

*Something of great*

CONSTANCY...

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# President's Message

*"Something of Great Constancy"*

*Excerpts from the Inaugural Address of President John T. Dever, October 12, 2012*

For 45 years, Thomas Nelson Community College (TNCC) has been carrying out its comprehensive mission of providing affordable and accessible higher education to the citizens of the Peninsula. The College has transformed the lives of numerous individuals who have realized their personal aspirations for a better life for themselves and their families. Over 25,000 students have graduated from TNCC since 1967, but the benefits transcend the individual. Our communities are stronger, our civic and cultural life is more vibrant, and our economy is more dynamic because Thomas Nelson has been here making a difference for nearly half a century.

TNCC is proud of its considerable academic accomplishments and the breadth of its post-secondary offerings, particularly those in Science, Technology, Engineering, Mathematics (STEM), and the Health Professions. Nowhere else in the Commonwealth is wide-spread proficiency in STEM-related disciplines more important than here on the Peninsula, with its historically strong role in heavy industry, advanced and precision manufacturing, and cutting-edge technologies. TNCC provides a pathway for many in pursuit of Baccalaureate degrees as well as a wide variety of career, technical, and professional programs in various curricular formats: applied associate degrees, certificates, and non-credit training.

The stimulating mix of ages and life experiences in our student body makes for a powerful learning environment. Nearly half are 25 years of age or older. Sixty-five percent are from "underserved populations," first-generation, minority, or low-income students. Without the affordable and accessible option to higher education provided by TNCC, many would find themselves shut out from opportunities for personal growth and economic advancement. And the larger economy and society would be denied the benefit of the considerable talent and contribution that these students can bring to the marketplace and the community.

The future for Thomas Nelson Community College is bright. In the days ahead:

- **I see a college** committed to its core function to produce graduates who will be both productive and contributing members of society—individuals who are well prepared to fill the jobs and careers that are needed in our competitive economy and who also understand that, as beneficiaries of public higher education, they have a responsibility to give back to the larger community, true to the spirit of selfless patriotism and public service that animated our namesake, Thomas Nelson of Yorktown.



- **I see a college** that partners effectively with our regional school systems to ensure that those high school graduates who too often have been found to be underprepared in Math and English skills at the point of admission to the community college will now be certifiably “college-ready.”
- **I see a college** that also works closely with school systems to provide their academically capable students with opportunities to earn advanced college credit and experience a genuinely collegiate environment through Dual Enrollment and Early College programs.
- **I see a college** that provides our universities with exceptionally able transfer students who, in the course of completing their associate degree, have become well-grounded in those core competencies and those habits of mind that are vital for further education.
- **I see a college** that, in close collaboration with Peninsula businesses and industries, provides those seeking jobs with fast tracks to living-wage employment in a variety of skilled trades and technologies that are critical to the region’s economy.
- **I see a college** that challenges its most capable and aspiring students through honors, opportunities for leadership and performance, sponsored travel and other forms of exposure to the wider world, thereby expanding the horizon of possibilities available to them.
- In short, **I see a college** that, in fulfillment of its stated mission, “changes lives, empowers students to succeed, and enhances the social and economic vitality of the region through high-quality education and workforce training, excellent service, and innovative partnerships.”

Our essence lies in the countless students whose lives have been transformed by the power of education and love of learning. TNCC makes this difference in people’s lives because it is grounded in constancy of purpose yet open to change. We know who we are, and we are confident in the worth of what we do. But we are anything but complacent. We continually adapt and renew ourselves in response to the needs and aspirations of our community. You can count on us.

*(See photos from the inauguration on pages 28-29)*



# About TNCC

## Vision Statement

TNCC will be the preeminent provider of the most technologically prepared and globally conscious individuals in the region.

## Mission Statement

Thomas Nelson Community College changes lives, empowers students to succeed and enhances the social and economic vitality of the region through high quality education and workforce training, excellent service and innovative partnerships.

