outstanding instruction and services.

As we begin celebrating the 50th anniversary of Thomas Nelson's substantial impact on the prosperity and well-being of the Virginia Peninsula, we thank you for your continuing interest in the work of the College and support for what we do.

Sincerely,







## Mission

.....

Thomas Nelson Community College changes lives, empowers students to succeed, and enhances the civic and economic vitality of the Peninsula community through high-quality education and workforce training, excellent services, and innovative partnerships.

## Vision

.....

As the Peninsula's Community College, Thomas Nelson is committed to excellence, recognized for student success, and dedicated to meeting the needs of our community.

## Core Values

.....

- Students First
- Educational Excellence
- Community Responsiveness
- Integrity
- Diversity
- Mutual Respect & Shared Governance



## 2016-17 President's Cabinet

.....

**Dr. John T. Dever**

*President*

**Ms. Cynthia H. Callaway**

*Vice President, Institutional Advancement*

**Ms. Joy P. Cooke**

*Director, Human Resources*

**Dr. Susan English**

*Vice President, Academic Affairs*

**Ms. Debra Hudgins**

*Interim Director, Information Technology*

**Dr. Gregory McLeod**

*Provost, Historic Triangle Campus*

**Mr. Charles A. Nurnberger**

*Vice President, Finance and Administration*

**Ms. Kris Rarig**

*Interim Vice President, Student Affairs*

**Dr. Deborah G. Wright**

*Vice President, Workforce Development*

## 2016-17 Local College Board

.....

Mr. John W. McMillan, Jr., *Chair*

The Honorable Bruce C. Goodson, *Vice Chair*

Dr. John T. Dever, *Secretary to the Board*

Ms. Sabrina R. Elliott, *Administrative Assistant*

### **City of Hampton**

Mr. Robert Harper

Ms. Deborah R. Reese

Mr. Leonard Sledge

Ms. Stephanie White

### **James City County**

The Honorable Bruce C. Goodson

Mr. Scott VanVoorhees

### **City of Newport News**

Ms. Christine J. Gergely

Mr. Michael F. Kuhns

Mr. John W. McMillan

Mr. Augustus Owens

### **City of Poquoson**

Mr. Everett H. Jordan, Jr.

### **City of Williamsburg**

Dr. Joyce M. Jarrett

### **York County**

Dr. Perry L. Showalter

Ms. Elizabeth S. Tai



# Thomas Nelson 2016-2017

## At-A-Glance

.....

### Students

Headcount	13,121
Full-time equivalency	5,603
Military-affiliated	3,781
Average Class Size (fall 2015)	19

### Ethnicity

White	6,243
Black	4,366
American Indian	54
Asian	505
Native Hawaiian or Other Pacific Islander	57
Hispanic	995
Two or More Races	779
Race and Ethnicity Unknown	122

### Gender

Male	5,390
Female	7,731

### Age

Under 18	1,369
18-21	4,648
22-24	1,792
25-64	5,269
65 and over	43

### Enrollment by Programs

College Transfer	6,065
Occupational/Technical	4,119
Non-Curricular	2,937

### Enrollment by Service Area

Hampton	2,776
James City County	1,301
Newport News	3,674
Poquoson	296
Williamsburg	238
York County	1,287
Out-of-District (In-State)	2,157
Out-of-State	1,392

Degrees/Awards Conferred	1,523
Certificates/Career Studies	662
Occupational/Technical	293
College Transfer	568

Workforce Headcount	5,261
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# 2016-2017 Highlights





# Study Reveals Thomas Nelson's Economic Impact for the Virginia Peninsula

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Released in December 2016, the results of a study conducted by Economic Modeling Specialists International (Emsi), *Enhancing the Economic Vitality of the Peninsula Community: Analysis of the Return on Investment and Economic Impact of Education*, found that Thomas Nelson Community College creates a significant, positive economic return on investment for its major stakeholder groups – students, taxpayers, and society. Thomas Nelson is a key economic asset, which contributed over \$329 million in added income for the Virginia Peninsula during the year analyzed in the study (2014-15). Thomas Nelson alumni and students generated a significant amount of added income for the Peninsula during the study year with approximately 75 percent of Thomas Nelson alumni remaining on the Virginia Peninsula.

In remarks to community stakeholders, President John Dever said the following about the study, “Thomas Nelson is committed to preparing students for productive careers and thereby promoting the prosperity of the larger community. By documenting substantial return on investment and overall economic impact, this study provides concrete evidence of the College’s success in these efforts and its importance and value to the Virginia Peninsula.”

Additional information regarding the study, as well as the complete report, are available at [tncc.edu/economic-impact](http://tncc.edu/economic-impact).





# Enhancing the Economic Vitality of the Peninsula Community: Analysis of the Return on Investment and Economic Impact of Education

THE ECONOMIC VALUE OF  
THOMAS NELSON COMMUNITY COLLEGE



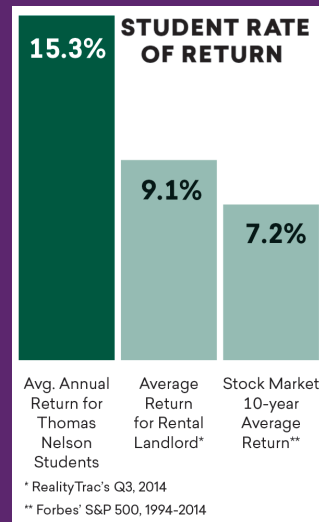
# EXECUTIVE SUMMARY

Emsi

## Student Investment

.....

In return for the costs of going to the college, students will receive a stream of higher lifetime earnings. These wage gains will fully recover the money that students invested and will continue to grow throughout the students' working lives.



## Education Increases Earning Potential

- On average, associate's degree completers in the state of Virginia will earn \$10,900 more than someone with a high school diploma.
- Associate's degree completers will earn **\$1,512,400** (undiscounted) over their working lifetime, an increase of \$406,600 compared to someone with a high school diploma.

## Education is a Key Investment for Students and their Families

- Thomas Nelson's 2014-15 students will receive an average annual rate of return of 15.3 percent on their investment in the College. This rate of return continues throughout their working lives
- On average, Thomas Nelson's 2014-15 students will receive a cumulative \$3.60 in higher future earnings for every \$1 they invested in their education.



## Taxpayer Investment

.....

- In 2014-15, state and local taxpayers in Virginia paid \$25 million to support the operations of Thomas Nelson.

