

Paradigms of Success

Changes Lives ■ Empowers Students ■ Enhances Economy



The Peninsula's Community College

2014 - 2015 Annual Report

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Committed to **excellence** Dedicated to meet the needs of our **COMMUNITY**

Students First
Educational Excellence
Community Responsiveness
Integrity
Diversity
Mutual Respect
Shared Governance



President's Message

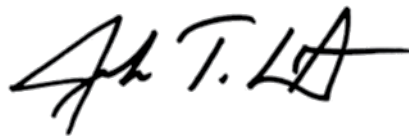
Dear Friends of the College:

I am very pleased and proud to share with you this annual report for Thomas Nelson Community College. As you look through it, I believe you will be struck by the remarkable number of ways in which Thomas Nelson connects with the larger community in carrying out our comprehensive mission to offer residents of the Virginia Peninsula high-quality and affordable collegiate education and workforce training.

Whether it's one of our outstanding theatrical productions, our technology camps for youth, our partnership with WHRO in offering SkillsOnline, our dedicated services to the military and veterans, our recognition of community leaders, our expanding role in athletics, our joint efforts with Virginia Commonwealth University to provide STEM-focused internships for our students, or one of the many other initiatives that you will see and read about in these pages—Thomas Nelson works every day to enhance the civic, cultural, and economic vitality of our region and the Commonwealth.

We can be successful only with the active support of those who understand the critical role Thomas Nelson plays in ensuring that all members of our community have access to the educational opportunities that will allow them to advance as far as their abilities and aspirations will take them. Thank you for all you do to help make this possible.

Sincerely,

A handwritten signature in black ink, appearing to read "John T. Dever". The signature is stylized and cursive.

John T. Dever
President



Thomas Nelson 2014-2015

At-A-Glance

Headcount 15,122
Full-time equivalency 6,513

Full-time 2,408
Part-time 12,714

Day 10,968
Evening 1,377
Online (anytime) 2,777

Ethnicity

White 7,308
Black 5,294
American Indian 68
Asian 501
Hispanic 942
Other 1009

Gender

Male 6,223
Female 8,899

Age

Under 18 1,354
18-21 4,982
22-24 2,107
25-34 3,847
35-39 927
40-49 1,176
50-64 702
65 and over 27

Enrollment by Programs

College Transfer 7,100
Occupational/Technical 5,037
Non-Curricular 2,985

Enrollment by Service Area

Hampton 3,257
James City County 1,621
Newport News 4,359
Poquoson 357
Williamsburg 221
York County 1,536
Out-of-District (In-State) 2,385
Out-of-State 1,386

Degrees/Awards Conferred

1,700
Certificates/Career Studies 797
Occupational/Technical 331
College Transfer 572

Workforce Development

Total number served 10,655
Total employers served 740

Faculty and Staff

The College had 115 instructional faculty members during 2014-15. The numbers of other staff members were 243 classified, 116 hourly and 46 administrative.

In 2014-15, 446 adjunct faculty were a part of Thomas Nelson.





ALS As

MDVA Chapter

ALS Association
Fighting Lou Gehrig's Disease

THOMAS NELSON
COMMUNITY COLLEGE



IF IT DOESN'T CHALLENGE YOU... IT DOESN'T CHANGE YOU.

Thomas Nelson leaders were doused for a good cause when the Student Government Association hosted an ALS Ice Bucket Challenge. The challenge was a social media campaign that raised awareness about the debilitating, fatal illness commonly known as Lou Gehrig's Disease.

Students, faculty and staff turned out at campuses in Hampton and Williamsburg to witness Thomas Nelson President John Dever and his cabinet members stand up, one by one, to a pail of ice-cold water splashed over their heads. The Aug. 26 gatherings in campus courtyards also allowed participants and onlookers to make donations to support the ALS Association.

Kindness is contagious

“At Thomas Nelson, acts of kindness are not random and they are not rare. Acts of kindness happen every day here because at Thomas Nelson we care,” said Thomas Nelson President John Dever during the closing event of a 24-hour community outreach initiative called Acts of Random Kindness (ARK): A Day of Caring.

The effort took place in November 2014 allowing students, faculty and staff to usher in the season of giving through random acts of kindness and charitable donations.

Spearheaded by the Student Government Association, College Support Staff Association, Mid-level Managers and Faculty Senate, the effort also promoted community service highlighting Thomas Nelson’s mission to change lives. Banners in the Library Gallery at the Hampton campus and on the first floor at the Historic Triangle campus were designated for those who wanted to post their experiences and write thank-you notes. During the event, Thomas Nelson collected new toys for Toys for Tots, nonperishable items for homeless shelters, canned food and coats.

www.tncc.edu



tncc.edu/cares

#TNCccares

24hr Acts of Random Kindness

ARK:
Caring
19- 20

THOMAS NELSON







Great Expectations: Bringing hope and education to Youth

Many youth who have aged out of the foster care system become homeless. Others end up incarcerated. Thomas Nelson Community College aims to change those disheartening outcomes with Great Expectations, a program that steers foster youth ages 17-24 toward higher education and career options. “On the Virginia Peninsula, we have approximately 250 youth that would be eligible for this program that we need to reach. We need to invest in our youth and change these outcomes,” said Thomas Nelson Great Expectations Coach Monica Pinier.

“Thomas Nelson meets people where they are and takes them as far as they aspire to go,” said Thomas Nelson President John Dever, noting that this new partnership directly aligns with Thomas Nelson’s mission. He thanked donors who contribute to the Thomas Nelson Educational Foundation and the Virginia Foundation for Community College Education who provide the financial assistance many Great Expectations students need.

The rougher the seas, the smoother we sail. Ahoy!

Thomas Nelson has produced musicals, plays and operettas for many years drawing large audiences and receiving outstanding reviews. Faculty and students collaborate in producing theatrical masterpieces, bringing stagecraft to life.

During the 2014-2015 academic year, Thomas Nelson Performing Arts presented Gilbert and Sullivan's "Pirates of Penzance," "The Wiz" and Sophocles' "Antigone." Performed at the College's Dr. Mary T. Christian Auditorium on the Hampton campus, every production allowed Thomas Nelson students, faculty and members of the community to showcase their talent as cast, crew, singers, and musicians.







Call to **action** – on **stage**

Thomas Nelson’s Performing Arts Department took the show on the road last summer giving high school students participating in the Newport News Summer Institute for the Arts front-row seats to snippets of the production, “Pirates of Penzance.”

During the 60-minute presentation at Woodside High School, Performing Arts Chair Michael Sundblad and Theater Manager Victoria Sanders along with two cast members and an accompanist shared insight about various facets of theater. “We talked about our processes from set design and costumes to rehearsals and music. This is an important outreach to our target students because when they graduate, we want them to come to Thomas Nelson,” said Sanders.

Also as part of the experience, students were invited to the College for the final performance of “Pirates of Penzance.” Sanders said 105 invitees including students and chaperones attended the show.

Sundblad said this was the second time Thomas Nelson has participated in the Newport News Summer Institute for the Arts. Targeting rising eighth through rising twelfth grade students in Newport News Public Schools, the Institute is an intensive six-week summer program in dance, theater arts, music, and visual arts.

Creativity and imagineering

For five teams working to produce 20 clocks during a two-hour competition at the Peninsula K-Next! Manufacturing Technology Camp last summer, the last 20 minutes were as intense as a pressure cooker. The stress showed on students' faces as each minute passed while they put the finishing touches on their clocks.