## 2011-12 College Board

**Mr. Alonzo R. Bell, Jr.**, *Chair*  
**Ms. Belinda H. Willis**, *Vice Chair*  
**Dr. John T. Dever**, *Secretary*  
**Ms. Sabrina R. Elliott**, *Assistant Secretary Board Liaison*

City of Hampton  
**Mr. Robert "Bob" Harper**  
**Ms. Cynthia Hudson**  
**Ms. Deborah R. Reese**  
**Ms. Stephanie White**

James City County  
**The Honorable Bruce C. Goodson**  
**Ms. Carol Scheid**

City of Newport News  
**Mr. Alonzo R. Bell, Jr.**  
**Ms. Christine C. Gergely**  
**Father Ralph Haines, III**  
**Mr. John W. McMillan**

City of Poquoson  
**Mr. Everett H. Jordan, Jr.**

City of Williamsburg  
**Mr. Albert O. Louer**

York County  
**Dr. Joseph F. Shipes**  
**Ms. Belinda H. Willis**

## President's Cabinet

**Dr. John T. Dever**  
*President*

**Ms. Cynthia H. Callaway**  
*Vice President, Institutional Advancement*

**Ms. Joy P. Cooke**  
*Director, Human Resources*

**Mr. Wayne A. Davis, Sr.**  
*Director, Information Technology*

**Mr. Charles A. Nurnberger**  
*Vice President, Finance and Administration*

**Dr. Vicki C. Richmond**  
*Interim Vice President, Student Affairs*

**Dr. Lonnie J. Schaffer**  
*Vice President, Academic Affairs*

**Dr. William J. Travis**  
*Provost, Historic Triangle Campus*  
*Dean, Health Professions*

**Dr. Deborah G. Wright**  
*Vice President, Workforce Development*

# TNCC At-A-Glance

Headcount	16,404
Full-time equivalency	7,234
Full-time	3,006
Part-time	13,398
Day	12,617
Evening	1,636
Online (anytime)	2,151

## Ethnicity

White	8,632
Black	5,928
American Indian	146
Asian	704
Hispanic	685
Other	309

## Gender

Male	6,463
Female	9,941

## Age

Under 18	1,513
18-21	5,351
22-24	2,217
25-34	4,119
35-49	2,415
50-64	754
65 and over	35

## Enrollment by Programs

College Transfer	7,324
Occupational/Technical	5,637
Non-Curricular	3,443

## Enrollment by Service Area

Hampton	3,677
James City County	1,549
Newport News	4,837
Poquoson	332
Williamsburg	383
York County	1,739
Out-of-district (In-state)	2,354
Out-of-state	1,533

## Degrees/Awards Conferred

Diplomas/Certificates	1,810
Occupational/Technical	931
College Transfer	321
	558

## Faculty and Staff

The College had 109 instructional faculty members during 2011-2012. The number of other staff members was 214 classified employees, 95 hourly and 42 administrative staff members. In 2011-12, 489 adjunct faculty were a part of TNCC.





# Core Values

The College's strength lies in our value system. These core values embody the principles, ideals, and beliefs of our students, faculty, staff, administrators, and College Board. They form the foundation for our actions and reflect what's important to us and what we strive to be as members of the TNCC community.

## Students First

*We are passionate about our students' success and their futures, and are committed to providing outstanding education and training opportunities in a supportive collegiate environment that will equip students to compete in the global workforce.*

## Educational Excellence

*We value high standards for learning and appreciate our dedicated faculty and staff who create learning environments that stimulate intellectual growth and academic achievement, encourage life-long learning, and help students realize their dreams.*

## Community Responsiveness

*We affirm our commitment to meeting the education and workforce training needs of our community and to building strong innovative partnerships that support the economic vitality of the region.*



## Integrity

*We expect everyone to take responsibility for their actions, to engage in ethical behavior, and to impart honesty, trust and transparency in all interactions.*

## Diversity

*We are committed to exploring and understanding our similarities and differences and fostering inclusive working and learning environments that promote respect and appreciation for our diverse cultures, beliefs, lifestyles and perspectives.*

## Mutual Respect & Shared Governance

*We value the contributions of everyone, encourage the sharing of ideas, and commit to equitable treatment in all that we do. We acknowledge a shared responsibility for institutional success and improvement, and commit to shared decision making characterized by broad participation, openness and teamwork.*



Virginia Community College System  
 Thomas Nelson Community College  
 Statement of Revenues, Expenses and Changes in Net Assets  
 For the Year Ended June 30, 2012  
 (Unaudited)