- For every **\$1** of public money spent on Thomas Nelson, taxpayers receive a cumulative return of **\$5.70** over the course of students' working lives in the form of higher tax receipts and public sector savings.

- Taxpayers see an annual return of **20.1%** on their investment in Thomas Nelson. This return compares favorably with the 1.1 percent discount rate used by the federal government to appraise long-term investments.





## Business & Commercial Investment

.....

- Thomas Nelson employed **933** full-time and part-time faculty and staff, with an annual payroll of \$37.2 million.
- The net impact of college payroll and expenses for the Virginia Peninsula was **\$50 million** in added income.
- In 2014-15, the effect of former Thomas Nelson students on the regional economy amounted to **\$262.1 million** in added income.



## Society's Benefit

.....

- Over their working lives, Thomas Nelson's 2014-15 student population will increase the state's economic base by

**\$1.5 billion.**

- Altogether, savings to society amount to a present value of

**\$28.5 million,**

equal to the sum of avoided costs related to health, crime, and unemployment.





**New Workforce Credentials Grant Provides Tuition Assistance for Thomas Nelson students**  
.....

Virginia Peninsula residents can earn industry certifications for well-paying technician, technologist and trades positions in the region thanks to Thomas Nelson Community College and the Virginia General Assembly.

The FastForward Program offsets the tuition of more than 20 high-demand credentials programs at Thomas Nelson in health careers, skilled trades and information technology. Certifications in Ethical Hacking, Certified Information Systems Security Professional (CISSP), Nurse Aide, Manufacturing Technician, Welding and more have been identified as in-demand certifications on the Peninsula.





## SNAP Celebrates 20 Graduates

.....

With its largest graduating class, SNAP celebrated 20 students who received industry-recognized credentials in healthcare, welding, IT/cybersecurity, CDL and fiber optics.

The EleVAte SNAP Employment and Training Pilot Program is a three-year grant from the United States Department of Agriculture Food and Nutrition Service awarded to 10 states. The largest award went to the Virginia Department of Social Services with Virginia's Community Colleges (VCCS) as the primary official sub-recipient.

Thomas Nelson Community College is one of seven VCCS schools offering the new employment and training program. Led by Dr. Val Livingston, Thomas Nelson SNAP project director, SNAP has changed the lives of men and women from Hampton and Newport News Social Services departments.

Adriel Robinson participated in the Certified Medical Administrative Assistant (CMAA) program.

"I was working from home and ready to turn a new page in my life," said Robinson. "I looked at the programs Thomas Nelson offered and learned I qualified for SNAP. The CMAA program was a great opportunity. This has been a learning experience, one that I am happy to be a part of; I've enjoyed the process."





## **Thomas Nelson, Virginia Wesleyan Sign Guaranteed Admission Agreement**

.....

Thomas Nelson Community College and Virginia Wesleyan College (VWC) formalized a Guaranteed Admission Agreement on November 21, 2016. The agreement joins VWC and Thomas Nelson in a collaborative effort to facilitate the transfer of students from associate degree programs to VWC programs for degree completion. Admission to VWC will be guaranteed for any Thomas Nelson student who meets the articulated criteria. Merit scholarships will be awarded to each Thomas Nelson student accepted to VWC based on cumulative grade point average of all college work attempted.

Pictured left to right: Thomas Nelson President John Dever, VWC President Scott D. Miller, Thomas Nelson Dean of Communications, Humanities and Social Science Patrick Tompkins, Interim Vice President for Student Affairs Kris Rarig, Interim Vice President for Academic Affairs Charles Swaim, VWC Provost and Vice President for Academic Affairs Timothy O'Rourke and VWC Assistant Provost Deborah Hicks.





## **Thomas Nelson and ODU Cybersecurity Agreement Provides New Career Pathway**

.....

Thomas Nelson Community College President John Dever joined Old Dominion University (ODU) President John R. Broderick and Virginia Secretary of Technology Karen Jackson on April 21, 2017, as they signed an articulation agreement between Thomas Nelson and ODU for cybersecurity. Through the agreement, students graduating with an Associate of Applied Science degree in information systems technology with cybersecurity career studies certificates from Thomas Nelson can readily transition to ODU's cybersecurity major, offered through the interdisciplinary studies program in the College of Arts and Letters.

The United States National Security Agency and Department of Homeland Security officially designated Thomas Nelson as a National Center of Academic Excellence in Cyber Defense Two-Year Education. This designation acknowledges schools that excel in educating students to become leaders in cyber defense and recognizes Thomas Nelson as a national asset in cybersecurity education.



## Cyber and IT Interns Celebrate Summer Internships

.....

Thomas Nelson Community College Workforce Development held its first Future IT/Leadership Internship Luncheon. The event celebrated its pilot internship program, which is supported by a grant from the Business Higher Education Forum. Col. Jason Sutton, Director of Communications for Air Combat Command Headquarters, Joint Base Langley-Eustis, served as the celebration's keynote speaker.

The eight-week IT/Cyber Leadership Internship pilot program partnered with the Commonwealth STEM Industry Internship Program to recruit seven interns from Thomas Nelson, Tidewater Community College, Howard University, George Mason University and William & Mary. Thomas Nelson worked with area businesses and localities to place students at Newport News Shipbuilding, a division of Huntington Ingalls Industries, in the Information Technology division and the Engineering and Design division; the City of Hampton with an IT Security Analyst; the City of Newport News with the IT Security Administrator; and Thomas Nelson's Information Technology department.





## **Imagineering! Team Develops Customizable Device for the Office**

MOAHA, four young innovators who created custom office organization products, won the top prize at Thomas Nelson Community College's 2016 Imagineering! & Creative summer camp at the Peninsula Workforce Development Center. The camp focused on entrepreneurship and advanced technological skills, including in-depth CAD programs and 3D printing machines. The students also presented their products to family, friends and supporters from NASA Langley Research Center, Newport News Shipbuilding and others.

The young innovators include Dawson Struck, of Tabb High School; Bharath Kashyap, of Grafton Middle School; and Monae Frazier, of Warhill High School.





## Thomas Nelson Mechatronics Lab Open House

.....

On September 23, 2016, Thomas Nelson's Advanced Integrated Manufacturing (AIM) program hosted an Open House at the Mechatronics Lab located at New Horizons Regional Education Center.

The lab is a vital component of the Mechatronics curriculum, which focuses on equipment repair, trouble-shooting, and application of automated systems. It covers electrical, mechanical, hydraulics, pneumatics, and computer systems, and prepares students for Siemens certification, an internationally recognized credential.