This competition was the week-long camp's culminating event at the Peninsula Workforce Development Center. The camp introduced rising seventh- through tenth-grade students to manufacturing technology experience. Thirty participants working in teams of six designed a plan to produce the clocks. Students also worked with complex machines, computers and tools that would help them manufacture and assemble the clocks in the final competition.

Participants visited Continental AG in Newport News and NASA Langley Research Center in Hampton during the camp. The trips included tours and an opportunity to learn about advanced manufacturing and the innovative technology involved.



It's a Home Run!

People take many different routes to reach their goals. Alumni Michael Brumfield and Jamison Griffin let their "game" propel them, and Thomas Nelson Community College was the ideal springboard for the two athletes.

The former Thomas Nelson baseball players each spent a couple of seasons at the College competing against their peers throughout Virginia. The experience allowed them to continue their sports careers and further their education. Griffin transferred to Petersburg's Virginia State University where he made the baseball team and majored in Health and Physical Education. Brumfield became a prospect for The Apprentice School in Newport News after completing a 13-0 regular season as pitcher for Williamsburg's American Legion Post 39.

Thomas Nelson's Head Baseball Coach Chad Smith is proud of the athletes. Also a Thomas Nelson counselor and instructor, Smith appreciates the role college athletics play in enriching students' lives. "Thomas Nelson gave these student athletes excellent opportunities for exposure to show their athletic skills and to be recruited by four-year universities. I am extremely excited for both of them. Their success becomes our College's success," said Smith.





Bridging Technology

Nineteen students participated in a summer bridge program called Smart Start to Thomas Nelson and received special attention when Congressman Bobby Scott, who represents Virginia's 3rd District, visited the Hampton campus. TRiO Program Director Virginia Keithley invited Congressman Scott to observe their Amazing Race, an interactive scavenger hunt that allowed the new students to explore the campus and learn about various student services.

The Aug. 6 "race" included four teams led by TRiO students who served as peer mentors. Each group collected clues by scanning strategically placed QR codes with iPads. Congressman Scott offered encouraging words before the activity began and expressed his support for programs such as TRiO. The federally-funded program serves students who are either first-generation, low-income or have a documented disability. Smart Start is a TRiO program initiative that focuses on the needs of entering freshmen with cohort learning groups, peer mentors, team-building activities and more.

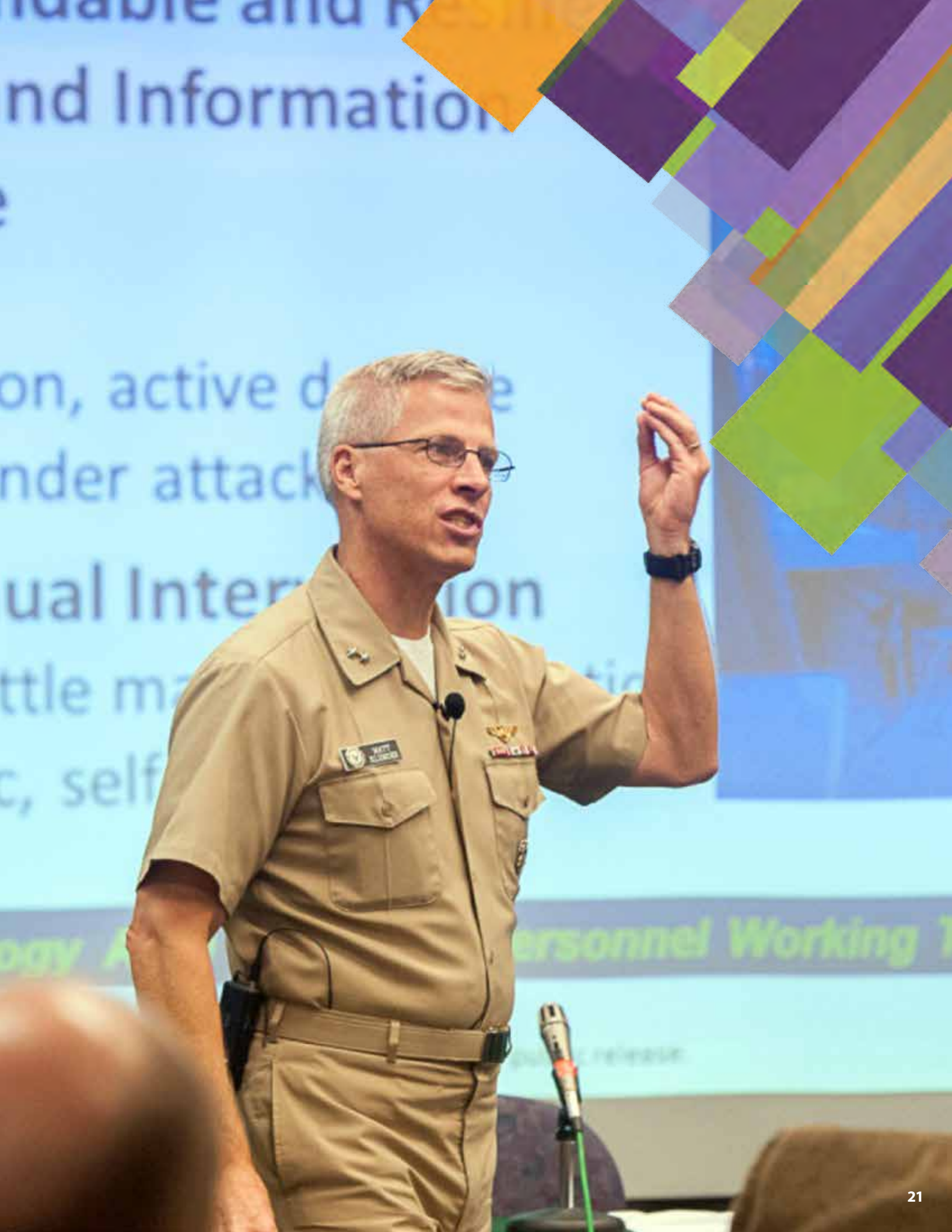
Now in its fifth year at Thomas Nelson, Smart Start also provides technology use training through Blackboard workshops, web study resources and tutorials, financial literacy links, and access to the TRiO virtual community.

Protecting our cyber nation

Thomas Nelson convened leaders in cyber security in September 2014 at the Peninsula Workforce Development Center for a conference titled "Technology Versus the Human Sensor."

Keynote speaker Rear Adm. Matthew Klunder, Chief of Naval Research and Director of Innovation Technology Requirements and Test & Evaluation, emphasized the critical nature of collaboration between industry, academia and defense is essential to increase cyber security efforts especially in training the upcoming workforce to protect industry and personal information.

The conference explored the role of individuals as the first line of defense with cyber security and featured representatives from the FBI, McAfee, Verizon Wireless, and the Virginia State Police Fusion Center, highlighted cyber threats, threat analysis, operations and enforcement, cutting-edge tools, and techniques to prevent attacks.



Daring to Lead

Thomas Nelson Community College welcomed Carl Lum, Park President of Busch Gardens and Water Country USA, as the keynote speaker of the Peninsula Executive Leadership Forum (PELF), presented in partnership with the Virginia Peninsula Chamber of Commerce in September 2014.

“It’s all about having a good product. You have to continually invest in your product and have faith that it will work. We invest millions in these rides,” said Lum, who also invests his time and energy toward efforts that benefit the Williamsburg region. Lum is chair of the Williamsburg Area Destination Marketing Committee.