	Community College
<b>Revenues</b>	
<b>Operating Revenue</b>	
Tuition and fees (net of scholarship allowance of \$8,049,125)	18,481,933
Federal grants and contracts	2,315,532
Nongovernmental grants	26,660
Sales/services of education department	10,584
Auxiliary enterprises (net of scholarship allowance of \$32,034)	418,956
Other operating revenues	1,958,121
<b>Total Operating Revenue</b>	<b>23,211,786</b>
<b>Expenses</b>	
<b>Operating Expenses</b>	
Instruction	20,825,655
Public service	1,176,649
Academic support	4,041,864
Student services	4,783,251
Institutional support	9,076,693
Operation and maintenance	5,771,352
Scholarships and fellowships	13,029,582
Auxiliary enterprises	492,536
<b>Total Operating Expenses</b>	<b>59,197,582</b>
<b>Operating Income (Loss)</b>	<b>(35,985,796)</b>
<b>Nonoperating Revenues(Expenses)</b>	
State appropriations	15,843,822
Local appropriations	192,551
Grants and gifts	19,219,397
Investment income	124,633
Interest on capital asset related debt	(77,764)
Other nonoperating revenue (expense)	358,746
<b>Net Nonoperating Revenue</b>	<b>35,661,385</b>
<b>Income before other revenues, expenses gains (losses)</b>	<b>(324,411)</b>
Capital appropriations-state	1,533,006
Capital appropriations-local	776,104
Capital gifts, grants and contracts	103,003
<b>Increase (Decrease) in Net Assets</b>	<b>2,087,702</b>
<b>Net Assets</b>	
<b>Net Assets beginning of year</b>	<b>66,454,022</b>
<b>Net Assets end of year</b>	<b>68,541,724</b>



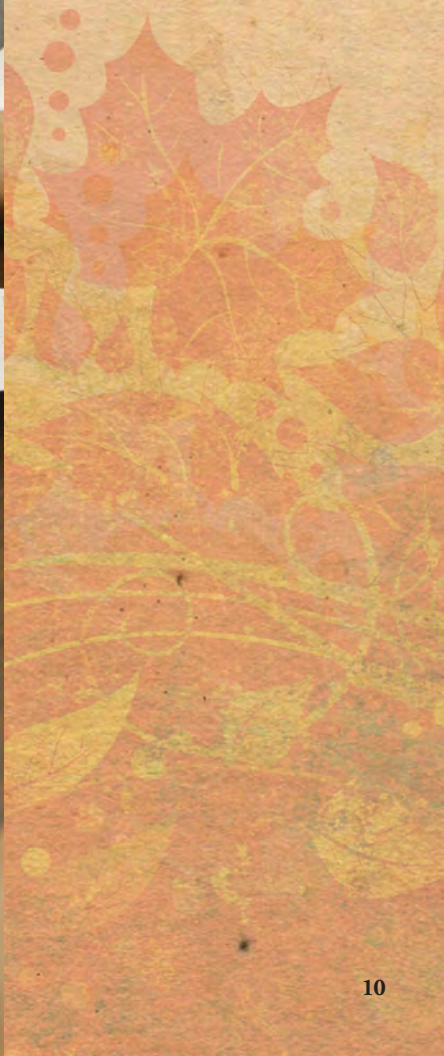
## Annual Headcount

Annualized unduplicated headcount for 2011-12 increased by 0.6 percent, from 16,306 to 16,404. The College experienced impressive enrollment in STEM (Science, Technology, Engineering and Math) programs. Thirty two percent of first-time-in-college (FTIC) students at TNCC enrolled in STEM during 2009-2010, giving TNCC the highest percentage of FTIC STEM students among Virginia's Community Colleges.



## Full-Time Equivalent Enrollment

**Annualized Full-Time  
Equivalent enrollments  
for 2011-12 increased by  
0.8 percent, from 7,179  
to 7,234.**





## Educational Programs

Four new programs expanded TNCC's curriculum offerings: two specializations in Music and Theater under the Associate of Arts degree in Liberal Arts, a Career Studies certificate in Police Science, and a plan of study in General Engineering Technology under the Associate of Applied Science degree in Technical Studies.



## Middle College

TNCC's Middle College post-secondary attainment rate was 87 percent in 2011-12. Of the 31 Middle College GED recipients, 27 enrolled in a TNCC academic program.