With the opening of the new laboratory, Thomas Nelson confirmed its commitment to the manufacturing industry through its AIM program designed to strengthen workforce capability and expand the economic potential for current and future manufacturers on the Virginia Peninsula.





## EMS Open House Showcases Program to Community and Partners

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Thomas Nelson Community College's Emergency Medical Services (EMS) program hosted its first Open House on October 25, 2016 at the Historic Triangle. The College showcased its growing program during a three-hour event that celebrated partnership, community and student success.

With a commitment from the College and through a \$75,000 grant from the Williamsburg Health Foundation to the Thomas Nelson Educational Foundation, the Health Professions division purchased a used ambulance from the City of Williamsburg, advanced pediatric manikins, an ambulance simulator, and developed a "mock house" that represents environments where students will eventually work.



### **Thomas Nelson Presents its 11th Annual Presidential Leadership Award**

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As part of its Dr. Martin Luther King, Jr. holiday observance, Thomas Nelson Community College presented its 11th Annual Presidential Leadership Award to Golden Bethune-Hill, founder and volunteer executive director of the Community Free Clinic of Newport News and former executive vice president of Newport News-based Riverside Health System.

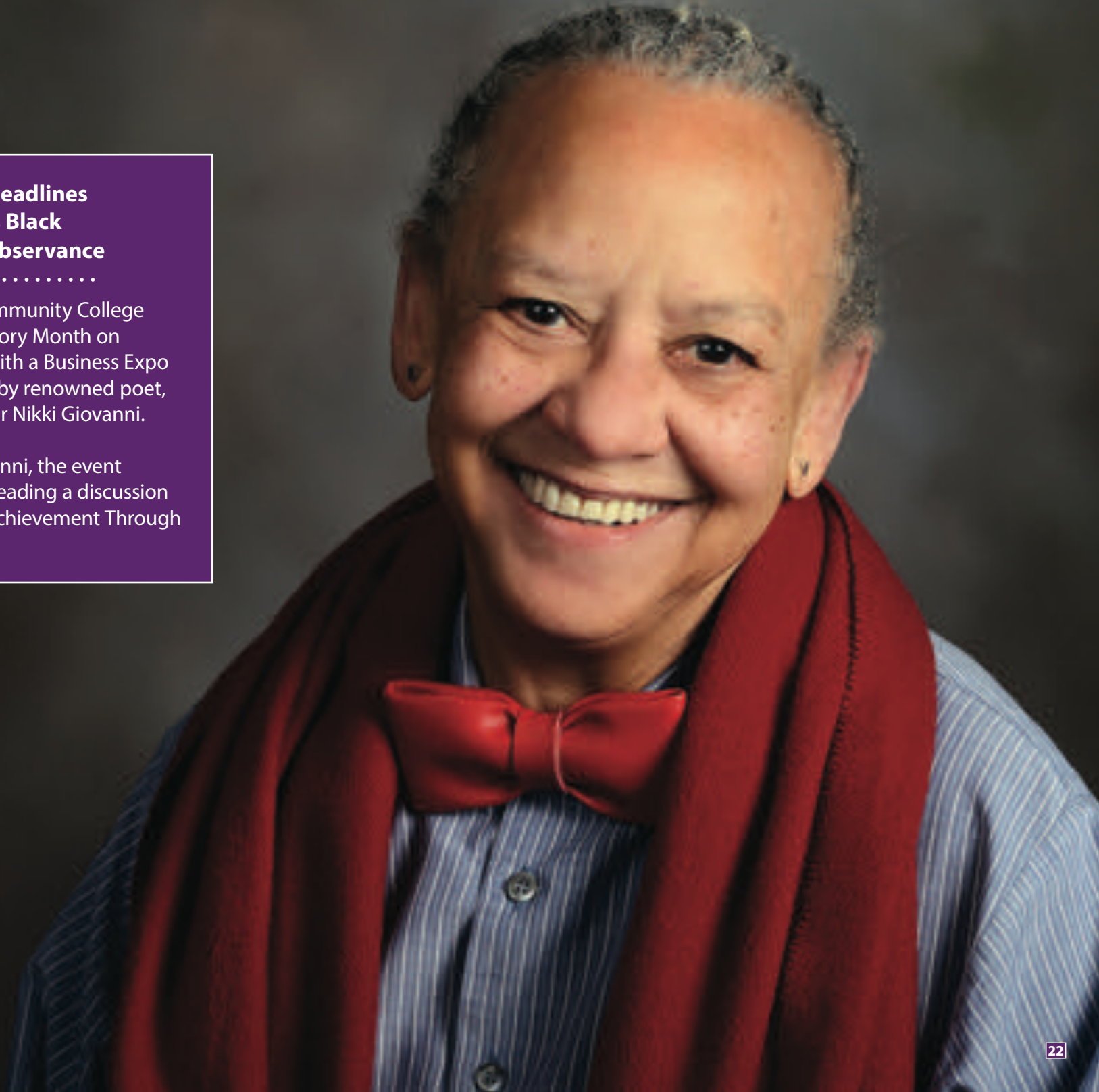
During the January 16, 2017 ceremony at the Hampton campus, Thomas Nelson President John Dever said Bethune-Hill is an exemplary recipient who personifies King's stance on humanitarianism and civic involvement. Her clinic provides healthcare for thousands who cannot afford services and may not otherwise get help. "We can be sure that Golden Bethune-Hill has gone the extra mile to help cure the ills in our community. It is with grace that she has served the community so well," said Dr. Dever.



**Nikki Giovanni Headlines  
Thomas Nelson's Black  
History Month Observance**  
.....

Thomas Nelson Community College observed Black History Month on February 10, 2017 with a Business Expo and a presentation by renowned poet, author and educator Nikki Giovanni.

In addition to Giovanni, the event included panelists leading a discussion themed "Rise Up: Achievement Through Education."





## Thomas Nelson Launches Culinary Arts Program in Williamsburg

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Thomas Nelson partnered with Williamsburg restaurateurs for ChefsGO 1.0, a certificate program that combines classroom and kitchen training taught by renowned local chefs.

Thomas Nelson's ChefsGo 1.0 program is the latest example of the Peninsula community working together to fulfill a need expressed by employers in the region. The program's success was echoed among students, chefs and coordinators at the celebration of the inaugural graduating class of ChefsGo 1.0.

