

2013-2014



Annual Report



The Peninsula's Community College

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President's Message

Dear Friends and Colleagues:

As the Peninsula's Community College, Thomas Nelson continued to move forward during the 2013-2014 year to provide our many students with excellent higher education and workforce training in response to the needs and aspirations of our community. In this annual report, you will see some outstanding examples of students whose lives have been changed by their experiences at the College.

The dedication of our faculty and staff drives the fulfillment of our mission on a day-to-day basis. The many connections we have with community and corporate supporters give us the additional capacity to serve students and to enhance the overall vitality of the Peninsula in exceptional ways. Again, you will read about some of those who have made major contributions to Thomas Nelson as well as outstanding individuals whose service and accomplishments were recognized by the College.

My deep appreciation to all those whose commitment and generosity make it possible for Thomas Nelson to carry out our work at the highest level of service and effectiveness. Our community prospers and grows stronger when everyone has the opportunity to realize his or her potential for educational attainment and career advancement.

Sincerely,



John T. Dever
President



Founded in 1967, Thomas Nelson is the Peninsula's Community College, serving the cities of Hampton, Newport News, Poquoson and Williamsburg and the counties of James City and York. The fourth largest of Virginia's Community Colleges, Thomas Nelson serves more than 16,000 students with associate degree and certificate programs designed for both transfer and direct employment. In addition, the College serves over 10,000 students with workforce training programs and services. Classes are offered at the Hampton and Historic Triangle campuses, Southeast Higher Education Center, two Workforce Development centers and various instructional sites in the community.

Mission Statement

Thomas Nelson Community College changes lives, empowers students to succeed, and enhances the civic and economic vitality of the Peninsula community through high quality education and workforce training, excellent services, and innovative partnerships.

Vision Statement

Thomas Nelson Community College will be the preeminent provider of the most technologically-prepared and globally conscious individuals in the region.

Core Values

The College's strength lies in our value system. These core values embody the principles, ideals and beliefs of our students, faculty, staff, administrators, and College Board. They form the foundation for our actions and reflect what's important to us and what we strive to be as members of the Thomas Nelson community:

- Students First
- Educational Excellence
- Community Responsiveness
- Integrity
- Diversity
- Mutual Respect & Shared Governance



2013-2014 College Board

Ms. Carol Scheid, *Chair*

Mr. Everett H. Jordan, Jr., *Vice Chair*

Dr. John T. Dever, *Secretary*

Ms. Sabrina R. Elliott, *Assistant Secretary*

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Mr. Robert Harper, Jr.

Mr. Leonard Sledge

Ms. Stephanie White

James City County

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Mr. Bruce C. Goodson

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Mr. Augustus Owens

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Ms. Christine J. Gergely

Mr. John W. McMillan, Jr.

City of Poquoson

Mr. Everett H. Jordan, Jr.

City of Williamsburg

Mr. Albert O. Louer

York County

Ms. Elizabeth S. Tai

Ms. Belinda H. Willis

College Leadership

Dr. John T. Dever

President

Ms. Cynthia H. Callaway

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Director, Human Resources

Mr. Wayne A. Davis, Sr.

Director, Information Technology

Mr. Richard Hodges

*Interim Provost / Director for Learning
Resources*

Dr. Daniel Lufkin

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Mr. Charles A. Nurnberger

*Vice President, Finance and
Administration*

Dr. Lonnie J. Schaffer

Vice President, Academic Affairs

Dr. Deborah G. Wright

*Vice President, Workforce
Development*



Thomas Nelson 2013-2014

At-A-Glance

Headcount 16,212
Full-time equivalency 7,026

Full-time 2,723
Part-time 13,489

Day 12,024
Evening 1,469
Online (anytime) 2,719

Ethnicity

White 7,874
Black 5,673
American Indian 85
Asian 554
Native Hawaiian or Other Pacific Islanders 86
Hispanic / Latino 994
Two or More Races 772
Race and Ethnicity Unknown 174

Gender

Male 6,602
Female 9,610

Age

Under 18 1,793
18-19 2,783
20-21 2,323
22-24 2,189
25-29 2,391
30-34 1,621
35-39 987
40-49 1,284
50-64 807
65 and over 34

Faculty and Staff

The College had 125 instructional faculty members during 2013-14. The number of other staff members was 253 classified employees, 130 hourly and 46 administrative staff. In 2013-14, 459 adjunct faculty were a part of Thomas Nelson.

Enrollment by Programs

College Transfer 7,132
Occupational/Technical 5,591
Non-Curricular 3,489

Enrollment by Service Area

Hampton 3,586
James City County 1,672
Newport News 4,992
Poquoson 369
Williamsburg 285
York County 1,710
Out-of-District (In-State) 2,477
Out-of-State 1,121

Degrees/Awards Conferred

Certificates/Career Studies 1,607
Occupational/Technical 719
College Transfer 315
573

Workforce Development

Total number served 9,878
Total employers served 1,342





Highlights



Performing Arts Productions Draw Community to Campus

For years, Thomas Nelson has produced musicals, plays and operettas, drawing large audiences and receiving wonderful reviews. Faculty and students collaborate in producing theatrical masterpieces, bringing stagecraft to life. During the 2013-2014 academic year, Thomas Nelson's Performing Arts presented Gilbert and Sullivan's "The Mikado," Broadway musical "Cabaret" and Thornton Wilder's Pulitzer Prize-winning drama, "Our Town." Thomas Nelson students, faculty and staff as well as members of the community were invited to audition for every show, allowing Thomas Nelson to offer first-hand experience for performing arts students while providing an opportunity for the community to share the spotlight. All of the shows were presented in the Dr. Mary T. Christian Auditorium on Thomas Nelson's Hampton campus.

Associate Professor of Information Technology and Program Head for Geographical Information Systems Served on National Committee

Thomas Nelson Community College's Cheryl Aukland, Associate Professor of Information Technology and Program Head for Geographical Information Systems (GIS), was selected to serve on the National GeoTech Center's National Visiting Committee. She joined experts serving in an advisory capacity to the director and principle investigator of the National GeoTech Center.