## Financial Aid

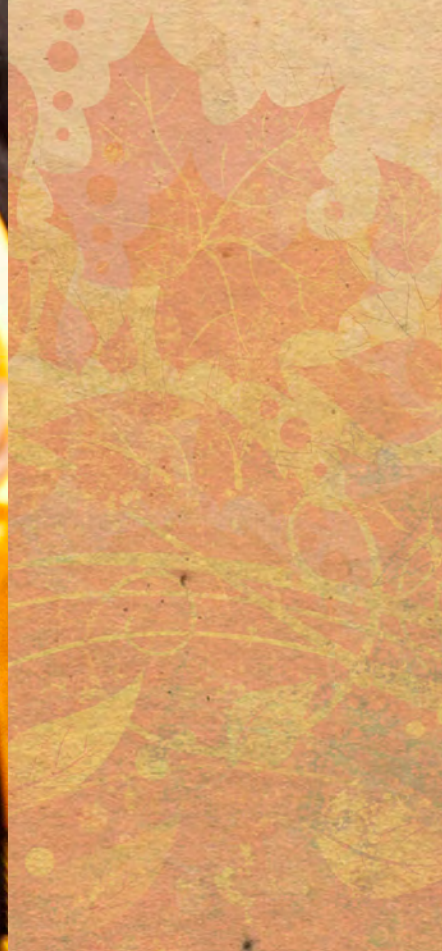
The number of applications processed through August 2012 was 16,789, compared to 14,578 in 2011. Dollars awarded to students increased from \$38.3 million to \$40.2 million.



## Graduates

The number of graduates increased by 26.4 percent, from 1,089 to 1,377 in 2011.

The number of academic awards increased by 28.6 percent, from 1,407 to 1,810.





## Transfer Programs

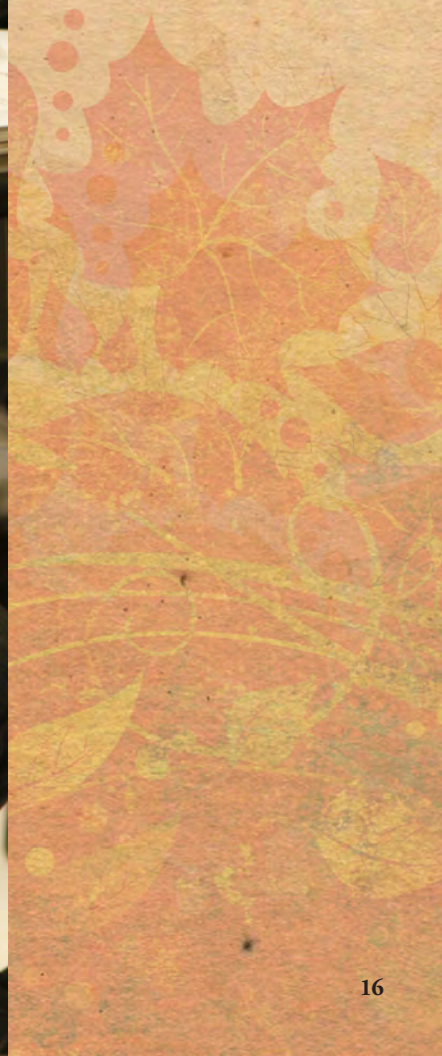
According to State Council of Higher Education for Virginia reports for fall 2011, 466 students were identified as TNCC transfers to a public or private four-year institution, an 8 percent increase from 432 students in transfer status for the same period in 2010.





# General Education Certificates

In 2011-12, the number of General Education Certificates awarded increased by 60 percent, from 302 to 483.





## Developmental Curriculum

TNCC faculty members have been fully engaged in VCCS efforts to redesign the developmental English and Math curriculum and develop the state-wide plan for implementation.



# Increased Technological Capabilities

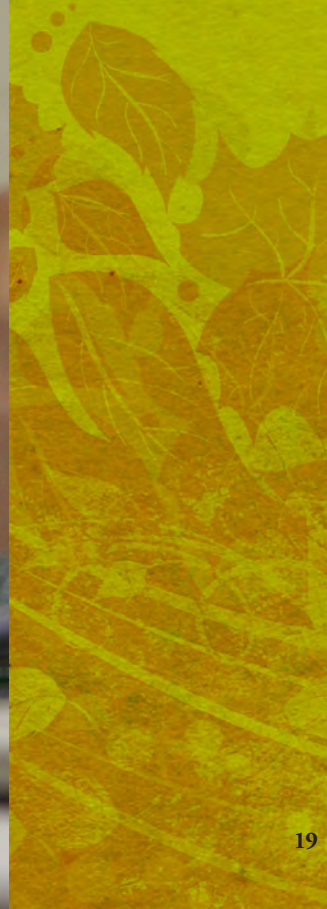
The Information Technology department purchased 60 iPads for teaching faculty and administration in 2011-12.