"It takes a full community to graduate six students," stated ChefsGo 1.0 Program Coordinator Robin Carson thanking participating chefs for donating their time, kitchens and food. Carson also acknowledged sponsors who provided financial support and thanked James City County Schools for allowing use of Warhill High School kitchen. The Economic Development authorities of James City County and the City of Williamsburg contributed \$5,000 each to fund the program and scholarships were provided by the Williamsburg Area Restaurant Association.





## **Thomas Nelson Course Prepares Drone Enthusiasts for Part 107 Exam**

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Since August 2016, the Federal Aviation Administration's new drone regulations have been opening the door to new economic opportunities for entrepreneurs and small businesses. In April 2017, Thomas Nelson Community College Workforce Development offered its first six-hour weekend course designed to prepare students for the Part 107 FAA Remote Pilot Endorsement Certification exam.



## Isidoro Kessel Receives Prestigious Chancellor's Award for Teaching Excellence

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Isidoro Kessel, Thomas Nelson Community College's World Languages Department Head, received the 2017 Chancellor's Award for Teaching Excellence. Virginia's Community Colleges (VCCS) presents the prestigious award annually to one teaching faculty member who distinctly represents the system's teaching excellence.

A distinguished educator known across Virginia, the assistant professor is chairman of the VCCS Regional Center for Teaching Excellence – Tidewater Region. As chairman, Kessel provides leadership in delivering professional development to faculty members at Thomas Nelson, Eastern Shore, Paul D. Camp and Tidewater community colleges.

Kessel has numerous accolades and special recognitions to his credit including a 2013 Marshall Brannon Foreign Language Association of Virginia (FLAVA) Excellence in Teaching Award. His affiliation with FLAVA spans more than 20 years. He became a Thomas Nelson faculty member in 2010. His teaching career includes 14 years with Virginia Beach City Public Schools and 16 with Hampton City Schools.





### **Thomas Nelson Among Nation's Top Tech-Savvy Community Colleges**

.....

Thomas Nelson placed first among colleges with enrollments of 10,000 or more in the Center for Digital Education's (CDE) 2016-17 Digital Community Colleges Survey. The CDE is a national research and advisory institute specializing in K-12 and higher education technology trends, policy and funding. Now in its twelfth year, the national survey analyzed how colleges use a range of technologies to improve services to students, faculty, staff and the community at large.

Thomas Nelson recently launched an online platform designed to help students better prepare to enter the global workforce. The platform provides guided onboarding, academic planning and course scheduling and enables students to make program selections using real-time job data and campus resources. The platform streamlines the enrollment process and creates personalized pathways for students that align with their goals.



## Former Daily Press CEO, Publisher Delivers 48th Commencement Keynote Speech

Thomas Nelson Community College celebrated its 48th Commencement ceremony on May 11, 2017 at the Hampton Coliseum.

Digby A. Solomon, retired CEO and publisher of the Daily Press Media Group, delivered the evening's keynote address. With a career spanning over 40 years in various media formats, he advised the class of 2017 that graduation is not the end of the road.

"Take pride in your considerable achievements, the fruits of hard work and dedication on your part and that of your professors at Thomas Nelson," Solomon said. "But now that we've acknowledged that success, I need to warn you. The hard work is not over. In fact, it will continue the rest of your life."

"Your mission in life, one I hope you will embrace with enthusiasm and optimism, is to never stop working and never stop changing," he said. "Nothing less will be required if you are to succeed in a world that will always be rapidly evolving in ways we cannot predict."

Solomon currently serves on Thomas Nelson's Educational Foundation Board of Directors.





## Two Thomas Nelson Students Receive High Academic Honors during 48th Commencement

.....

Thomas Nelson Community College named Michael Glass and Anthony Pinto as recipients of the 2016-2017 President's and Vice President's awards, respectively.

Glass received an Associate of Science degree in Engineering and transferred to Virginia Tech in the fall to study Civil and Environmental Engineering. He enrolled at Thomas Nelson in 2014 as part of the College's Early College program. "I chose Thomas Nelson because of its low tuition rates and its articulation agreements with colleges throughout the region. Thankfully, through the generosity of a few private and college-level scholarships, I have had to pay very little out of pocket, which has allowed me to save money for my time at Virginia Tech."

Before graduating from Jamestown High School in June, Pinto received an Associate of Science degree in Social Science from Thomas Nelson. Thanks to the College's dual enrollment program, Pinto was able to enroll in college classes the summer before his junior year in high school. "I was inspired to take classes after my sister had also been a dual-enrolled student at [Thomas Nelson] and was able to get ahead and earn college credit. After seeing how successful she was with both her high school and college classes, I wanted to enroll at Thomas Nelson and do the same," Pinto said.



## Thomas Nelson Honors Late Senator

.....

Thomas Nelson Community College honored the late Sen. John C. Miller with the Thomas Nelson Medallion during its 48th Commencement Exercises. The award honors citizens or entities who exemplify the spirit and highest ideals of Thomas Nelson – patriot, soldier-statesman and governor. The late senator's wife, Sharon Kitchen Miller, accepted the award in his honor.

Miller was elected to the Virginia Senate representing the 1st District in 2007 and won re-election for a third term in 2015. Before his passing in April 2016, Miller had completed a Senate session during which a high school education reform bill he championed was approved. The legislation redesigned high school education to better prepare students for the 21st century workforce.

Pictured left to right: Thomas Nelson President John Dever, Sharon Kitchen Miller, and Thomas Nelson College Board Chair John McMillan, Jr.





## College Presents its Dana B. Hamel Award to Continental Automotive Systems, Inc.

.....

Thomas Nelson Community College presented its Dana B. Hamel Award to Continental Automotive Systems, Inc. in Newport News during its 48th Commencement Exercises in May. Named in honor of Dr. Dana B. Hamel, the first chancellor of Virginia's Community Colleges, the award recognizes individuals or entities for their commitment to public service; to fostering access to higher education; and promoting an understanding of the role of workforce development as an essential part of Thomas Nelson's mission.

Continental is providing renovated space, equipment and other expertise that enabled Thomas Nelson to launch a new Machining Program at the company's Newport News facility. The partnership will help train future machinists to meet the Peninsula's growing need for skilled personnel.