PELF was created to highlight top-level executives from premier Peninsula businesses and agencies to share their insights on corporate strategy and what is shaping business decision-making today.





Geology Faculty Members Support Student Success

Thomas Nelson Community College faculty members Lynsey LeMay and Peter Berquist along with Dr. Karen Layou of Reynolds Community College conducted a professional development workshop for science instructors from throughout Virginia's Community Colleges.

The May 2015 session titled "Supporting Student Success for Under-prepared Two-Year College Students and Students with Disabilities" allowed the Geology professors to discuss how to adapt courses and assignments for students with disabilities and who are deficient in reading and math skills. They also provided insight about various technologies available to help educators effectively teach disabled students. The workshop also explored best practices for teaching students who are under-prepared in quantitative skills.

Thomas Nelson participants included instructors Elena Kuchina, Bruce Penrose and Stephanie Durbin. Claude Jordan, an education support specialist at the College, contributed information on student disabilities and Co-head of Thomas Nelson's Reading Department Susan Pongratz provided insight on understanding how to teach reading skills.



UNIVERSITY
of VIRGINIA

THOMAS
NELSON



A Partnership for Virginians

President John Dever announced a new partnership with the University of Virginia (U.Va.) to offer U.Va.'s Bachelor of Interdisciplinary Studies (BIS) program at the Historic Triangle campus in Williamsburg. A ceremony and reception celebrating the partnership took place in September 2014 at the Historic Triangle campus.

BIS is a flexible degree-completion program for adults who at the time of application have 60 transferable credits, 15 of which must be from Thomas Nelson. They complete the remaining 60 U.Va. credits at Thomas Nelson through evening, weekend, and online classes.

The program offers a broad interdisciplinary education with concentrations in the liberal arts and business, and also the opportunity to develop an individualized concentration.

"It's a wonderful opportunity for Thomas Nelson to establish close ties with Mr. Jefferson's university just as we are already closely associated with his alma mater and our good neighbor, The College of William and Mary," stated Dr. Dever.

RE-AIM at its best - Technology and Innovation

Thomas Nelson Community College was awarded a federal grant of nearly \$2.5 million for its Rapid Employment in Advanced Integrated Manufacturing (RE-AIM) program on the Virginia Peninsula. RE-AIM will deliver a credentialed workforce in advanced manufacturing in an accelerated time-frame. The \$2,476,840 grant is part of the Trade Adjustment Assistance Community College and Career Training (TAACCCT) competitive grant program, co-administered by the Department of Labor and Department of Education.

The funds will allow Thomas Nelson to expand its long standing partnerships with regional manufacturing companies including ALCOA-Howmet, Canon Virginia, Continental AG, Liebherr Mining Equipment, and Newport News Shipbuilding to develop the new integrated skills training programs employers need.

New programs will prepare workers for high-demand industry certifications from the Virginia Manufacturing Association, the Manufacturing Technician 1; the Siemens Mechatronics System Certification Program Level 1 and Level 2 and the Career Readiness Certificate.

Thomas Nelson's RE-AIM program will also engage industry partners including the Center for Occupational Research and Development, Virginia Manufacturing Association, and Fabricators and Manufacturers Association International.

The TAACCCT funding will also advance Thomas Nelson's student success programs, including PluggedInVA, which is designed to help students complete their GED, obtain a Career Readiness Certificate, attain workforce credentials, gain career counseling, and rapidly find employment in high-demand jobs, or continue their education.

Thomas Nelson's award was part of \$450 million in job-driven training grants awarded to nearly 270 community colleges and other eligible institutions across the country to partner with employers to expand and improve their ability to deliver education and career training programs. The programs will help job seekers get the skills they need for in-demand jobs in industries like information technology, health care, energy, and advanced manufacturing.



Teaching and Learning Abroad

Janice Hathaway, a Thomas Nelson Community College Computer Arts professor, shared an account of her visit abroad during a Faculty Colloquium at the Hampton campus in October 2014. Hathaway visited The Netherlands for nearly three weeks in May 2014 as part of an International Exchange Program of Virginia's Community Colleges. During the visit, Hathaway resided with exchange host, Petra Nip, and visited Deltion College in Zwolle, The Netherlands, where Nip is a faculty member. Hathaway hosted Nip last October in Hampton Roads as part of the professional and cultural exchange program.

An artist, educator, photographer and designer, Hathaway began teaching Computer Arts at Thomas Nelson in 2008. She lived in Hawaii for 20 years and taught at Honolulu's Kapi'olani Community College prior to moving to Virginia. She has a Bachelor of Fine Arts degree and a Master of Fine Arts degree in Printmaking and Photography from the University of Alabama.







Success is in the logistics

For military members and veterans with experience in fields such as supply and air transportation, a Certified Logistics Technician (CLT) credential may enhance employment opportunities.

Developed by the Manufacturing Skill Standards Council (MSSC), the CLT focuses on core skills and knowledge needed by material handling workers and other materials specialists. The MSSC system is considered the “gold standard” for front-line industrial training.

As part of the MSSC network, Thomas Nelson Community College became the second educational institution in Hampton Roads to offer the CLT assessment. Offered at Thomas Nelson’s Workforce Development Assessment Center in the Peninsula Workforce Development Center, the certification program consists of study modules and two separate exams.

The College is also part of a pilot program involving members of the U.S. Air Force. Nine airmen from Langley Air Force Base took the assessments.

Gary Pounder, Director of Contract Credit and Military Affairs at Thomas Nelson, said the logistics field is expected to generate almost four million new jobs over the next decade. The assessment program can help them apply their knowledge and expertise to an industry-recognized certification.

Learning Brings Opportunities

In partnership with Thomas Nelson Community College, Literacy for Life, an independent organization specializing in adult learning, opened its first official tutoring center satellite at the College's Historic Triangle campus in Williamsburg.

Literacy for Life provides individualized, one-on-one and small group tutoring for adults in reading, writing, math, financial and medical literacy and English-as-a-second-language (ESL). It also provides qualified adults and Thomas Nelson students the opportunity to serve the community by working as tutors. About 350 tutors work with Literacy for Life. The Thomas Nelson site operates 9 a.m. to 3 p.m. Tuesday, Wednesday and Thursday providing services for Thomas Nelson students and community members.

Training in financial and medical literacy provides students important information for opening a bank account, applying for a credit card, understanding medical terminology and reading prescriptions.

William & Mary provided much of the initial tutoring space for the organization, but often times students and tutors meet wherever is convenient. The new space at Thomas Nelson's 4601 Opportunity Way campus is centrally located in the community and provides more accessible space for study.

Literacy for Life holds 30 classes for approximately 700 learners of about 60 ethnicities and 40 languages. Though roughly 80 percent of participants seek ESL tutoring, many come for the GED training. Thomas Nelson officials hope the training provided by Literacy for Life will create for students a pathway to post secondary education at Thomas Nelson.



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OFFICE





Impassioned Engagement: **Serving veterans**

Southeast Virginia (SEVA) Rapid Response welcomed education and employment partners from across Hampton Roads for the Impassioned Engagement: Better Serving Those Who Have Served forum held in partnership with the Virginia Association of Colleges and Employers (VACE) and Thomas Nelson Community College Career and Transitional Services division.

The forum took place at the Peninsula Workforce Development Center allowing VACE members, workforce professionals, career and adult career coaches, military base support staff, college and university career center staff and others to collaborate and coordinate resources to better serve military and veterans in Hampton Roads.