Six classrooms were updated with the latest smart technologies, to include an interactive whiteboard, projector, document imaging camera, and multimedia devices.



## Distance Learning

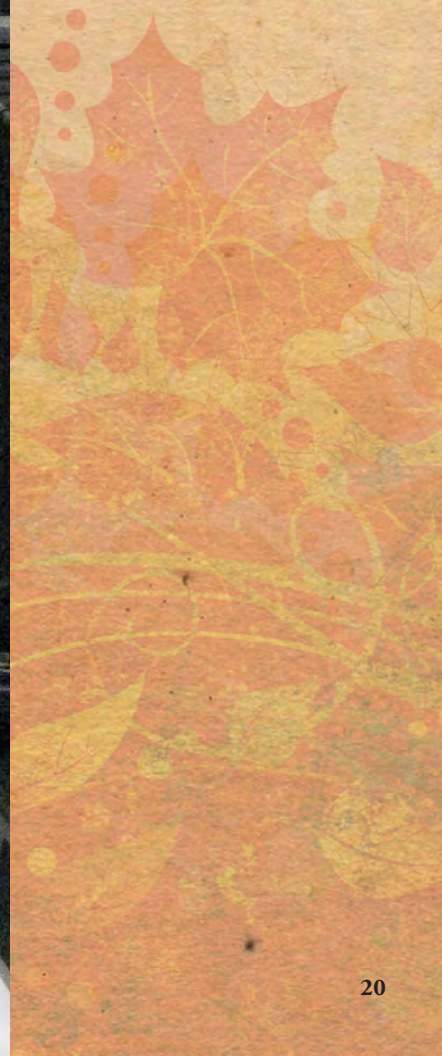
The number of distance learning sections offered for 2011-12 increased 18.9 percent, from 587 to 698.





# Developing Career Pathways

The Peninsula Council for Workforce Development and TNCC convened an Advanced Manufacturing Leadership Summit with 82 representatives of industry, public schools, government, and universities, and a two-day summit that led to a regional strategic plan for career pathways: The Roadmap to Success.





## Career Readiness

The number of workforce credential completers increased 16 percent, from 971 to 1,127. This includes 498 Career Readiness Certificates, 63 Career Studies Certificates, and 566 completers of industry certification preparation courses.



## Employers Served

In 2011-12,  
TNCC Workforce  
Development served  
1,094 employers,  
an increase of 12  
percent.





## Green Jobs

Thomas Nelson Community College has received a \$35,000 grant from Dominion Virginia Power and The Dominion Foundation for a student-led project to build a solar-powered gazebo on the Hampton campus.







# Growth Occupations

TNCC in partnership with the Peninsula Council for Workforce Development produced a major study (Skills to Succeed Inventory) identifying over 10,000 workers needed over the next five years in advanced and precision manufacturing. The Peninsula Council for Workforce Development and Thomas Nelson Community College released the Skills to Succeed Inventory, a comprehensive study in careers with top 14 Virginia Peninsula manufacturing companies. The companies reported they will need 11,500 skilled trades and precision production workers from 2012 to 2016.

# New Workforce Development Non-Credit Courses

Two VCCS grants funded Workforce Development to design new non-credit programs in Cyber Security and Electronic Health Records.





## Job Training Grants

A U.S. Department of Labor Community-Based Job Training Grant of \$2 million awarded to Thomas Nelson facilitated the expansion of the Precision Welding Center from 10 training booths to 36. This also enabled TNCC's Precision Welding Center, in partnership with Newport News Shipbuilding, Advex, Indian Eyes, C.A. Jones, and Liebherr Mining, to run additional welding courses. In direct support of this expansion, funds and professional support were provided by Newport News Shipbuilding amounting to almost \$100,000.





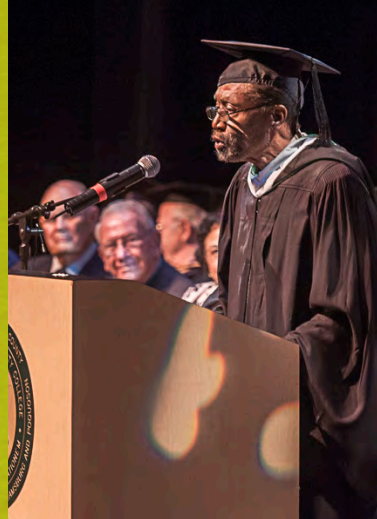
## High-Demand Occupations

In conjunction with VCCS Workforce Development, TNCC convened the Hampton Roads Marine Electrician Training Program with Newport News Shipbuilding and four other community colleges: Eastern Shore Community College, Paul D. Camp Community College, Rappahannock Community College, and Tidewater Community College. TNCC has offered three 120-hour classes enrolling 36 students, with 35 completers (97 percent). A fourth class began July 16, 2012 with 12 students.