Pictured left to right: Thomas Nelson President John Dever, Michael K. Lindsey, Senoir Human Resources Manager for Continental, Inc. in Newport News, and Thomas Nelson College Board Vice Chair The Honorable Bruce Goodson

# Thomas Nelson Community College Educational Foundation, Inc.



## Development Overview

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The Thomas Nelson Educational Foundation had a successful year of providing strategic financial support to Thomas Nelson students and program areas thanks to generous individual, corporate, and foundation partnerships. Donations to the Educational Foundation supported scholarships, helped first-generation college students receive access to academic support services, provided emergency funding for students in distress, supported innovative programs and so much more.

Over the next year, the College will detail how individuals and our community partners can support initiatives and programs that will serve as the foundation for the next 50 years of success. For more information about the Office of Development and the Thomas Nelson Educational Foundation, please visit <http://tncc.edu/give>.





**Thomas Nelson Community College  
Educational Foundation, Inc.  
Board of Directors 2016-17**

.....  
The Honorable Ross A. Mugler  
*President*

Ms. Marilyn L. Kuhn  
*Vice President*

Dr. John T. Dever  
*Secretary*

Mr. Charles A. Nurnberger  
*Treasurer*

Mr. Mike Kuhns  
*College Board Liaison*

Ms. Cynthia H. Callaway, J.D.  
*Executive Director*

Ms. Tracy M. Ashley  
*Director of Development*

Mr. Ty Alexander

Ms. Amanda E. Batten

Mr. David R. Burris

Mr. Thomas J. Cosgrove

Mr. Jack L. Ezzell, Jr.

Mr. Rick Gallaer

Mr. William M. Grace

Ms. Marilyn L. Kuhn

Dr. Nancy Littlefield

The Honorable Dr. Mamie E. Locke

Mr. David J. Masterson

Mr. Patrick B. McDermott

The Honorable Ross A. Mugler

Mr. Robert F. Shuford, Sr.

Mr. Digby Solomon

Dr. Sebastiana Gagliano Springmann

The Honorable Dr. Turner M. Spencer

Pictured: The Honorable Melanie Rapp Beale, 2015-16  
Foundation Board President

Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary  
Consolidated Statements of Financial Position

# Financial Statement

The Educational Foundation is a nonprofit 501(c)(3) corporation founded to generate support for Thomas Nelson. It seeks private financial support to augment programs and existing services and attract funds to develop new courses and programs. Funds are used to provide various types of support including scholarships, faculty development, program support, and capital needs. The Foundation supports over 50 scholarships and numerous academic programs.

<u>June 30,</u>	<u>2017</u>	<u>2016</u>
<b>ASSETS</b>		
Cash and cash equivalents	125,781	69,613
Other assets	30,551	60,910
Investments	8,752,908	8,246,785
Total Assets	8,909,240	8,377,308
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable	12,198	3,841
Note payable	226,415	240,570
Total Liabilities	238,613	244,411
<b>NET ASSETS</b>		
Unrestricted	1,931,383	2,042,388
Temporarily restricted	3,703,530	3,085,268
Permanently restricted	3,035,714	3,005,241
Total Net Assets	8,670,627	8,132,897
Total Liabilities and Net Assets	8,909,240	8,377,308

Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary  
Consolidated Statements of Activities

Years Ended June 30,

	<u>2017</u>				<u>2016</u>			
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>SUPPORT AND REVENUES</b>								
Contributions	34,567	149,738	29,055	213,360	29,533	101,904	85,000	216,437
Grants	-	62,000	-	62,000	-	74,500	-	74,500
Dividends and interest	158,633	307,711	-	466,344	118,242	210,943	-	329,185
Net unrealized gain (loss) on investments	115,309	223,580	-	338,889	(141,869)	(251,492)	-	(393,361)
Net realized gain on investments	59,971	116,087	-	176,058	65,028	136,824	-	201,852
In-kind services, materials and facilities	293,554	-	-	293,554	284,150	-	-	284,150
Other income	6,012	13,234	1,418	20,664	8,752	18,180	1,378	28,310
Net assets released from restriction	254,088	(254,088)	-	-	309,617	(309,617)	-	-
Total Support and Revenues	922,134	618,262	30,473	1,570,869	673,453	(18,758)	86,378	741,073
<b>EXPENSES</b>								
Program services:								
Scholarships	139,959	-	-	139,959	107,546	-	-	107,546
Other educational support	522,271	-	-	522,271	323,106	-	-	323,106
General and administrative	355,903	-	-	355,903	337,970	-	-	337,970
Fundraising	15,006	-	-	15,006	8,874	-	-	8,874
Total Expenses	1,033,139	-	-	1,033,139	777,496	-	-	777,496
CHANGE IN NET ASSETS	(111,005)	618,262	30,473	537,730	(104,043)	(18,758)	86,378	(36,423)
NET ASSETS - BEGINNING OF YEAR	2,042,388	3,085,268	3,005,241	8,132,897	2,146,431	3,104,026	2,918,863	8,169,320
TRANSFERS	-	-	-	-	-	-	-	-
NET ASSETS - END OF YEAR	1,931,383	3,703,530	3,035,714	8,670,627	2,042,388	3,085,268	3,005,241	8,132,897





### **12th Annual Chancellor's Award for Leadership in Philanthropy Presented to Jay and Marguerite Brown**

Thomas Nelson Community College selected Jay and Marguerite Brown as recipients of the 2017 Chancellor's Award for Leadership in Philanthropy in acknowledgment of the Williamsburg couple's exceptional contributions to Thomas Nelson. The award was presented on April 18, 2017 during a ceremony at the Country Club of Virginia. The Browns are pictured with Thomas Nelson President John Dever, Virginia's Community Colleges (VCCS) Chancellor Glenn DuBois and Deborah Reese of the College's Local Board.

The Browns established the Patrick Eugene Brown and Eugene C. Steinbrenner Memorial Scholarship at Thomas Nelson in 2014. The endowment supports eligible students who plan to attend four-year institutions upon graduating from Thomas Nelson. The funds allow Thomas Nelson's Educational Foundation to award at least one scholarship annually toward tuition, fees, books and required supplies.





## **Innovator Grant and Community Partnership Lands Research Vessel for Oceanography Studies**

.....

Through a Thomas Nelson Educational Foundation Innovator Grant submitted by Geology Department Head Pete Berquist and grants provided by the Dominion Energy Foundation and Langley Federal Credit Union, the College purchased a 24-foot power boat to expand opportunities for Geology students conducting oceanography research. Thomas Nelson's Geology faculty have differentiated the College's program from others within Virginia's Community Colleges (VCCS) by incorporating student-lead research into its curriculum.