As a result, SEVA is facilitating awareness and connections with Thomas Nelson Workforce Development, VACE, the Peninsula Council for Workforce Development, Peninsula Worklink and Opportunity Inc., One Stop Centers, the Virginia Employment Commission, the Virginia Values Veterans Initiative and more to ensure veterans have the resources necessary to find careers in Hampton Roads.

During the four-hour forum, participants shared information about their programs and ways they serve veterans.

SkillsOnline: A resource for Learning

Thomas Nelson Community College President John Dever welcomed Governor Terry McAuliffe to the Peninsula Workforce Development Center in December 2014 as he announced the launch of the new work readiness modules offered through SkillsOnline. McAuliffe and Dever were joined on the stage by Secretary of Commerce and Trade Maurice Jones.

SkillsOnline is WHRO's professional development and workforce training portal, offering skills-based courses to improve the skill set of Virginia's workforce.

"I have a special place in my heart for all of the Virginia community colleges as they are a part of building the new Virginia economy," stated McAuliffe. "We need a workforce that has the skill set to do the work. Getting out of college with a degree with no skill set is not good while we work to bring more businesses here."

In addition to the work readiness courses, Thomas Nelson will offer nearly 3,500 self-paced and instructor-led courses through the SkillsOnline workforce portal.

Thomas Nelson's partner colleges in the SkillsOnline program include Paul D. Camp, Eastern Shore and Rappahannock community colleges.

The work readiness modules are offered primarily through WHRO's SkillsOnline portal.



SkillsOnlineSM
certification advancement

Strength in leadership, unity in community

Thomas Nelson Community College presented its Ninth Annual Presidential Leadership Award during its Dr. Martin Luther King, Jr. Day observance to Marcellus Williams, Jr., President of the Boo Williams Summer League and namesake of Hampton's Boo Williams Sportsplex. The award presentation took place at the Hampton campus in the Wythe Hall Gallery.

The College established its Presidential Leadership Award to honor King's life and work by recognizing an outstanding community leader and important role model for students.

Williams, widely known as Boo, is a 2014 Strong Men and Women in Virginia History honoree and a nationally-recognized figure in basketball circles. "It's an honor to be selected for this award. Past recipients have been great in the community, and I want to continue the tradition. Thomas Nelson Community College does a very good job of educating our youth," he said.



STEM-focused summer camp: Exploration and Discovery

Thanks to a grant from Virginia Natural Gas, Thomas Nelson hosted a STEM-focused summer camp for 38 middle school students. Funded by AGL Resources Virginia Natural Gas, the camp strategically positioned the College and fostered collaboration among public schools, parent/teacher associations, science teachers, and guidance counselors.

The free camp allowed students to unlock their curiosity about a range of topics in science from DNA and unseen microbes to the chemistry of human bodies and the processes that shape planet Earth.





The camp provided group activities, featured speakers and two interactive labs each day covering various areas of science. The science labs included “Designing/Building a Mousetrap Car,” which taught the theory of simple machines and more; “Exploring the Chemistry of Solutions and Polymers,” which let campers do projects such as constructing a clock from an orange and; “Explore the Miniature World of Microbiology” which allowed campers to discover how microbes are spread.

Engage in robotics

For Deborah Lichniak the adage, “when life hands you lemons, make lemonade,” is fitting. When she became head of Thomas Nelson Community College’s Electronics and Electrical Technology departments, the assistant professor inherited assorted machinery and gadgets, some in working order and some inoperable. Instead of discarding the items or letting them gather dust, she uses them to give students hands-on experience.

Employing many of the gadgets, students in Lichniak’s ETR 286 - Principles and Applications of Robotics class developed a robotic manufacturing process. The project let students apply everything they studied in the Electronics Technology program curriculum specializing in Electrical Engineering Technology. That includes development and programming; formal report writing, programmable logic controllers, pneumatic and electronic controls; sensors, system troubleshooting, and a better overall understanding of how to apply related math.







‘Egg-cellent’ Engineering

Eggs and bagels might be tasty breakfast fare to most, but not for one class of inventive students at Thomas Nelson Community College. As part of an Engineering Graphics class project, students served these popular breakfast items in the form of projectiles when they tested hand-crafted prototypes of launchers they designed.

Students convened outside for Associate Professor Julie Young’s class to test their prototypes on the Hampton campus. The six teams’ designs ranged from a basic slingshot and a catapult to a battery-powered rocket and a “bombastic” bagel launcher. If the designs were not ingenious enough, the six teams also had creative names such as “The Egg-stremes.” The teams seemed pleased with their results when the tests ended having had up to three launches before recording a distance.

Young, who is Head of Thomas Nelson’s Mechanical Engineering department, gave students three weeks to complete the project. Each team’s budget was \$20. In addition to fostering team building, the project provided valuable hands-on experience with the design process given constraints, evaluating alternative designs, building a prototype project and demonstrating a design.

Celebrating Success

Thomas Nelson Community College celebrated its 46th Commencement Ceremony on May 14 at Hampton Coliseum. The College recognized 1,245 students who graduated during the 2014-2015 academic year. This number includes students who completed curriculum requirements in summer 2014, fall 2014, and those who applied for graduation in spring 2015. Graduating students received Associate's degrees, Certificates, Career Studies Certificates, or a combination of these academic credentials.

As part of the commencement exercises, Dr. Billy K. Cannaday, Jr., University of Virginia's Vice Provost for Academic Outreach and Dean of the School of Continuing and Professional Studies and former Hampton City Schools superintendent, addressed the graduating class.

Congratulations!
GRADUATE



Scholarship, **Service** and Fellowship

Thomas Nelson Community College's Phi Sigma Chapter of Phi Theta Kappa (PTK) Honor Society achieved Five Star Status. This is the highest status a PTK chapter can earn and was awarded based on the Chapter's involvement in the region and the students' high achievements in academics, research excellence, service and participation. Thomas Nelson's Phi Sigma chapter is one of 11 chapters in Virginia to earn the distinction. There are 49 PTK chapters throughout the state.

"We seek to engage students on both an intellectual level and a social level. The Phi Sigma Chapter at Thomas Nelson provides assistance and support in the path of continuing education. PTK is a great resource for students who wish to transfer to the next level of their academic pursuits," said Thomas Nelson PTK Advisor Alandra Giron-Simmons.







Multi-Agency Partnerships **Enhance Campus Safety**

Thomas Nelson Community College's Hampton campus was the site of an active shooter threat and hazardous material (HAZMAT) exercise in June. The exercise allowed the College, in coordination with law enforcement, fire and emergency management agencies from Hampton and Newport News, to assess procedures and identify where improvements are needed.

The exercise included role players portraying victims and focused on inter-agency communication, coordination and integration during a crisis. In the scenario, an active shooter threat that became a simultaneous HAZMAT event challenged the response capabilities of Thomas Nelson and Hampton police as well as Hampton and Newport News fire departments. Representatives from the Virginia Department of Emergency Management were on site to observe.