# Inauguration of



# Dr. John T. Dever





## Facility Renovation

The Hampton III Building on TNCC's Hampton campus was renovated. Included in this renovation were new student lounges, classrooms, labs and administrative offices. Additionally, the project was awarded Leadership in Energy and Environmental Design (LEED) Silver Renovation Certification.





## STEM-H Occupations

TNCC Workforce Development established a Certified Nurse Aide course and a Clinical Medical Assistant course. A course was also added to certify students as EKG technicians. Workforce Development offers allied health certificates in Pharmacy Technician, Medical Coding and Billing, and Medical Office Assistant. A Health Information Technology program was also added.





## SCHOLARSHIPS

A total of 103 TNCC students were awarded 92 scholarships and 11 student emergency assistance grants through the College's Educational Foundation.



# 2011-12 Highlights of Events

## **Local Symphony Orchestra Brought Concert to TNCC**

The York River Symphony Orchestra presented “Postcards from France” at Thomas Nelson Community College on October 9 in the Dr. Mary T. Christian Auditorium, Hampton campus.

Dr. Eric Reiff, conductor, led the musicians as they presented Offenbach’s Overture to Orpheus in the Underworld, selections from Lowden’s Les Misérables, Faure’s Pelléas et Mélisande and other popular selections.

## **TNCC Libraries Among Sites that Offered Free Tickets for Book Signing by Best-selling Author Catherine Coulter**

Thomas Nelson Community College libraries at the Hampton and Historic Triangle campuses were among locations providing free tickets to an October 27 book signing by New York Times bestselling author Catherine Coulter. Sponsored by the Virginia Peninsula Literary Consortium (VPLC) of which TNCC is a member, the event took place at Christopher Newport University’s Ferguson Center for the Arts.

## **Pirates Overtook Historic Triangle Campus**

Fun was the order of the day between classes on September 19 at the College’s Historic Triangle campus in Williamsburg. The College observed International Talk Like a Pirate Day with students, faculty and staff participating in a best-dressed contest and a scavenger hunt coordinated by Instructional Services Staff members Debbie Bedosti and Latasha Holmes with participation from Student Activities.

## **College Hosted Community Health Day**

The College hosted Community Health Day on September 28 in the Espada Conference Center in Moore Hall on the Hampton campus. Sponsored in part by the TNCC Educational Foundation; Division of Engineering, Science and Allied Health; and TNCC’s Red Cross Club, the event included a Red Cross blood drive, blood typing, personal health screenings and a 50-50 drawing to benefit local disaster relief.



“The idea behind Community Health Day is to create a collaborative opportunity for service learning about all facets of health for the TNCC community,” said Biology Professor Dr. Ann S. Evans.

## **Workforce Development Hosted Cyber Security Workshop**

Cyber attacks are on the rise. To support local businesses and government officials as they develop strategies to counter threats, Thomas Nelson Community College Workforce Development hosted a free Cyber Security Workshop on September 14. Held at the Peninsula Workforce Development Center located at 600 Butler Farm Road in Hampton, the workshop was open to all business and government professionals.

The workshop aimed to reduce the vulnerability of cyber attacks in Hampton Roads by bringing together industry, municipal and state officials to discuss current issues and possible preventions.

## **TNCC Held Remembrance Day National Roll Call During its Veterans Day Observance**

Thomas Nelson Community College hosted a Veterans Day observance on November 11 on the Hampton campus. During the observance, TNCC joined a Remembrance Day National Roll Call honoring the sacrifices of U.S. service members over the past decade.

### **Musical Fantasy ‘Cinderella’ at TNCC**

Thomas Nelson Community College’s Performing Arts department and the TNCC Players presented the Rodgers and Hammerstein musical, “Cinderella,” on the Hampton campus in the Dr. Mary T. Christian Auditorium, Templin Hall. The show ran November 18-20.

The musical production was originally written for television, with music by acclaimed composer Richard Rodgers and a book and lyrics by renowned songwriter Oscar Hammerstein, II. Based on the fairy tale Cinderella, it is the story of a young woman forced into a life of servitude by her cruel stepmother and ego-maniacal stepsisters. Aided by a fairy godmother, Cinderella is transformed into a princess and finds her prince.