The Geology department held a contest to name the vessel. The winning name, "Investigator," was submitted by Thomas Nelson Professor of Paralegal Studies Amy Anderson. The name was revealed at the boat's christening ceremony at Yorktown's Riverwalk Pier.





## **Thomas Nelson Receives \$30,000 to Benefit Nursing and Great Expectations Students**

.....

Nearly 50 Thomas Nelson Community College students participated in a Financial Literacy Workshop at the Hampton campus in April 2017 thanks to a combined \$30,000 in contributions from Langley Federal Credit Union, SunTrust and VuBay Foundation.

Presenters from the three financial institutions covered numerous topics such as creating a budget, understanding financial services offered by banks, obtaining and using a credit card and debt management during the workshop.

Each financial institution committed \$10,000 allowing 30 Hampton campus nursing students and 15 Great Expectations students to attend the workshops. An initiative of Virginia's Community Colleges, the Virginia Foundation for Community College Education, the Great Expectations program steers foster care youth ages 17-24 toward higher education and career options.

In addition to supporting the workshops, the contributions helped participating nursing students with financial need cover NCLEX licensing exam fees enabling them to take the exam immediately upon graduation. Funds also helped Great Expectations students meet expenses necessary for continuing their studies at Thomas Nelson.

# Bank of America



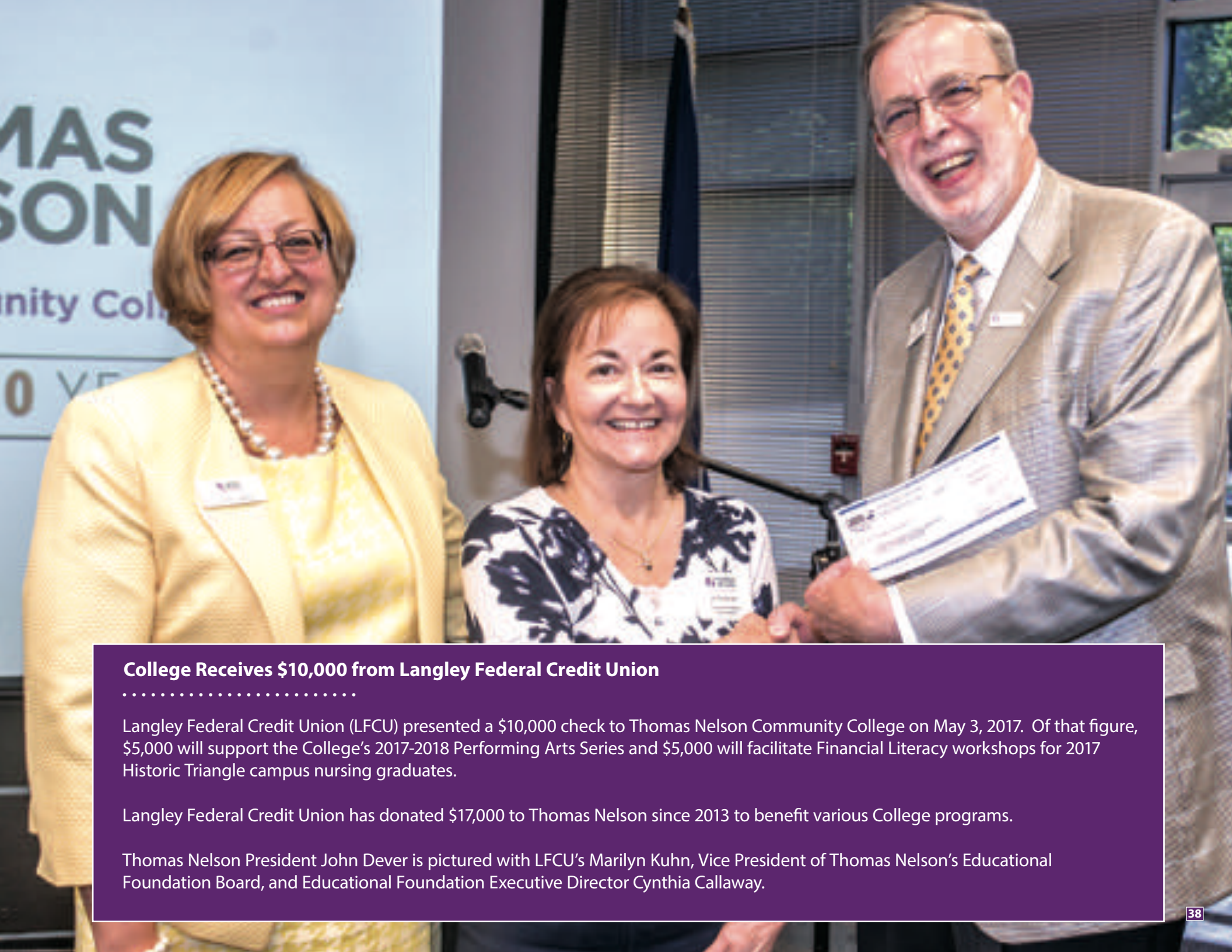
## Thomas Nelson Receives \$5000 from Bank of America

.....

Thomas Nelson was awarded \$5,000 from Bank of America to support community entrepreneurship initiatives on the Peninsula. Heather Latham, Assistant Vice President of Bank of America's Grafton branch, addressed the importance of giving to the Peninsula.

"We are a large part of this market and we are proud to be a part of this tight knit community," said Latham. "By giving to Thomas Nelson we are proud to develop the careers of our team but also for our clients in the community."





### **College Receives \$10,000 from Langley Federal Credit Union**

.....

Langley Federal Credit Union (LFCU) presented a \$10,000 check to Thomas Nelson Community College on May 3, 2017. Of that figure, \$5,000 will support the College's 2017-2018 Performing Arts Series and \$5,000 will facilitate Financial Literacy workshops for 2017 Historic Triangle campus nursing graduates.

Langley Federal Credit Union has donated \$17,000 to Thomas Nelson since 2013 to benefit various College programs.

Thomas Nelson President John Dever is pictured with LFCU's Marilyn Kuhn, Vice President of Thomas Nelson's Educational Foundation Board, and Educational Foundation Executive Director Cynthia Callaway.



## Thomas Nelson Hosts Eighth Annual Car Show

.....

Thomas Nelson Community College hosted its Eighth Annual Car Show in August 2016 at the Hampton campus. Sponsored by Thomas Nelson's Educational Foundation in conjunction with Dominion Energy, Old Point National Bank, and the Pomoco Group, the car show benefits the College's Automotive Technology Program. Thomas Nelson's Automotive Technology Program provides entry-level instruction for aspiring mechanics and serves the continuing education needs of trained mechanics.