In addition to advising National GeoTech Center officials, the National Visiting Committee evaluates the Center's progress in meeting its annual goals and develops an annual report for the National Science Foundation (NSF), which funds the Center as part of an Advanced Technological Education Program. The NSF's \$3 million, three-year grant for the National GeoTech Center was awarded in June.

Aukland is nationally recognized as a geospatial educator, participating in the development of national model courses based on Department of Labor competencies and serving as an advisory member of the NSF Advanced Technological Education national geospatial community college center. She has an Associate degree from Thomas Nelson, a Bachelor's degree from Christopher Newport University and a Master's degree from William & Mary.

\$1.4 Million Grant Fuels Thomas Nelson, VCU Partnership to Benefit Transfer Students in Science Fields

A partnership between Thomas Nelson Community College and Virginia Commonwealth University (VCU) aims to make the transfer process easier for some students via a program called Bridges to the Baccalaureate Dream to Goal (DTG). Supported by a five-year, \$1.4 million grant from the National Institutes of Health, the program serves students who are planning careers in biomedical or behavioral sciences.

Thomas Nelson students who participated in the summer research program included Dorthea Adkins of Williamsburg, Jasmine Hardy of Hampton and Erick Solá of Newport News.

Having worked with VCU Associate Professor Karen Kester, who designed the program to secure the grant, Thomas Nelson Associate Professor Martin Zahn said DTG Scholars lived in VCU dormitories for an eight-week summer session comprised of a Biology Boot Camp, Responsible and Ethical Conduct of Research training, a five-week paid research internship and more.

Of the \$1.4 million grant, Thomas Nelson received \$308,413 in funding for personnel such as a teaching assistant and a dedicated advisor for recruitment and career counseling; laboratory equipment for cell/molecular lab instruction; and laboratory supplies for Biology and molecular skills courses. The funds also support an annual Life Choices/Career Festival and more at Thomas Nelson over the grant's five-year span.

Thomas Nelson Police Department Awarded \$266,558

Thomas Nelson Community College was among agencies across Virginia that received grants from the Commonwealth Attorney General's office to support law enforcement efforts. In December, Attorney General Ken Cuccinelli announced the distribution of \$33 million from asset forfeiture funds.

During a December 18 gathering at the General Assembly Building in Richmond, Thomas Nelson Police Chief Kelvin Maxwell and staff were presented with a \$266,558 check to purchase radio repeaters, hand-held radios and radios for College police vehicles.

According to a news release from Cuccinelli's office, the money is part of \$115 million the office received from the 2012 Abbott Labs Fraud settlement. In addition to Thomas Nelson, Newport News, Hampton, Isle of Wight and Poquoson were among the law enforcement agencies tabbed to receive funds.



Professor Emeritus Dr. Turner Spencer Received College's Eighth Presidential Leadership Award

The Honorable Dr. Turner M. Spencer, former Hampton Vice Mayor and Hampton City Councilman, received Thomas Nelson's Eighth Annual Presidential Leadership Award. Part of the College's Dr. Martin Luther King, Jr. Day observance, the award presentation took place on Jan. 21.

The College established its Presidential Leadership Award to honor King's life and work by recognizing an outstanding community leader and important role model for students.

Dr. Spencer is a professor emeritus and former Biology department Chair at Thomas Nelson. After more than 30 years on the faculty, he has maintained connection with the College since 2008 through its Educational Foundation Board of which he is immediate Past President. He also served a stint as Vice President of the Foundation.

The retired U.S. Army Reserve major has affiliation with numerous civic organizations including Hampton Roads Transportation District Commission; Virginia Municipal League; Virginia Transit Association; Hampton Redevelopment & Housing Authority; National Association for the Advancement of Colored People (Hampton Roads chapter); Kiwanis International (Old Point chapter) and others. He also serves on alumni associations for Hampton University (HU), Virginia State University (VSU), University of Virginia and William & Mary.

Among Dr. Spencer's numerous awards and honors are Hampton's 2006 Distinguished Hampton Citizen Medallion, Conference of Minority Public Associates' 2006 Distinguished Service Award, Omega Psi Phi Fraternity, Inc.'s 2006 Citizen of the Year Award and 2006 citations from the U.S. Congress, Virginia Senate and Virginia House of Delegates.

Dr. Spencer has Bachelor's and Master's degrees in Biology and General Science from VSU; a Master's degree in Education from HU and a doctoral degree in Higher Education Administration from William & Mary.

Early College Scholars Program Welcomed 35 New Students

As the spring semester began in January 2014, the Hampton campus welcomed 35 new students to Thomas Nelson's Early College Scholars Program. Students from Hampton and Phoebus high schools joined 94 students from all six Newport News Public Schools currently enrolled in the program.

Hampton City Schools' GEAR UP program, offered at Hampton and Phoebus high schools, sponsored all 35 students. "The GEAR UP grant funds everything including tuition, books, parking and transportation," said Genevieve Elazier-Harris, GEAR UP coordinator at Phoebus High.

The GEAR UP grant is designed to increase the number of low-income students who are prepared to enter and succeed in postsecondary education. This class of students qualified for the program through testing, interviews and recommendations. The Early College Scholars Program was piloted in 2012 with 14 students from Heritage High School.

Volunteer Efforts by Dental Hygiene Students, Faculty Brought Smiles to Kids' Faces

Thomas Nelson Dental Hygiene students along with faculty members, Carrie McNeil and Barbara Mulholland, joined volunteers at Olde Towne Dental Clinic in Williamsburg to provide free dental care to under-served children during Give Kids A Smile. The annual event was sponsored by the American Dental Association.

Volunteers provided free oral health services ranging from preventive to restorative for 92 children. Services rendered were valued at roughly \$38,505, according to organizers. Additionally, clients received follow-up appointments and supplies to assist in dental maintenance.

Through the Dental Hygiene program, Thomas Nelson trains students to provide a variety of oral health services under the supervision of expert faculty. The state-of-the-art Dental Hygiene Clinic at the Historic Triangle campus in Williamsburg enables students to provide quality patient care with focus on prevention and control of oral diseases. The clinic offers a range of services such as dental sealants; fluoride therapy; full-mouth radiological series; oral cancer screening, dental and periodontal charting; extrinsic stain removal and denture/partial cleaning.