### **SGA Hosted Holiday Gift Drive for TNCC Families**

The Student Government Association kicked off its Annual TNCC Stars Holiday Gifts program on November 14 to benefit TNCC families in need during the holiday season. The one-hour event took place on the Hampton campus in Gators Café, Griffin Hall and in the Student Commons on the Historic Triangle campus in Williamsburg.

### **Summit Connected Area Businesses with State Resources**

Thomas Nelson Community College Workforce Development and Southeast Virginia Rapid Response presented a Business and Workforce Systems Familiarization Summit on November 19. Titled “Connecting the Dots,” the summit helped area businesses learn how to connect to the state resources that can aide in their ability to remain competitive in today’s business market.

### **TNCC Named Broadcast Journalist Barbara Ciara as its Sixth Presidential Leadership Award Recipient**

Thomas Nelson Community College selected award-winning broadcast journalist Barbara Ciara to receive its Sixth Annual Presidential Leadership Award. As part of TNCC’s Dr. Martin Luther King, Jr. Day observance, the award presentation took place January 19 on the Hampton campus in the Dr. Mary T. Christian Auditorium, Templin Hall. At TNCC’s Historic Triangle campus in

Williamsburg, a reception took place on the second floor landing.

The College established its Presidential Leadership Award to honor the life and work of Dr. Martin Luther King, Jr. by recognizing an outstanding community leader and important role model for students.



### **Faculty Colloquium Explored How Higher Education Impacts Foster Children**

Dr. Kimberly Britt, TNCC’s Dean of Communications, Humanities, and Social Sciences, presented a faculty colloquium on January 24 in the Espada Room, Moore Hall, on the Hampton campus. The discussion focused on how higher education impacts foster children.

### **Dental Hygiene Students and Faculty Brought Smiles to Children’s Faces**

Fifteen TNCC dental hygiene students along with faculty members Brenda Armstrong and EunNiece Samuel-TurkFrancis joined 40 volunteers at Olde Towne Dental Clinic in Williamsburg to provide free dental care to under-served children during Give Kids A Smile. The annual event sponsored by the American Dental Association took place February 4.

Volunteers saw more than 145 children and provided free oral health services ranging from preventive to restorative. Services rendered during the event were valued at roughly \$61,000, according to organizers.

## TNCC Partnered with William & Mary for 'Women in Scientific Education' Initiative

Thomas Nelson Community College's female faculty in Science, Technology, Mathematics and Engineering (STEM) participated in William & Mary's Women in Scientific Education initiative. Funded by a \$580,000 National Science Foundation grant awarded to five William & Mary Psychology and Neuroscience professors, the program addressed "the attrition of women in science at each stage of the educational process."

The three-year grant will fund career development opportunities, research and assessments, an annual leadership forum, an annual retreat and four annual symposia to improve attitudes about women in STEM fields. William & Mary faculty will track the impact of the programs on female STEM faculty during the three-year period. Virginia Institute of Marine Science and Richard Bland College will also participate.

## Students' Work Featured in Williamsburg Symphonia's Multimedia Production

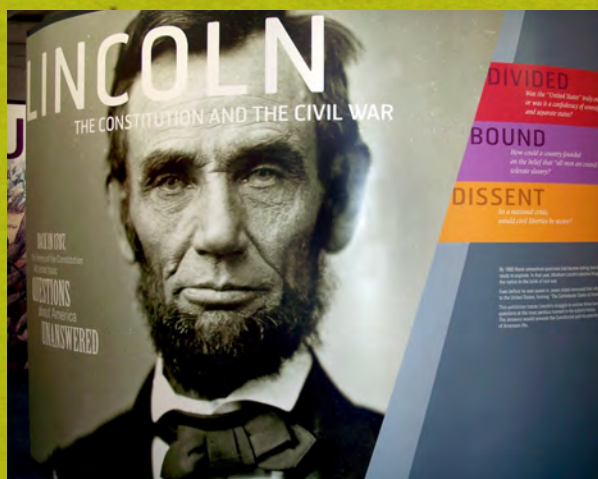
Thomas Nelson Community College Computer Arts students were part of the Williamsburg Symphonia's multimedia extravaganza on March 18. Called, "Symphonia Goes to the Movies," performances took place at the Kimball Theatre located in Merchants Square, Williamsburg. Six students and staff in Video Techniques (ART 208) and Multimedia Graphic Design (ART 229) edited material for the production. The show included video footage, movie stills and motion graphics set to an array of musical scores from great shows, past and present.