Electronics Technology Steered Student to New Career Path

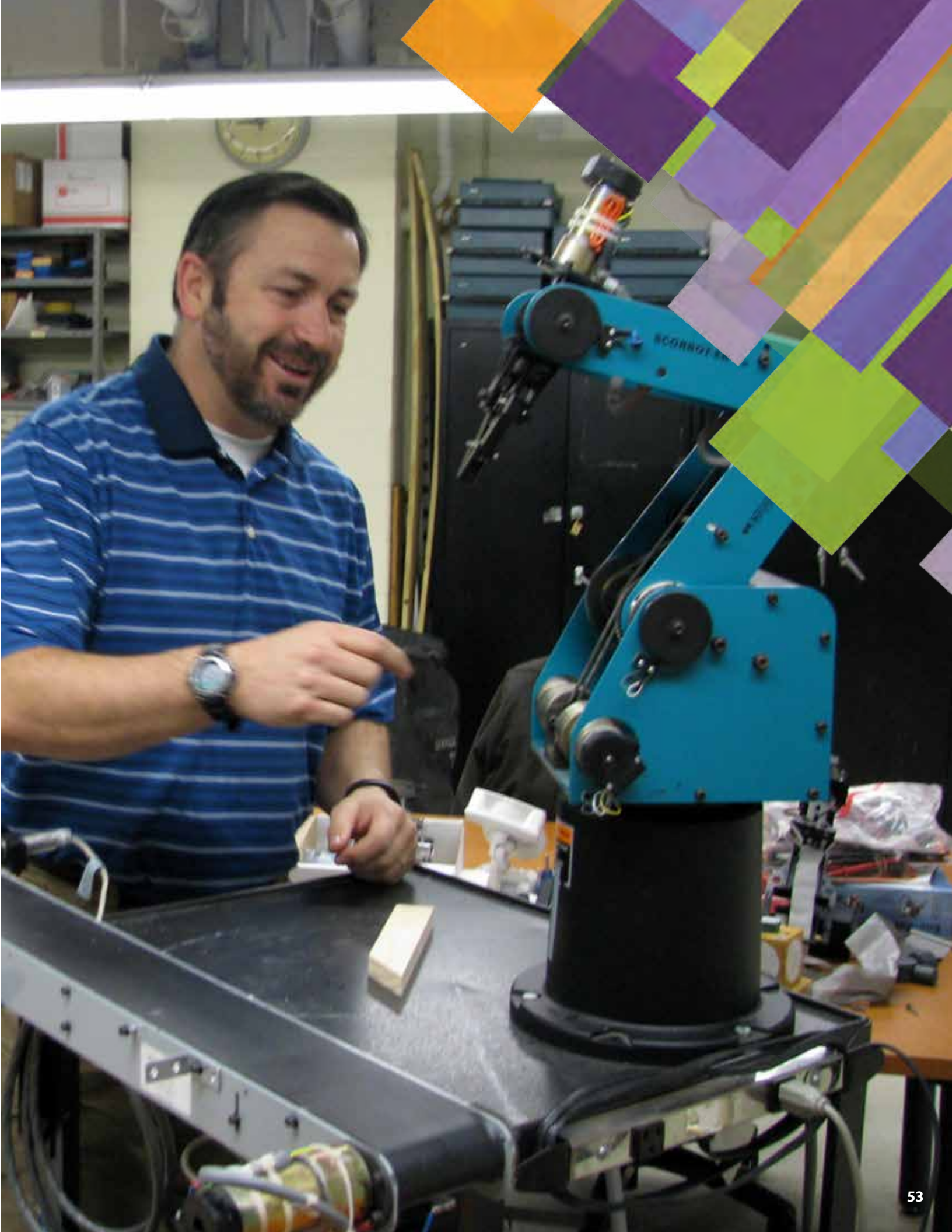
Thomas Nelson Community College student Michael Armstrong could be considered non-traditional in a few ways. Before enrolling at the College nearly three years ago, the 40-something Sydney, Australia native had sole responsibility for three children as an at-home dad while his wife was deployed with her U.S. Army unit from Fort Eustis.

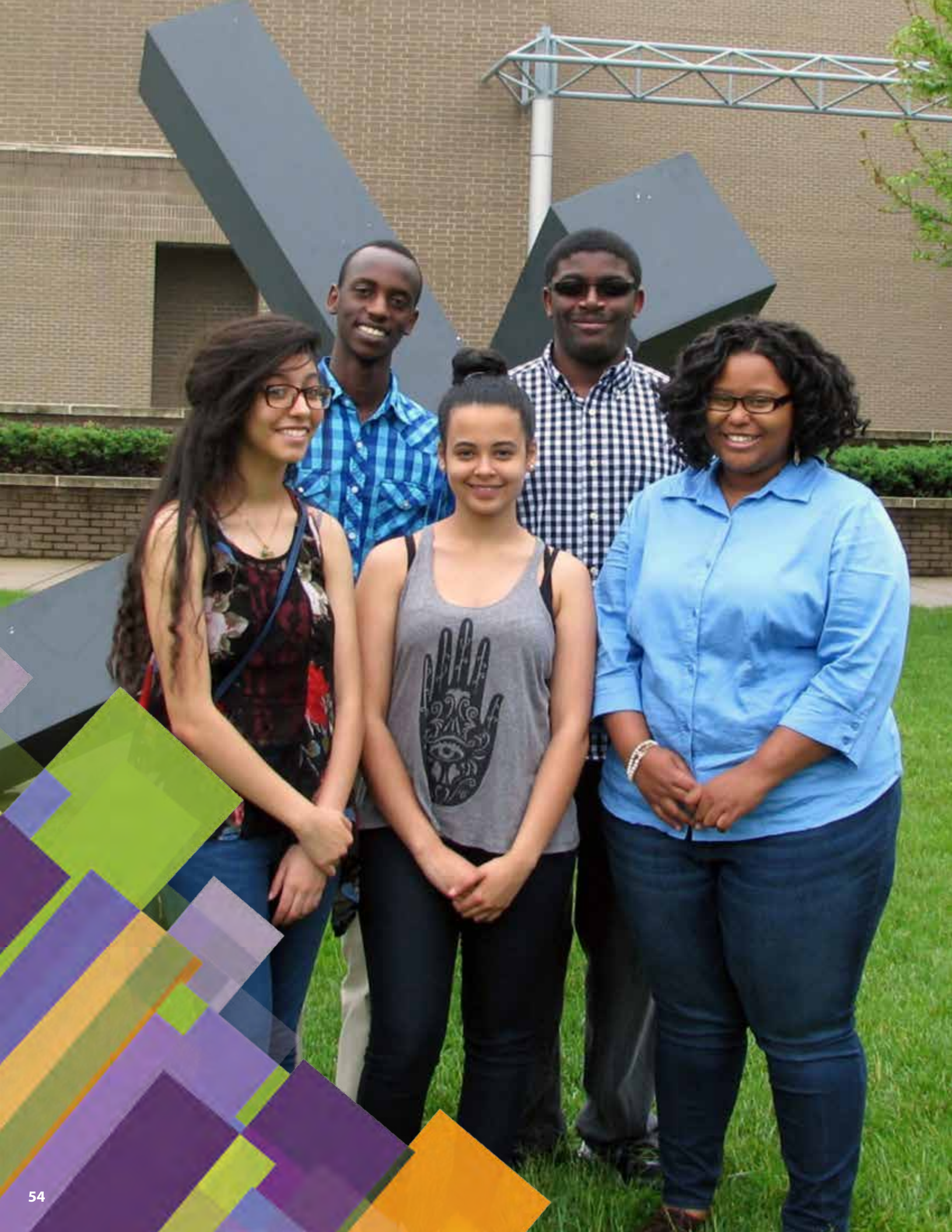
The long separations from his wife, “single” parenthood, and managing household duties alone did not discourage Armstrong. He used the time to familiarize himself with Hampton Roads and chart his plans for the future. Once his family was back intact, Armstrong focused on “getting back in the game” and turned to Thomas Nelson for the education needed to reach his goal of becoming an electrician.