## Newport News Arts Commission Supports Performing Arts

.....

Since 2004, the Newport News Arts Commission (NNAC) has consistently supported Thomas Nelson Community College's Performing Arts Series with cumulative giving of \$18,800. In 2017-18, the performing arts series will feature Disney's *Beauty and the Beast*, *Blithe Spirit* & Gilbert & Sullivan's *The Grand Duke* operetta. Last year's audiences enjoyed outstanding performances of *Gypsy*, *The Importance of Being Earnest* and Gilbert and Sullivan's *Iolanthe*.

The Newport News Arts Commission provides support for arts and cultural activities in Newport News, and in Greater Hampton Roads, that serve the city's residents.



## Local Women's Organization Provides Student Emergency Assistance

.....

Thomas Nelson Community College received a \$2,000 contribution from Soroptimist International of Williamsburg to support the Soroptimist Women's Student Emergency Fund at the College. During its April 2017 meeting, the organization's President Willie Mae McCracken presented a check to Vice President for Institutional Advancement Cynthia Callaway and Development Director Tracey Ashley.

Soroptimist is an international organization for business and professional women who work to improve the lives of women and girls. With roughly 95,000 members, the organization exists in 120 countries and territories contributing time and financial support to community-based and international projects that benefit women and girls.





## **Educational Foundation Contributions Fund New Campus Food Pantry**

.....

In a unique first, Thomas Nelson Community College opened a food pantry at its Hampton campus in partnership with the Peninsula Food Bank in September 2017. The College can potentially distribute more than 26,000 pounds of food over the next year through the partnership.

Called the Care Team Cupboard, the new pantry is located in Griffin Hall's room 221Q and provides non-perishable food for students and College personnel who are in need.

A \$5,000 Faculty-Staff Innovator Grant from Thomas Nelson's Educational Foundation provided start-up costs and monetary donations to Foundation will sustain the food pantry. To support the Care Team Cupboard with a financial contribution to the Foundation, visit [www.tncc.edu/foundation](http://www.tncc.edu/foundation).



## Educational Foundation Salutes Scholarship Donors and Students at Annual Luncheon

.....

Rachel Andrews and her fellow Robert and Gail Astor Scholarship recipient Daniel Montgomery were among students acknowledged during the Thomas Nelson Educational Foundation's Annual Scholarship Luncheon. Addressing the audience of over 100 attendees, they discussed the impact of higher education in their lives and thanked donors whose generous financial gifts made the scholarships possible.



# 2016-17 Foundation Scholarship Recipients

.....

## **Angel and Rosa Espada Scholarship**

Sarah Perkins

## **College Board Scholarship**

Rachel Andrews

## **Continental Scholarship**

Samantha VanDenburgh

## **Dr. J.P. Hill Scholarship**

James Beckley

## **Elizabeth Southall James Thompson Memorial Scholarship**

Emma Pereira

## **Gayle K. Blankenship Memorial Scholarship**

Luyao Chen

## **George A. Orphanidys, Sr. Scholarship**

Carolyn Gardner

## **George S. Ames Memorial Scholarship**

Cameron Garrett

## **Howmet Corporation Scholarship**

Janine Ursua-Requintel

## **J. Frank Benson Memorial Scholarship**

Adam Godwin

## **James Allison Memorial Scholarship**

Marianna Petrakos

Joseph Kasongo

## **John R. Lawson Scholarship**

Megan Sours

## **Kellam, Weaver-Fagan & Haste Scholarship**

Kaitlin Gilman

Julia Gravely

L. Nelson Farley Scholarship

Michael Glass

Bobbie Martin

## **James Funk Scholarship**

Tyler Masowich

## **Jonathan Romero Nursing Scholarship Fund**

Jessica Browning

## **Loraine and Louis Drucker Scholarship**

Sarah Gresham

## **Marge Funk Memorial Scholarship**

Ramon Graham

## **Mark Daniel Wyatt Memorial Scholarship**

Cindy Li

## **Noland Company Scholarship**

Sarah Armstrong

## **Patrick Eugene Brown and Eugene C. Steinbrenner Memorial Scholarship**

Andrew Antle

## **Presidential Scholar Scholarship**

Benjamin Wardach

## **Ranae Kszepka Memorial Scholarship**

Joshua Campbell

## **Ray Muzia Scholarship**

Zarchay Roberts

## **Robert and Gail Astor Scholarship Rachel Andrews**

Donald Arruda, II

Christopher Craft

Daniel Montgomery

Katherine Suber

## **Robert B. Smith Scholarship**

Leandro Alchapar

Maiya Collins

Simone Douglas-Shepard

LaNyeshia Foster

Brian Mays

## **Rodgers and Elizabeth Smith Scholarship**

Sarah Armstrong

William Barr

Hira Bhatti

Daniel Brewer

Shaylea Burket

Jessica Coleman

Monique Cowie

Alexis Jackson

Cindy Li

Megan Moore

Christopher Wolinski

**Rotary Club of Newport News "ACE" Scholarship**

Jamiylah Lewis

**Rotary Club of Newport News Commonwealth Legacy Scholarship**

Christopher Reece

**Sons of the American Revolution**

Sandy Le

**Soroptimist International of Williamsburg Women's Support Fund**

Tabitha Brockett

Gloria Chambliss

Stephanie Green

Dana Greene

Latonya Jackson

Darlene Pierce

Ora Scott

Felicia Weaver

**SunTrust Bank Scholarship**

Marcelino Dayrit

**Tess Matteson Scholarship**

Kyle Sharpe

**The Dr. Angela J. Giles and Marie A. Giles Scholarship**

Katherine Suber

**The Greater Hampton Roads Chapter of the National Defense Industrial Association (GHRC-NDIA) Scholarship**

Christian McCain

**The Historic Triangle Rotary Foundation Annual Scholarship Fund**

Ashley Taylor

**The JBH Memorial Scholarship Fund**

Jacquaila Lewis

Raju Thapa

**The Lois Furick Legacy of Safehaven Scholarship**

Nico Confer

**William E. Wood & Associates Scholarship**

Brandi Paynter

**Wythe Women's Club Millie Brown Scholarship**

Tabitha Brockett



# 2016-17 Donors

.....