Other services include health history and blood pressure assessment; dietary assessment and nutritional counseling; oral health education and health promotion and much more.



Thomas Nelson Honored Local Citizens during May 15 Commencement Ceremony

Thomas Nelson Community College presented the Thomas Nelson Medallion and Dana B. Hamel Award during its 45th commencement ceremony on Thursday, May 15 at the Hampton Coliseum. The awards honor citizens who champion higher education and public service.

The Thomas Nelson Medallion honors citizens who exemplify the spirit and highest ideals of Thomas Nelson – patriot, soldier-statesman and governor. The medallion was awarded to Ashby C. Kilgore, the first female superintendent of Newport News Public Schools.

Named in honor of Dr. Dana B. Hamel, the first chancellor of Virginia's Community Colleges, the Dana B. Hamel Award recognizes individuals for their commitment to public service; to fostering access to higher education; and promoting an understanding of the role of workforce development as an essential part of Thomas Nelson's mission. This year's recipient was Danny Hunley, vice president of operations at Newport News Shipbuilding, a division of Huntington Ingalls Industries.

Area Teens Explored Engineering Technology at Thomas Nelson

Area middle school students converged on Thomas Nelson Community College's Hampton campus to participate in the Greater Peninsula Governor's STEM Academy Engineering Technology Exploratory Saturday event. Coordinated by the Virginia Space Grant Consortium, the Feb. 8 event exposed students to interactive hands-on activities and demonstrations in modeling and simulation, smart materials, Computer Aided Design and Drafting (CADD) and more.

Among presenters and guest speakers were Thomas Nelson's Interim Dean of Science, Engineering and Technology Dr. Michael Reynolds, CADD Program Head Thomas Pringle, Electrical Engineering Technology Program Head Deborah Lichniak and Susan Generazio, a Thomas Nelson career coach dedicated to New Horizons Regional Education Center. The event also featured guest speakers from NASA Langley Research Center, the Virginia Space Grant Consortium and more.

The Department of Education selected the Greater Peninsula among its initial six Virginia sites to implement the Greater Peninsula Governor's STEM Academy (formerly Governor's Academy of Innovation, Technology & Engineering) in 2008. The initiative provides programs focused on advanced academic and technical skills in Hampton City Schools, Newport News Public Schools, Poquoson City Public Schools, Williamsburg-James City County Public Schools and districts in York County and Gloucester County.

Administered by New Horizons Regional Education Center, the Academy involves partners from education, business, post-secondary education and non-profit organizations. Graduates of the Academy receive industry credentials and/or transferable college credits to Thomas Nelson, Old Dominion University and Newport News Apprentice School. Employment opportunities with local business and industry leaders may also become available.

College Hosted Active Shooter and Media Response Training Session

Thomas Nelson Community College was the site of an Active Shooter and Media Response training session for area law enforcement, communications specialists and others in March at the Peninsula Workforce Development Center. Nearly 100 attendees participated in the session presented by the Norfolk Division of the Federal Bureau of Investigation (FBI).

FBI officials discussed how to detect pre-attack behaviors and indicators. The training also included exercises to help participants communicate effectively with media during a crisis and arrange peer support and counseling.

Attendees were representatives from agencies across Hampton Roads including the Department of Judicial Services, Virginia Beach Sheriff's Office, Huntington Ingalls Industries, Newport News Public Schools, Norfolk State University Police Department, Joint Expeditionary Base Little Creek-Fort Story, CBN/Regent University Police, U.S. Navy, Commanding Officer, Joint Staff Public Affairs - Hampton Roads, Franklin Police Department, York-Poquoson Sheriff's Office and others.

This seminar was a part of the Norfolk FBI's Aware.Prepare.Prevent campaign. Launched in 2012, the campaign was created to educate the community about local threats and related topics.



Governor McAuliffe Addressed Thomas Nelson's Class of 2014

Thomas Nelson Community College celebrated its 45th commencement ceremony on May 15 at the Hampton Coliseum with Virginia Gov. Terry McAuliffe as keynote speaker. Graduating students received Associate degrees, Certificates, Career Studies Certificates, or a combination of these academic credentials.

In his address, the governor urged graduates to take the same advice he gives his children and cabinet members every Monday. "Think big, take chances and please, please don't ever be afraid to fail," said McAuliffe.

In closing, he implored graduates to remain optimistic even when they face challenges.

"Stay positive. There is no such thing as a bad day. Every day you get out of bed has the potential to be a great one," McAuliffe said. "Never take yourself too seriously, be nice to everyone, roll with the punches and be flexible. Do what you love to do. Always have fun. There is no greater gift than being young and having your whole life in front of you," he said, before wishing graduates continued success.

Thomas Nelson Selected Sentara Healthcare as Recipient of Chancellor's Award for Leadership in Philanthropy

Thomas Nelson Community College selected Sentara Healthcare for the 2014 Chancellor's Award for Leadership in Philanthropy in acknowledgment of Sentara's exceptional contributions to Thomas Nelson. The award was presented in April during a luncheon ceremony at the Country Club of Virginia.

The Virginia Foundation for Community College Education hosts the Chancellor's Award for Leadership in Philanthropy luncheon to honor the leading philanthropists from each of Virginia's 23 community colleges as well as the system's statewide foundation. This marked the ninth year the awards have been given. As a part of the Chancellor's Award, Sentara Healthcare had a scholarship named in its honor for presentation to a student attending Thomas Nelson.

One of Thomas Nelson's major supporters and employers of its graduates, Sentara has contributed cash and in-kind gifts totaling \$85,000 to help the College. A majority of Sentara's contribution afforded the purchase of an interactive obstetrical mannequin, or SimMom, to enhance the College's nursing program at the Historic Triangle campus in Williamsburg. The purchase of this equipment to train both Thomas Nelson nursing students and Sentara employees solidified a strategic partnership between Thomas Nelson and Sentara Healthcare.