Armstrong received an Associate of Applied Science degree in Electronics Technology during Thomas Nelson’s May 14 graduation ceremony.

“I thought I wanted to be an electrician. [Assistant Professor Deborah] Lichniak convinced me that I needed to come into this program instead because this gives me more options in the long run. I can still go and be an electrician with this knowledge if I wanted to,” said Armstrong.

Having lived in Newport News for the past 10 years, Armstrong ultimately plans to return to Sydney where he will put his Thomas Nelson education to work.







STEM-focused Summer Internship at VCU

Five Thomas Nelson Community College students spent the summer conducting research at Virginia Commonwealth University (VCU) as part of a program called “VCU Bridges to the Baccalaureate: Dream to Goal.”

Science major Sabrina Andaluz of Yorktown, Science major Maroua Lahrach of Williamsburg, Computer Science major Eric Newsome of Yorktown, Engineering major Pascal Shukuru of Newport News, and Science major Nycole Taliaferro of Williamsburg worked in labs across VCU for eight weeks alongside their community college peers guided by VCU faculty.

Funded by a five-year grant of nearly \$1.5 million from the National Institutes of Health, “VCU Bridges to the Baccalaureate: Dream to Goal” aims to help increase transfer and graduation rates of community college students interested in biology. It is also designed to increase the number of students from underrepresented groups who pursue careers in biomedical and behavioral research careers.

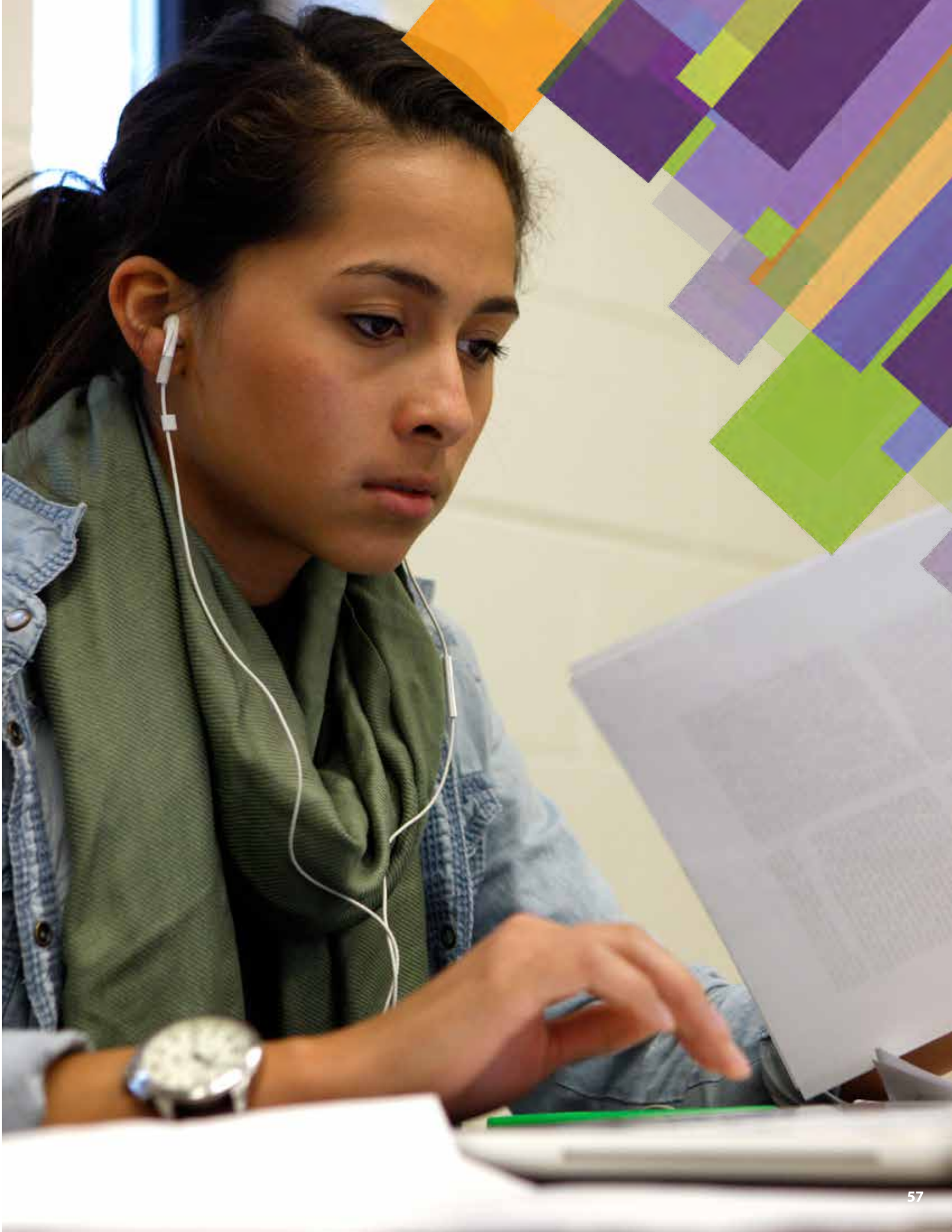
Karen Kester, Ph.D., and Jennifer Stewart, Ph.D., associate professors in VCU’s Department of Biology in the College of Humanities and Sciences, along with Thomas Nelson Associate Professor of Biology Martin Zahn, were awarded the grant. John Tyler Community College also partnered in the effort. Of the grant, Thomas Nelson will receive \$308,413 over its five-year span.

Thomas Nelson **Honored** for **Technology Innovation**

Thomas Nelson Community College was named among winners of the 10th Annual Digital Community Colleges Survey. The eRepublic's Center for Digital Education recognized community colleges for innovative uses of technology to achieve first-rate learning environments. The survey analyzes how community colleges use digital technologies to improve services to students, faculty, staff, and the community at large. Thomas Nelson ranked fourth among schools with 10,000 students or more.

"Receiving this award in consecutive years speaks to the commitment and dedication of the IT staff in collaboration with faculty to ensure the success of our students. Students are arriving on our campuses with various mobile devices such as smartphones, iPads and laptops. The students expect us to be able to accommodate their technology and how it is used," said Wayne Davis, Director of Information Technology for Thomas Nelson.

"We take pride in providing the infrastructure that not only accommodates their use of mobile devices on our campuses, but also provides the opportunity for our faculty to engage with students through the use of technology in the classroom. Student success and completion is the primary goal for how we use technology on our campuses," he added.





Jane White
Still Life with Fruit
2018



Showcasing **Talent** and **Technology**

Thomas Nelson Community College's Visual Arts Department showcased student talent during its Annual Student Juried Art Exhibition through 2D, 3D and multimedia pieces. The free festival included a diverse lineup of entries, including commercials, music videos, and public service announcements. Motion graphic works, including animation, typography in motion, and network logo pieces were also featured.

Creativity: A Different Way of Thinking

Thomas Nelson Community College made a splash at the Peninsula Fine Arts Center's Genesis College Student Juried Exhibition in Newport News. Twenty-eight of the 48 entries in the show were by Thomas Nelson Visual Arts students. The exhibit opened with an awards reception. Thomas Nelson students received eight of the 11 awards presented.