## **Thomas Nelson Life Society - (\$50,000 + cumulative)**

ALCOA Foundation  
Mr. & Mrs. Jay & Marguerite Brown  
Canon Virginia, Inc.  
City of Hampton  
City of Newport News  
Continental Corporation  
County of York  
Dominion Energy, Inc.  
Mr. James Funk  
The JBH Fund  
Hampton Roads Community Foundation  
James City County  
Langley Federal Credit Union  
Newport News Shipbuilding  
Riverside Health System  
Sentara Healthcare  
SunTrust Bank  
The Estate of Elizabeth P. Smith  
Verizon  
Virginia Foundation for Community College Education  
Virginia Peninsula Shelter for Abused Children, Inc.  
VuBay Foundation  
Williamsburg Health Foundation

*July 1, 2016 through June 30, 2017*

## **Thomas Nelson Giving Society - (\$10,000 +)**

Mr. Charles P. Blankenship  
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SunTrust Bank  
The National Center for Higher Education Management  
Virginia Foundation for Community College Education  
VuBay Foundation

## **The Presidential Society - (\$5,000 +)**

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Mr. & Mrs. William & Janice Grace

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Mr. & Mrs. James & Cynthia Callaway  
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## **The Patriots Society - (\$1,000 +)**

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Newport News Arts Commission  
Nuts, Bolts & Thingamajigs  
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Sons of the American Revolution  
Soroptimist International of Williamsburg  
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Dr. Patrick M. Tompkins  
University of Maryland University College  
Virginia AeroSpace Business Association  
Williamsburg Community Foundation  
Dr. Deborah G. Wright

## **The Dean's Council - (\$500 +)**

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Virginia Society of Enrolled Agents Hampton Roads Chapter  
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Dr. Eugene D. Wingo

## **The Professor's Circle - (\$250 +)**

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Mr. John R. Calver  
Mr. Charles F. Crone  
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**Thomas Nelson Legacy Society  
(planned gifts)**

The Estate of Gene C. Raiford  
The Estate of Elizabeth P. Smith

**On behalf of the Thomas  
Nelson Community College  
Educational Foundation  
Board of Directors,  
thank you to all the  
individuals, corporations,  
and organizations who  
supported Thomas Nelson  
this year.**



# Giving Opportunities

.....

## **Unrestricted Gifts**

Unrestricted gifts are often considered the most powerful form of private support because no limitations exist on how the gifts are to be used. Unrestricted funds help the Foundation Board of Directors meet the College's most pressing needs.

## **Temporarily Restricted Gifts**

Temporarily restricted gifts carry limitations on their use, as specified by the donor. Donors typically support a particular program or project with their gift.

## **Annual Scholarships**

Named annual scholarships may be established with an annual gift specifying scholarship criteria by the donor. Annual scholarships may be established in the donor's name, company name and in memory or honor of someone special.

## **Permanently Restricted (Endowment) Gifts**

Permanently restricted gifts or endowments are established with a one-time gift or several cumulative gifts that, over time, earn enough interest to establish and sustain the identified program. Endowment funds can be designated for any purpose specified by the donor and may include scholarships, fellowships, professorships, lecture series, professional development or the enhancement of the College's infrastructure and facilities. In all cases, the principal amount of the endowment gift is given with the understanding that the principal will remain intact.

## **Gifts in-kind**

In-kind contributions consist of non-monetary goods or services that the Foundation receives from corporations, individuals or other foundations. In-kind donations can only be accepted if they support current or future academic programs or technology. Examples of in-kind donations are gifts of equipment, such as computer hardware, software, laboratory instrumentation, and use of facilities. The value of in-kind donations is based on market value at the time of giving as verified by the donor.

## **Planned Gifts**

Planned gifts will support the College in the future. Planned giving opportunities include naming the Thomas Nelson Educational Foundation, Inc. as a beneficiary in your will, as a beneficiary of a pension plan or IRA, or as the beneficiary of a new or existing life insurance policy.

To make a tax-deductible gift by mail, online or to receive more information, please contact us at:

Thomas Nelson Educational Foundation, Inc.  
99 Thomas Nelson Drive  
Hampton, VA 23666  
757-825-2719  
757-825-3612 Fax  
[www.tncc.edu/foundation](http://www.tncc.edu/foundation)

**All gifts make a difference, and your generosity may inspire others to give as well.**



## Thomas Nelson's 50th Anniversary Celebration Underway Through 2018

.....

Thomas Nelson Community College's 50th anniversary celebration got underway with its Launch to 50 event at the Hampton campus in August 2017. Students, College personnel, Thomas Nelson retirees, and special guests gathered at the Wythe Hall Gallery to kick off the the celebration.

The festivities included performances by the Fife and Drums of Yorktown; presentation of a 50th anniversary proclamation by the City of Hampton; acknowledgement of the occasion by Governor Thomas Nelson courtesy of Yorktown's Living History Associates, Ltd.; and an archival exhibition featuring historic photographs.

Several events are on tap for 2018 as the momentous 50th anniversary celebration continues. Please visit <http://tncc.edu/50> for a calendar of events, historic photos spanning decades, and more.

Pictured left to right laying the original Thomas Nelson Community College cornerstone on December 15, 1967, are the first Virginia Community College System Chancellor Dr. Dana B. Hamel, Virginia State Board of Community Colleges Chairman The Honorable Eugene B. Sydnor, and the first Thomas Nelson Local College Board Chairman T. Melvin Butler.

Photo courtesy of the Daily Press



**The 2016-17 Thomas Nelson Community College Annual Report is produced by the Office of Communications and Marketing.**

**Photo credits: Keith Cephus, Luke Beasley, Ian Bradshaw, Janice Hathaway, Nadere Johnson, Harry Washington, Stellar Exposures, Double Images, and the Daily Press.**

## **Hampton Campus**

99 Thomas Nelson Drive  
Hampton, VA 23666

## **Historic Triangle Campus**

4601 Opportunity Way  
Williamsburg, VA 23188

## **Southeast Higher Education Center**

*(located at An Achievable Dream Academy)*

5720 Marshall Avenue  
Newport News, VA 23605

## **Peninsula Workforce Development Center**

600 Butler Farm Road  
Hampton, VA 23666

## **Thomas Nelson Workforce Center at Williamsburg**

4135 Ironbound Road  
Williamsburg, VA 23188

## **Thomas Nelson Center for Building and Construction Trades at Goodwill**

1911 Saville Row  
Hampton, VA 23666

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The Peninsula's Community College