During the April 15 awards luncheon, Glenn DuBois, Chancellor of Virginia's Community Colleges, said this year's class of distinguished philanthropy leaders contributed a combined total of more than \$12 million to Virginia's Community Colleges. "They believe in the knowledge and skills that Virginia's Community Colleges offer to every Virginian. We thank them deeply for the partnerships that demonstrate the art of giving," he said.

Thomas Nelson Named among Top 10 Digital Community Colleges Survey Winners Honored for Technology Innovations

Thomas Nelson Community College was named among winners of the ninth annual Digital Community Colleges Survey. The sponsor, e.Republic's Center for Digital Education (CDE), recognized community colleges for innovative uses of technology to achieve first-rate learning environments.

Thomas Nelson ranked eighth in a tie with Tidewater Community College among schools with 10,000 students or more. Other Virginia schools named as winners in the category were second-ranked Northern Virginia Community College and ninth-ranked Germana Community College.

Survey questions and criteria examined and scored areas of digital and emerging technologies, such as use of mobile devices and technology integration into curriculum; strategic planning and data management; and professional development, including availability of technology tools and training for faculty and students.

In addition, colleges were surveyed on their technology priorities, infrastructure and networks, collaboration and outreach efforts and use of technology innovations.

CDE is a national research and advisory institute specializing in K-12 and higher education technology trends, policy and funding. CDE provides education and industry leaders with decision support and actionable insight to help effectively incorporate new technologies in the 21st century.



Marine Skilled Trades Training Program Results in Successful Hiring Rate for Newport News Shipbuilding

A groundbreaking collaboration of Virginia's Community Colleges (VCCS) with the state's largest private employer, Newport News Shipbuilding (NNS), a division of Huntington Ingalls Inc., resulted in exceptional success. The Marine Skilled Trades Training program acquired jobs for 363 students in Hampton Roads, a 93 percent hiring rate for the program, which began in 2010.

Students hired by Newport News Shipbuilding earned wages of \$32,000 plus benefits following two to three weeks of intensive training.

The training has been an invaluable asset for Lydia Boone, who completed the Marine Electrician course at Thomas Nelson and now works as an electrician at NNS. From the moment the electrician position was posted at NNS, Boone went on a whirlwind tour to get trained and hired with the shipyard.

Thomas Nelson, Tidewater, Paul D. Camp, Rappahannock and Eastern Shore community colleges identified a growing need for skills training in Hampton Roads. To meet the demand, the five colleges formed a historic partnership with VCCS and NNS to train and hire skilled workers from the area.

The coalition of community colleges utilized funding from VCCS to offer training in Marine Electrician, Outside Machinist, Marine Painter and Marine Welder courses. Since its inception, 388 individuals completed the program.

The Marine Skilled Trades Training collaborative expanded into a partnership with the Virginia Ship Repair Association and began adapting the curriculum to meet the needs of approximately 125 shipyards in the region.

Thomas Nelson Students Gained Hands-on GIS Experience at NASA Langley

Thomas Nelson Community College students and faculty visited NASA Langley Research Center to conduct field work and gain a valuable educational experience while supporting NASA's needs for capturing data.

Nine students and three faculty members from Thomas Nelson, Virginia Western and Dabney S. Lancaster community colleges participated in the field work. The students were involved with a service learning project that is a component of a distance learning geospatial information systems (GIS) course being offered by Virginia Western and hosted at NASA by Thomas Nelson.

The interdisciplinary distance learning class was provided through partnerships between professors Cheryl Aukland of Thomas Nelson, David Webb of Virginia Western and Brian Keiling of Dabney S. Lancaster. Students from GIS and forestry pathway programs used GPS data collectors to gather information on tree species, health, maintenance recommendations and tree size. The data will be incorporated into NASA Langley's tree inventory maintained in GIS. Students also completed an analysis of the data to provide maps of problem tree locations, species concentration and relative tree size.

A bonus for the project was the measurement of two trees that were entered into the Virginia Big Tree program. A sassafras tree on the Center is ranked as the third largest of its kind in the state while a large white oak will rank within the top 10 trees statewide.

Thomas Nelson Collaboration Produced Pharmacy Technician Certification Graduates

The second cohort of the PluggedIn Virginia Pharmacy Technician program graduated, having successfully passed HIPAA and state Pharmacy Technician certifications. The collaboration between Thomas Nelson Workforce Development and the Peninsula Regional Education Program illustrates that community partnerships strengthen the workforce.

Thomas Nelson instructors created a contextualized curriculum that provided the nine-student cohort with the skills for the high-demand field. In addition to pharmacy technician coursework, students received workplace certifications and skills, including Microsoft Digital Literacy, Career Readiness Certificate, HIPAA certificate, resume building, typing and professional soft skills.

PluggedIn Virginia is an adult education program that encourages students to go beyond their GED and obtain specialized skills in a high-demand career.



Thomas Nelson Community College Received \$954.7 Million In-Kind Software Grant from Siemens PLM Software

Thomas Nelson Community College received a \$954.7 million in-kind software grant from Siemens. Students will now have access to the same Siemens product lifecycle management (PLM) software used throughout the global manufacturing industry to design, develop and manufacture some of the world's most sophisticated products in a variety of industries, including automotive, aerospace, consumer products, medical devices, machinery, shipbuilding, apparel and high-tech electronics.

Thomas Nelson serves the Virginia Peninsula, which boasts a population of nearly a half million people. The region is home to national research laboratories including NASA Langley Research Center and Jefferson National Accelerator Facility. It is also home to the largest concentration of manufacturers in the Commonwealth, with 20 large firms and more than 250 manufacturing companies including Siemens Industry, Inc.; Newport News Shipbuilding, a division of Huntington Ingalls Industries; Canon Virginia, Inc.; Continental AG; Alcoa Howmet and more.

The PLM software is integral to operations process management and quality control and is an important component in advanced manufacturing. It will be incorporated into programs for the Advanced Integrated Manufacturing (AIM) Center being proposed by Thomas Nelson in partnership with regional industries.

The grant will supply Thomas Nelson with software licenses for Siemens' NX™ software, a leading integrated solution for computer aided design, manufacturing and engineering and its Teamcenter® portfolio, the world's most widely used digital lifecycle management software.