Abigail Darrin garnered Best in Show honors and Sue Maida received the David Levinson Photography Award. Other award winners included Declan Sharp, charcoal, fourth place; John Morris, acrylic, honorable mention; Amanda Parks, acrylic, honorable mention; Amanda Price, mixed media, honorable mention; Jenna Smith, pen and ink, honorable mention, and Deborah Splitstone, photograph, honorable mention.

Two faculty members also received awards. Cece Wheeler won a third-place award and Cait Layton received an honorable mention. Faculty members Jan Hathaway, Tom Moore, Juli Semanski and Chris Bavaria also participated in the exhibit.

In another show, the New Waves Exhibition at the Virginia Museum of Contemporary Art in Virginia Beach, Thomas Nelson Adjunct Instructor Jennifer Creef received an honorable mention.



Educational Foundation, Inc.

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**Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary
Consolidated Statements of Financial Position**

	<u>2015</u>	<u>2014</u>
ASSETS		
Cash and cash equivalents	197,309	142,114
Other assets	60,416	24,582
Investments	<u>8,233,979</u>	<u>8,181,813</u>
 Total Assets	 <u><u>8,491,704</u></u>	 <u><u>8,348,509</u></u>
 LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	67,659	27,843
Note payable	<u>254,725</u>	<u>268,880</u>
 Total Liabilities	 <u><u>322,384</u></u>	 <u><u>296,723</u></u>
 NET ASSETS		
Unrestricted	2,146,431	2,384,713
Temporarily restricted	3,104,026	2,847,007
Permanently restricted	<u>2,918,863</u>	<u>2,820,066</u>
 Total Net Assets	 <u><u>8,169,320</u></u>	 <u><u>8,051,786</u></u>
 Total Liabilities and Net Assets	 <u><u>8,491,704</u></u>	 <u><u>8,348,509</u></u>

**Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary
Consolidated Statements of Activities**

Years Ended June 30,

	<u>2015</u>				<u>2014</u>			
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT AND REVENUES								
Contributions	37,182	114,525	48,000	199,707	42,510	106,512	121,440	270,462
Grants	-	135,500	-	135,500	-	15,250	-	15,250
Dividends and interest	117,573	202,602	-	320,175	99,502	114,310	-	213,812
Net unrealized gain (loss) on investments	(72,990)	(127,007)	-	(199,997)	461,461	565,429	-	1,026,890
Net realized gain on investments	9,614	16,513	-	26,127	-	-	-	-
In-kind services, materials and facilities	316,667	-	-	316,667	268,156	-	-	268,156
Other income	4,755	23,778	1,335	29,868	6,905	18,503	1,498	26,906
Net assets released from restriction	196,796	(196,796)	-	-	2,029,508	(2,029,508)	-	-
 Total Support and Revenues	 <u>609,597</u>	 <u>169,115</u>	 <u>49,335</u>	 <u>828,047</u>	 <u>2,908,042</u>	 <u>(1,209,504)</u>	 <u>122,938</u>	 <u>1,821,476</u>
 EXPENSES								
Program services:								
Scholarships	88,384	-	-	88,384	76,137	-	-	76,137
Other educational support	218,978	-	-	218,978	93,171	-	-	93,171
General and administrative	380,018	-	-	380,018	337,545	-	-	337,545
Fundraising	23,133	-	-	23,133	23,279	-	-	23,279
 Total Expenses	 <u>710,513</u>	 <u>-</u>	 <u>-</u>	 <u>710,513</u>	 <u>530,132</u>	 <u>-</u>	 <u>-</u>	 <u>530,132</u>
 CHANGE IN NET ASSETS	 <u>(100,916)</u>	 <u>169,115</u>	 <u>49,335</u>	 <u>117,534</u>	 <u>2,377,910</u>	 <u>(1,209,504)</u>	 <u>122,938</u>	 <u>1,291,344</u>
 NET ASSETS - BEGINNING OF YEAR	 2,384,713	 2,847,007	 2,820,066	 8,051,786	 6,803	 4,096,983	 2,656,656	 6,760,442
 TRANSFERS	 <u>(137,366)</u>	 <u>87,904</u>	 <u>49,462</u>	 <u>-</u>	 <u>-</u>	 <u>(40,472)</u>	 <u>40,472</u>	 <u>-</u>
 NET ASSETS - END OF YEAR	 <u><u>2,146,431</u></u>	 <u><u>3,104,026</u></u>	 <u><u>2,918,863</u></u>	 <u>8,169,320</u>	 <u><u>2,384,713</u></u>	 <u><u>2,847,007</u></u>	 <u><u>2,820,066</u></u>	 <u><u>8,051,786</u></u>

Siemens Corp. Honored with Chancellor's Award for Leadership in Philanthropy

Thomas Nelson Community College selected Siemens for the 2015 Chancellor's Award for Leadership in Philanthropy in acknowledgment of the company's significant contributions to Thomas Nelson. The award was presented on April 21 during a luncheon ceremony at the Country Club of Virginia. The Virginia Foundation for Community College Education hosts the awards ceremony to honor the leading philanthropists from each of Virginia's 23 community colleges as well as the system's statewide foundation.

In 2014, Siemens donated software licenses valued at \$954.7 million to Thomas Nelson. As a result, students have access to the same Siemens product lifecycle management software used throughout the global manufacturing industry to design, develop and manufacture some of the world's most sophisticated products in a variety of industries, including automotive, aerospace, consumer products, medical devices, machinery, shipbuilding, apparel and high-tech electronics. In addition to the in-kind software contribution, Siemens has donated \$143,000 to the College in support of student scholarships and equipment.



Atlantic

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students for design and manufacturing careers*

**Thomas Nelson
Community College**

*is recognized as a
Siemens P2M Software Academic Partner*



June 4, 2014

1 in Kind Software Grant Award

Chick

Chief Executive Officer &
President

Foundation Received \$25,000 Grant from Dominion

Dominion awarded Thomas Nelson \$25,000 toward the renovation of the College's Center for Building and Construction Trades in Hampton. The grant supported installing the power supply needed to create student work stations for hands-on electrical training needed in skilled trade programs for Heating, Ventilation and Air Conditioning (HVAC), Electrician, Facilities Maintenance Technician, and Weatherization Technician. Bank of America awarded the College a \$10,000 grant to support the purchase of tools and equipment necessary for student training in these four skilled trades programs.







Car Show

Thomas Nelson Community College hosted its 6th Annual Car Show Saturday, Sept. 13, 2014 on the Hampton campus. Over 75 participants competed, showcasing more than 40 classes of cars and motorcycles. The event also included an alumni breakfast that gave former students the opportunity to connect with old friends and make new ones. Thomas Nelson's Automotive Technology Program provides entry-level instruction for aspiring mechanics and serves the continuing education needs of trained mechanics.

Alumni Preshow Reception

On Nov. 21 more than 40 alumni mingled at a reception on Thomas Nelson's Hampton campus before heading to the performance of "The Wiz" at the Dr. Mary T. Christian Auditorium. The graduates enjoyed meeting fellow Thomas Nelson alumni.







Business After Hours

Thomas Nelson Community College welcomed guests to a Business After Hours event at the Historic Triangle campus in Williamsburg in December 2014. Sponsored in partnership with the Greater Williamsburg Chamber & Tourism Alliance, the event allowed attendees representing various Historic Triangle businesses to network with peers and view Thomas Nelson's 120,000 square-foot facility at its Williamsburg campus. Attendees also supported the community with donations of toys to Toys for Tots and canned foods to the FISH Pantry.