Thomas Nelson Workforce Development will work with industry partners and the incumbent workforce to provide training for up to 2,600 noncredit workforce students and their instructors. Training will include digital manufacturing, manufacturing management and more.

Communicate, Coordinate, Collaborate, Connect: A Passion to Serve Veterans in Virginia

The success of veteran transition programs in Virginia should be measured by job placement. According to Secretary of Veterans and Defense Affairs John Harvey, coordination, connection and collaboration, underpinned by communication, will be the best way to use our resources to support the newest generation of veterans. Harvey spoke during a June 17 event at the Virginia Peninsula Chamber of Commerce (VPCC) in Hampton called "A Passion to Serve."

Sponsored by the Southeast Virginia (SEVA) Rapid Response, a Thomas Nelson Workforce Development partner, the event was a speakers' forum on military and veteran engagement and connection on how to best serve veterans and help them find employment quickly. The forum was a collaboration between SEVA Rapid Response, the Chamber, the VPCC Military Affairs Council and the Peninsula Chapter of the Society for Human Resources Management.

Representatives of several organizations that support veterans in the workforce, education, career, transition and additional services were in attendance. During his address, Harvey encouraged attendees to change the conversation regarding veterans, who are seen in the media as broken. Harvey reminded the audience that veterans are not wounded and damaged because of their service; they are better because of it.

Guests had an opportunity to hear and interact with Harvey as well as Michael Lawston, President of the Virginia Association of Colleges and Employers; Douglas Morfeld, Work and Family Life Coordinator for the Fleet and Family Support Program, Navy Region Mid-Atlantic; and Andrew Schwartz, Director of Virginia Values Veterans Department of Veteran Services.



Thomas Nelson Awarded Bank of America Grant to Expand Middle College

The Bank of America Charitable Foundation awarded Thomas Nelson Community College's Educational Foundation, Inc. a \$10,000 grant to help Hampton Roads residents complete a GED, enter college and get workforce credentials. The grant was awarded to Thomas Nelson's Middle College program, which serves underrepresented students ages 18-24 working to complete their high school equivalency, enroll in college courses and obtain career readiness and workforce training.

Middle College was established at Thomas Nelson in 2009 to address the Virginia Peninsula's high school dropout epidemic. Last year, the dropout rates in Hampton and Newport News were 15.6 percent and 23.3 percent, respectively – exceeding the state's rate of 5.9 percent. The Bank of America grant will expand the Middle College program for an additional 20 students. The funding is part of Bank of America's intensified philanthropic focus on three core issues vital to the economic health of communities: housing, hunger and jobs.

Charlie Henderson, Bank of America's Hampton Roads market president, presented the \$10,000 donation to Thomas Nelson President John Dever and Middle College Director Franz Albertini during a visit to the College.

Since its founding at Thomas Nelson, Middle College has served 70 students annually. State funding for the program has decreased since then, resulting in a reduction to 50 students served during the 2013-14 school year. The Bank of America grant will allow Thomas Nelson's Middle College to serve up to 20 more students, offering funding for tuition, books and training for the 2014-15 academic year.

During the visit, Lebarbara Stephenson, a current medical office administration student and 2013 Middle College program graduate, shared her experience with Henderson.

Thomas Nelson Entrepreneurial Leadership Academy Filled Region's Need for Entrepreneurial Training

In its inaugural session, the Thomas Nelson Entrepreneurial Leadership Academy worked with 10 budding entrepreneurs from the Virginia Peninsula to explore the entrepreneurial mindset in a new way.

The cohort utilized the Ice House Entrepreneurship Program curriculum, which was developed through a partnership between the Ewing Marion Kauffman Foundation and the Entrepreneurial Learning Initiative. In addition to the Ice House curriculum, the academy visited local incubators and local small businesses and enjoyed guest appearances from local entrepreneurs.

The academy is a component of regional entrepreneurial assistance, filling the void on the Virginia Peninsula, an area growing in small businesses in various industries.

As a result of the first cohort, eight students began operating their own small businesses. Another student is creating a non-profit arts organization to serve disadvantaged girls in the area. Members of the cohort continue to meet, working together to establish and grow their organizations.

Thomas Nelson Workforce Development Hosted Peninsula Entrepreneurship Forum

Thomas Nelson Workforce Development hosted the second Peninsula Entrepreneurship Forum on May 22 at the Peninsula Workforce Development Center. This year's forum, "Inspire, Launch, Grow," provided growing and established entrepreneurs with an array of information from successful business owners on the Peninsula. The forum allowed entrepreneurs to share their perspective on business inspiration, implementation and growth.

Gary Schoeniger, CEO of The Entrepreneurial Learning Initiative, was the keynote speaker. Schoeniger is an internationally-recognized thought leader in the field of entrepreneurship and entrepreneurial mindset training. Through a partnership with the Ewing Marion Kauffman Foundation, Schoeniger launched the Ice House Entrepreneurship Program and co-authored, "Who Owns the Icehouse-Eight Life Lessons from an Unlikely Entrepreneur." Thomas Nelson Workforce Development implemented the Ice House program through the eight-week Entrepreneurial Leadership Academy.

The forum also included speakers from the region including Lakesha Brown-Renfro, Tanecia Willis and Nzinga Teule-Hekima, Hampton-based owners of Simply Panache Products, creators of "Mango Mango" Mango Preserves, which was featured on ABC's Shark Tank in 2013; Williamsburg's Zee Worstell, co-owner of AccelerateHer, a women's business development organization; Marla Schuchman of Three Sheep Consulting, LLC and others.





Student Success

Jasmane Ormond

Jasmane Ormond wants to change the world. To that end, she started with personal changes when she enrolled in college after being out of high school for seven years. Ormond's 2013 decision paid off richly at Thomas Nelson Community College. "I have a lot more self-esteem. I have a wider set of friends in my age group — folks that I can relate to. I don't feel like I waited too long. I still have a chance as if I came straight out of high school," she said.

In addition to being elected Vice President of the Student Government Association for 2014-2015 and serving as a student ambassador for Workforce Development, the Social Science major qualified to co-enroll at William & Mary (W&M) and began attending classes there in fall 2014.

"Part of my plan at W&M is [to participate in] the study abroad program because I want to break the bias of borders in my brain. I don't want to have the perspective that my world is just America. This world is more than America. America is part of the world," said Ormond, an active International Club member at Thomas Nelson.

"I want to encourage more international communication because we're all in this together. All you see is conflict in the world. That's all that's happening," she added.

Poised to complete her studies at Thomas Nelson in 2016, Ormond is pursuing a Bachelor's degree in Psychology at W&M and aims to graduate in 2018. Her plans also include law school so she can ultimately practice law serving non-profit organizations. If law school doesn't pan out, she plans to enter a Master's degree program to study International Anthropology.

Ormond has a lot on her plate. There are even days when she must spend time at both Thomas Nelson campuses and W&M. But, it works out because she treats school like a full-time job. She leaves her Newport News home early in the morning, drops off her six-year-old daughter and two-year-old son and heads to class. "I spend eight hours a day, five days a week in school. It's like any other 9 to 5 employee," she mused.

She also fits service as a Nelson Navigator into her schedule. Nelson Navigators assist their fellow students with the enrollment process and other aspects of the campus experience.

Ormond is very grateful for her college experiences thus far. The high points are receiving the Wythe Women's Club Millie Brown Scholarship at Thomas Nelson and being accepted in the co-enrollment program. She is especially proud of being accepted to W&M on the first attempt.

"There's something special about being at an academic institution that has been around since the founding of the country. It has seen every revolution that this country has gone through — slavery, women's fight, and now we're conquering gay rights. [Taking] classes there motivates me. I could not have done that if I hadn't gone to Thomas Nelson. I really do appreciate the opportunity," she said.



Kingdom Oguibe

To say Kingdom Oguibe was busy last term would be an understatement. Between Thomas Nelson classes, the science major volunteered at a community hospital and held both work-study and part-time jobs. World travel also entered the picture when Oguibe spent a week in China participating in the 2014 International Youth Organization Forum and Beijing Sister City Youth Camp in October.

Oguibe was part of a U.S. delegation of students who engaged with others from around the world in an array of interactive, themed sessions and group discussions. Participants also visited several Chinese landmarks such as the Great Wall during the experience.

The opportunity to visit China arose when Oguibe was selected for the fourth class of the Valley Proteins Fellows Program. Administered by the Virginia Foundation for Community College Education (VFCCE), the program chooses only 10 students out of the more than 400,000 Virginia's Community Colleges (VCCS) serves statewide.

The approximate value of the scholarship, accompanied with professional development, travel and cultural opportunities, is \$15,000.

The Valley Proteins Fellows Program helps promising, second-year VCCS students pursue their academic goals and strengthen their leadership skills. In addition to receiving full tuition, book expenses and fees, Fellows participate in a unique curriculum of intellectual and cultural activities. The Fellows also volunteer 80 hours of community service during the academic year to hone their leadership abilities and develop a strong foundation for future success.

Oguibe satisfied the volunteerism requirement at Riverside Hospital serving as a patient advisor helping patients complete an important survey about their care and experience at the facility.

A 2013 Menchville High School graduate, Oguibe is driven by a unique circumstance. He lives in Newport News while his parents, Samuel and Goodluck Oguibe, and his three sisters live in their native Umuahia, the capital city of Abia State in southeastern Nigeria. Having lived several years in Hampton Roads, his parents went back to Nigeria so their children could learn about the country first-hand. They allowed Oguibe to return to Hampton Roads the summer after he completed 10th grade.

"I have to succeed. The community looks up to me. The village looks up to me. If I succeed, I can help them out... build roads...build hospitals. If I don't, it'll just be a mockery. So I have a lot of expectations both from my parents and my community. My goal is to become a medical doctor and move back to Nigeria to help the people out," he said.

Despite a hectic routine, Oguibe dedicates a majority of his remaining time to studying. "They say, 'Excellence is not a singular act but a habit. You are what you repeatedly do.' I want to get better ... I just want to become more knowledgeable," he noted.

He also finds time to serve as a Student Government Association senator and regularly attends Liberty Baptist Church. He thanked TRiO for helping him hone the time management and budgeting skills necessary to successfully navigate. He refers to the TRiO team - Director Virginia Keithley, JoAnn Barbour and Valerie Jones-Williams - as his "three angels or American moms" for their care in looking out for him. He also expressed appreciation to personnel in the College's Writing Center for their contribution to his Thomas Nelson experience.

He thanked Thomas Nelson's Vice President for Institutional Advancement Cynthia Callaway and VFCCE's Director of Development & Scholarships Anne McCaffrey for their roles in making the Valley Proteins Fellowship opportunity possible.

The Fellows program is made possible through the generous donation of Valley Proteins, Inc., a longtime supporter of the VCCS mission. The Winchester-based company has been in the rendering business for more than 60 years and currently operates 14 plants in seven states.



D. Steven Pearson

When D. Steven Pearson decided to pursue a career in nursing, he turned to Thomas Nelson Community College for the education. Since earning an Associate degree in nursing from Thomas Nelson in 2010, he has earned Bachelors and Master's degrees in nursing from Old Dominion University and is now a family nurse practitioner at Pediatrics of Oyster Point in Newport News. "I wouldn't have been able to do any of this without the Thomas Nelson program. I will always be proud of my Thomas Nelson roots," Pearson said.

He selected Thomas Nelson because it was an economical way to start his education. The program's national certification allowed for Pearson's seamless transfer to Old Dominion University. "The nursing instructors are knowledgeable, very helpful and have a genuine interest in teaching and growing a new generation of registered nurses," Pearson said. "The program is extremely accommodating to both the younger student as well as the older student with a family. The academic portion of the program is rigorous, and the clinical hours and experiences are perfect for training and developing new nurses."

After completing the program at Thomas Nelson, Pearson was hired as a staff nurse on a telemetry floor and later as a Neonatal Intensive Care Unit staff registered nurse before becoming a primary care provider at Pediatrics of Oyster Point. "I keep up with many of my classmates from the 2010 class [at Thomas Nelson], and the vast majority have successful nursing careers that range from medical-surgical, labor and delivery, intensive care unit, emergency room and neonatal intensive care unit to hospice care and family practice."