Alumni took part in **Give Local 757**

Fifty Thomas Nelson alumni and friends gathered at St. George's Brewing Company in Hampton for an evening of food and fun on May 3. Attendees received Thomas Nelson alumni pint glasses to enjoy the local brews provided by St. George's. The event kicked off Give Local 757, a fundraising effort that helped Thomas Nelson raise over \$2,570.



Grants and Sponsorships

AGL Resources-Virginia Natural Gas awarded a \$5,000 grant to the College to support a Summer Science Camp at Thomas Nelson. The free camp took place July 20-23 allowing middle school students to explore a range of topics in science from DNA and unseen microbes to the chemistry of human bodies and the processes that shape planet Earth.

Thomas Nelson Community College received a \$75,000 grant from the Williamsburg Community Health Foundation to support the College's expanding Emergency Medical Services program. Presented to Thomas Nelson's Educational Foundation, the grant facilitated for the purchase of a training ambulance, a "back of the ambulance" module for classroom training, and two pediatric patient simulators.

The Williamsburg Community Foundation awarded Thomas Nelson an \$18,000 grant to support the Veterans Entrepreneurial Leadership Academy to increase the opportunity for veterans to create jobs, inspire innovation and grow the region's economy. The Academy equips veterans with the entrepreneurial skills and connections needed to develop businesses.

Thomas Nelson Community College received a federal grant of nearly \$2.5 million for its Rapid Employment in Advanced Integrated Manufacturing (RE-AIM) program on the Virginia Peninsula. RE-AIM delivers a credentialed workforce in advanced manufacturing in an accelerated time-frame. The \$2,476,840 grant is part of the Trade Adjustment Assistance Community College and Career Training competitive grant program, co-administered by the Department of Labor and Department of Education. Thomas Nelson will use the RE-AIM funding to expand its long standing partnership with regional manufacturing companies to develop the new integrated skills training programs employers need.

The VuBay Foundation awarded Thomas Nelson a \$10,000 grant. VuBay has long supported the College with an annual grant for educational programming, directed by the College to where it is most needed.



2014-2015 Foundation Scholarship Recipients

AHEPA-Dr. Theodore S. Savvas Memorial Scholarship
Victoria Smith

American Society of Military Comptrollers
Jiantao Daniel

Angel and Rosa Espada Scholarship
Rafael A. Corredor

Billy Joe Burks Nursing Scholarship
Flavia Lemn

Charles and Mary Hastings Memorial Scholarship
Taylor Parker
Anna Perkins

College Board Scholarship
Nateska C. Andrews

Danny Hunley Godwin Society Scholarship
Alexander D. Brockman

Democratic Women's Club of Hampton
Erin Dears
Jasmane Ormond

Dr. J.P. Hill Scholarship
Kimberly A. James

Elizabeth Southall James Thompson Memorial Scholarship
Melody A. Wright

Gayle K. Blankenship Memorial Scholarship
Christina E. Cabrera

George A. Orphanidys, Sr. Scholarship
Ashton T. Howell

George S. Ames Memorial Scholarship
Tyler J. Harney

Healthcare Heroes Scholarship
Erica Bunn
Janelle Carolus
Hillary Hines
Amanda Lintz
Andrea Naimon

Irene Morgan Scholarship
Aubrielle M. Gardner

J. Frank Benson Memorial Scholarship
Linwood D. Coleman

James Allison Memorial Scholarship
Patrick D. Ryan

**James & Virginia Taylor Nursing & Dental Hygiene
Scholarship**
Jessica W. Nickerson

John F. Lawrence Memorial Scholarship
Dain M. Covington

Kellam, Weaver-Fagan & Hastee Scholarship
Loren A. Hepp

L. Nelson Farley Scholarship
Alix S. Khani

Jonathan Romero Nursing Scholarship Fund
Ashley L. Davis

Linda Moroz Scholarship
Natashua M. Hester

Loraine and Louis Drucker Scholarship
Kailah White

Marge Funk Memorial Scholarship
Jessica B. Hooker

Mark Daniel Wyatt Memorial Scholarship
Alex L. Jamilik

Noland Company Scholarship
Franetta M. Johnson

Presidential Scholar Scholarship
Lakesha R. Finley-Flowers

Ranae Kszepka Memorial Scholarship
Melanie M. Gentry

Robert B. Smith Scholarship
Jordan Marshall
Brianna M.V. Frayne

Rodgers and Elizabeth Smith Scholarship
Jennifer M. Armstrong
Alexandra C. Battah
Jack Bowden
Brittney Brown
Terri Cowles
Cameron M. Graca
Beverly R. Jester
Chad Latulipe
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Rotary Club of Newport News "ACE" Scholarship

Courtney Joyner
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Student Nursing Association Scholarship

Carrie Battista

SunTrust Bank Scholarship

Bridgette L. Burris

Tess Matteson Scholarship

Andrea Naimon

The Denver Foundation Nursing Scholarship

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Jessica W. Nickerson

The Glenn DuBois Success Fund

Veronica Ellis

**The Greater Hampton Roads Chapter of the National Defense
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Floyd M. Ramos, Jr.

**The Historic Triangle Rotary Foundation Annual
Scholarship Fund**

Erica Bunn

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Kingdom Oguibe

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Thomas Nelson Anniversary Baby Scholarship

Nicole M. Windham

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Rachael N. Lockwood

Thomas Nelson Business Scholarship for Single Women

Mariah C. Jennings

Thomas Nelson Educational Foundation, Inc. Scholarship

Brianne Frayne
Russell K. Hall
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Cody L. W. Tietjens
Ashley D. Toth

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Kari Dixon, Queen
Innocencia Miller

Vice President for Academic Affairs Scholarship

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Natalia Coates
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Jasmane C. Ormond

York County Volunteer Association Scholarship

Bouchra Elqani
Hoda Hamze
Gohar Taylor

All names that appear have been carefully reviewed.
However, errors and omissions may occasionally occur.

If we have made an error, please notify the Development Office
at 757-825-2719.

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July 1, 2014 through June 30, 2015

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Temporarily Restricted Gifts

Temporarily restricted gifts carry limitations on their use, as specified by the donor. Donors typically support a particular program or project with their gift.

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Named annual scholarships may be established with an annual gift specifying scholarship criteria by the donor. Annual scholarships may be established in the donor's name, company name and in memory or honor of someone special.

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In-kind contributions consist of non-monetary goods or services that the Foundation receives from corporations, individuals or other foundations. In-kind donations can only be accepted if they support current or future academic programs or technology. Examples of in-kind donations are gifts of equipment, such as computer hardware, software, laboratory instrumentation, and use of facilities. The value of in-kind donations is based on market value at the time of giving as verified by the donor.

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Planned gifts will support the College in the future. Planned giving opportunities include naming Thomas Nelson Community College Educational Foundation, Inc. as a beneficiary in your will, as a beneficiary of a pension plan or IRA, or as the beneficiary of a new or existing life insurance policy.

To make a tax-deductible gift by mail, online or to receive more information please contact us at:

Thomas Nelson Community College Educational Foundation, Inc.
99 Thomas Nelson Drive
P.O. Box 9407
Hampton, VA 23670
or
757-825-2719
757-825-3612 Fax
www.tncc.edu/donate

All gifts make a difference, and your generosity may inspire others to give as well.



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Hampton, VA 23666
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757.253.4300

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