Virginia's Community Colleges
Thomas Nelson Community College
Statement of Revenues, Expenses and Changes in Net Position
For the Year Ended June 30, 2014
Unaudited

	Community College
Revenues	
Operating Revenue	
Tuition and fees (net of scholarship allowance of \$8,804,192)	20,739,641
Federal grants and contracts	1,690,365
State and local grants	
Nongovernmental grants	
Sales/services of education department	8,572
Auxiliary enterprises (net of scholarship allowance of \$31,476)	634,393
Gifts and contributions	
Endowment income	
Other operating revenues	1,767,114
Total Operating Revenue	24,840,085
Expenses	
Operating Expenses	
Instruction	22,726,255
Public service	854,802
Academic support	3,608,053
Student services	5,685,134
Institutional support	11,055,296
Operation and maintenance	5,915,774
Scholarships and fellowships	12,300,973
Auxiliary enterprises	333,726
Fundraising	
Other expenses	
Total Operating Expenses	62,480,013
Operating Income (Loss)	(37,639,928)
Nonoperating Revenues(Expenses)	
State appropriations	19,363,337
Local appropriations	215,250
Grants and gifts	17,929,857
Investment income	5,708
Interest on capital asset related debt	(131,526)
Other nonoperating revenue (expense)	(83,539)
Net Nonoperating Revenue	37,299,087
Income before other revenues, expenses gains (losses)	(340,841)
Capital appropriations-state	(48,875)
Capital appropriations-local	585,205
Capital gifts, grants and contracts	29,806
Additions to permanent and term endowments	
Increase (Decrease) in Net Position	225,295
Net Position	
Net Position beginning of year	68,283,071
Net Position end of year	68,508,366

Thomas Nelson Community College Educational Foundation

Thomas Nelson Community College Educational Foundation, Inc. Board of Directors 2013-2014

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Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary Consolidated Statements of Financial Position

<u>June 30,</u>	<u>2014</u>	<u>2013</u>
ASSETS		
Cash and cash equivalents	142,114	214,555
Other assets	24,582	54,099
Investments	8,181,813	6,797,489
Total Assets	<u>8,348,509</u>	<u>7,066,143</u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	27,843	22,666
Note payable	268,880	283,035
Total Liabilities	<u>296,723</u>	<u>305,701</u>
NET ASSETS (DEFICIT)		
Unrestricted	2,384,713	6,803
Temporarily restricted	2,847,007	4,096,983
Permanently restricted	2,820,066	2,656,656
Total Net Assets	<u>8,051,786</u>	<u>6,760,442</u>
Total Liabilities and Net Assets	<u>8,348,509</u>	<u>7,066,143</u>

Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary Consolidated Statements of Activities

	<u>Years Ended June 30,</u>				<u>Years Ended June 30,</u>			
	<u>2014</u>	<u>2014</u>	<u>2014</u>	<u>2014</u>	<u>2013</u>	<u>2013</u>	<u>2013</u>	<u>2013</u>
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT AND REVENUES								
Contributions	42,510	106,512	121,440	270,462	27,234	129,398	1,000	157,632
Grants	-	15,250	-	15,250	-	90,750	-	90,750
Dividends and interest	99,502	114,310	-	213,812	55,530	86,711	-	142,241
Net unrealized gain (loss) on investments	461,461	565,429	-	1,026,890	274,605	427,111	-	701,716
In-kind services, materials and facilities	268,156	-	-	268,156	115,644	-	-	115,644
Other income	6,905	18,503	1,498	26,906	1,661	11,713	1,060	14,434
Net assets released from restriction	2,029,508	(2,029,508)	-	-	167,580	(167,580)	-	-
Total Support and Revenues	<u>2,908,042</u>	<u>(1,209,504)</u>	<u>122,938</u>	<u>1,821,476</u>	<u>642,254</u>	<u>578,103</u>	<u>2,060</u>	<u>1,222,417</u>
EXPENSES								
Program services:								
Scholarships	76,137	-	-	76,137	44,829	-	-	44,829
Other educational support	93,171	-	-	93,171	163,312	-	-	163,312
General and administrative	337,545	-	-	337,545	198,599	-	-	198,599
Fundraising	23,279	-	-	23,279	12,921	-	-	12,921
Total Expenses	<u>530,132</u>	<u>-</u>	<u>-</u>	<u>530,132</u>	<u>419,661</u>	<u>-</u>	<u>-</u>	<u>419,661</u>
CHANGE IN NET ASSETS	<u>2,377,910</u>	<u>(1,209,504)</u>	<u>122,938</u>	<u>1,291,344</u>	<u>222,593</u>	<u>578,103</u>	<u>2,060</u>	<u>802,756</u>
NET ASSETS (DEFICIT) - BEGINNING OF YEAR	<u>6,803</u>	<u>4,096,983</u>	<u>2,656,656</u>	<u>6,760,442</u>	<u>(215,790)</u>	<u>3,518,880</u>	<u>2,654,596</u>	<u>5,957,686</u>
TRANSFERS	<u>-</u>	<u>(40,472)</u>	<u>40,472</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET ASSETS (DEFICIT) - END OF YEAR	<u>2,384,713</u>	<u>2,847,007</u>	<u>2,820,066</u>	<u>8,051,786</u>	<u>6,803</u>	<u>4,096,983</u>	<u>2,656,656</u>	<u>6,760,442</u>

Give Local

On May 6, Thomas Nelson Community College participated in Give Local 757! The event was part of a nationwide day of giving and was hosted locally by the Peninsula Community Foundation. Over the 24-hour period, the College received more than \$6,221 in gifts and earned \$500 in matching funds from the Peninsula Community Foundation. Thomas Nelson placed seventh in total amount donated out of the 105 local participating nonprofits.

Alumni Relations

Thomas Nelson Community College recognizes the importance of the alumni community and has greatly expanded alumni outreach and programming this year. Aided by a new Alumni Advisory Committee, Thomas Nelson continues to offer support to its alumni through a variety of events and opportunities. To learn more about alumni outreach efforts, please contact alumni@tncc.edu.

Local Family Established Scholarship to Benefit Students in Technology Fields

Giving back a measure of what has been given them, John and Alma Wyatt established the Mark Daniel Wyatt Memorial Scholarship through the Thomas Nelson Community College Educational Foundation, Inc. Named for the Wyatts' late son, the scholarship supports eligible students enrolled in programs that lead to an Associate of Applied Science degree in a technology field or an approved industry credential that leads to immediate employment.

The Wyatts' endowment allows the Foundation to award a \$1,000 scholarship annually in the spring or fall semesters to cover tuition, fees, books and required supplies.

The Wyatts' connection to Thomas Nelson dates back many years. The elder Mr. Wyatt turned to the College for training in computers and machining after being laid off from a job of 24 years at age 51. His son, a 1986 Tabb High School graduate, was enrolled at Thomas Nelson.

The couple epitomizes humility having dedicated their lives to helping others. For numerous years, the couple did missionary work with Nomads On a Mission Active in Divine Service (NOMADS) through the United Methodist Church.

Thomas Nelson's Director of Development Lara M.S. Overy expressed appreciation to the Wyatts for their generosity.

Thomas Nelson Students Honored Among VCCS Scholarship Recipients

Thomas Nelson Community College students Aubrielle Gardner and Albert Kates were among students representing Virginia's 23 community colleges honored on November 19, 2013 during the Virginia Foundation for Community College Education's (VFCCE) 2013 Scholarship Luncheon in Richmond.

Glenn DuBois, chancellor of Virginia's Community Colleges (VCCS), said, "These outstanding students are Virginia's future leaders. They represent the potential in all of our youth and the difference that we each can make in the world."

Gardner was nominated by the Thomas Nelson Educational Foundation, Inc. and selected as its Dominion Virginia Power Commonwealth Legacy Scholar. The Commonwealth Legacy Scholarship Program was established in 2006 to recognize Virginia students who during high school demonstrated academic excellence and a commitment to developing their leadership skills. Each scholarship bears the name of individual philanthropy leaders who support VCCS schools.

An English major with plans to become an author, Gardner is a graduate of Hampton Christian High School where she earned awards for creative writing and foreign language and was named to the principal's honor list. Her high school activities also included National Honor Society, Beta Club, U.S. Achievement Academy, yearbook staff, orchestral band and Drama Club.

Kates was honored among participants in the Valley Proteins Fellows Program which aims to help promising, second-year VCCS students pursue their academic goals and strengthen their leadership skills. In addition to receiving full tuition, book expenses and fees, the Fellows participate in a unique curriculum of intellectual and cultural activities. The Fellows also volunteer 80 hours of community service during the academic year to hone their leadership abilities and develop a strong foundation for future success.

Kates, a Social Science major, satisfied the volunteerism requirement at Trinity United Methodist Church in Poquoson where he sings in the praise band and helps the youth pastor. He also serves as a mentor to his peers outside of the church. The 2012 Poquoson High School graduate enrolled at Thomas Nelson during the fall 2012 semester. He earned an Associate Degree in May 2014 and transferred to Old Dominion University. He aspires to become a physical education teacher.



New Endowed Scholarship to Benefit Working Students Destined for Four-year Colleges and Universities

Thomas Nelson Community College's Educational Foundation, Inc. announced the establishment of a new scholarship, the Patrick Eugene Brown and Eugene C. Steinbenner Memorial Scholarship. Created by a generous endowment from Jay and Marguerite Brown of Williamsburg, the scholarship supports eligible students who plan to attend four-year institutions upon graduating from Thomas Nelson.

The endowment will allow the Foundation to award at least one scholarship annually in the fall or spring semester toward tuition, fees, books and required supplies. Recipients must be employed at least part-time while enrolled at Thomas Nelson and have the intention of continuing their education at a four-year institution, preferably in the Commonwealth.

The new scholarship is named in honor of two men who each died at age 24 while serving in the United States Armed Forces. At the time of his death, Senior Airman Patrick Eugene Brown was pursuing a four-year degree with the intention of then going to Air Force Officers' Training School and becoming a career officer. Captain Eugene C. Steinbenner served as a fighter pilot in World War II and had an exemplary combat record before being shot down over the sea near Civitavecchia, Italy in 1944. His awards include the Distinguished Flying Cross, the Purple Heart and the Air Medal with one silver oak leaf cluster and 11 oak leaf clusters.

Both men had full-time employment while in college. Senior Airmen Brown was in the Air Force, while Captain Steinbrenner paid for his education at New York University by working as a full-time toolmaker. Given that endowment benefactor Brown also supported himself during undergraduate and law school, the Browns believe dedication to education and strong work ethic creates a lasting foundation for future success. In establishing the scholarship at Thomas Nelson, the Browns desire that recipients contribute financially to their education in order to avoid incurring debt while in college.



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July 1, 2013 through June 30, 2014

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Williamsburg Community Health Foundation

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Thomas Nelson Legacy Society (planned gifts)

The Estate of Gene C. Raiford
The Estate of Elizabeth P. Smith

**All names that appear have been
carefully reviewed. However, errors
and omissions may occasionally
occur.**

**If we have made an error, please
notify the Development Office at
757-825-2719.**

2013-2014 Foundation Scholarship Recipients

AGL Resources STEM Scholarship

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Joseph A. Doye
Karen N. Jones
Alicia A. Lorack
Cassandra L. McDowell

AHEPA-Dr. Theodore S. Savvas Memorial Scholarship

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Unrestricted Gifts

Unrestricted gifts are often considered the most powerful form of private support, because no limitations exist on how the gifts are to be used. Unrestricted funds help the Foundation Board of Directors meet the College's most pressing needs. They are particularly vital for initiatives and projects for which other sources of funding may be unavailable or inadequate. The Educational Foundation has made a commitment to distribute a significant portion of its unrestricted gifts to Thomas Nelson's faculty and staff in the form of a mini-grant designed to fund teaching and student success initiatives through a competitive application process.

Temporarily Restricted Gifts

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To make a tax-deductible gift by mail, online or to receive more information please contact us at:

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All gifts make a difference, and your generosity may inspire others to give as well.

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