## TNCC Displayed Traveling Exhibit of Abraham Lincoln's Struggle to Meet the Constitutional Challenges of the Civil War

"Lincoln: The Constitution and the Civil War" opened at Thomas Nelson Community College on March 22 in Wythe Hall on the Hampton campus. It examined how President Abraham Lincoln used the Constitution to confront three intertwined crises of the Civil War— the secession of Southern states,

slavery and wartime civil liberties. The exhibit was free and open to the public and encouraged visitors to form a nuanced view of Lincoln by engaging them with Lincoln's struggle to reconcile his policy preferences with basic American ideals of liberty and equality. TNCC complemented the exhibit with several special programs.

Thomas Nelson celebrated the exhibit opening with three programs featuring Lincoln interpreter Dennis Boggs on March 22 in Wythe Hall. Boggs performs nationally for all age groups and has presented his program in conjunction with this exhibit in other locations across the country.



## College Hosted Food Drive to Benefit Virginia Peninsula Foodbank

Thomas Nelson Community College went all out on June 21 to top out two "Gatormobiles" in support of the Virginia Peninsula Foodbank. Students, faculty and staff gathered in the courtyards of TNCC's Hampton and Williamsburg campuses to load the festively decorated vans with donated food for delivery to the Foodbank.

The food drive was coordinated by TNCC's Human Resources Department as part of the 2012 Governor's Bowl Food Drive, one of the charities under the 2012 Commonwealth of Virginia Campaign (CVC). The CVC facilitates state employee giving to support more than 1,300 charitable organizations.



Thomas Nelson Community College instructor Nancy P. Hill received the Virginia Chancellor's Award for Workforce Development.

Hill received the award at the December "Hire" Education Conference in Hot Springs. She was one of four award winners, including those in Community Education, Certificate Open Enrollment and Career Pathways categories.

"To be recognized by your students, administrators and colleagues is a very gratifying experience. It is even more phenomenal when the award encompasses a state like Virginia, where so many exceptional community colleges and institutions of higher education exist," Hill said.

Hill, who has taught at TNCC since 2006, works in the Business, Public Services, Mathematics and Information Systems division.

Wayne Christian, director of contract credit and military services, nominated Hill for the award.

"I have heard nothing but accolades about Hill while conducting on-site registrations and attending Trades Leadership Development Forums at Newport News Shipbuilding. Students have given high praise for her Business Letter Writing class," Christian said.

Hill said significance and engagement are essential for student success.

"When adult learners walk into the classroom they immediately want to grasp the relevance of what they are learning. They ask how the class will help them achieve their career goals, and they want to be engaged every step of the way," she said.

Hill has also been recognized as TNCC's southeast regional award winner for the Peninsula Workforce Development Center.

**Nancy P. Hill**  
*Virginia Chancellor's Award for  
Workforce Development*



**Valerie Francis**  
*Student Government  
Association President*

For Valerie Francis, Thomas Nelson Community College was the logical choice for higher education. “The scheduling of classes, availability of hybrids and online classes has the biggest impact on my life. I work the graveyard shift. That’s when I do most of my studying and homework leaving time during the day to take online classes and tend to my family,” she said.

Keen time management skills allow the working mother to attend classes. And, she maintains a grade point average worthy of membership in TNCC’s Phi Sigma chapter of Phi Theta Kappa International Honor Society. The chapter’s vice president of communications, Francis is also Student Government Association president and a member of the African American History and Culture Club.

Francis counts diversity as another factor that shaped her decision to attend TNCC. She gained an appreciation for the richness of people during frequent travel as a military spouse. “When I first walked into the admissions building I was surprised to see such a wide array of cultures and faces,” she said.

Majoring in management, Francis plans to transfer to William & Mary and ultimately earn a doctorate. She aspires to a career in district-level retail management.



**Erica Snow**  
*Dental Hygiene graduate*

When Erica Snow heard about Thomas Nelson Community College's plans to add a Dental Hygiene program to the curriculum, she sprang into action. She enrolled at TNCC in 2005 and signed up for courses that matched the prerequisites for Dental Hygiene programs at other institutions. After spending more than a decade as a dental hygiene assistant, she knew it was an opportunity she couldn't pass up. "I spent 12 years as a dental hygiene assistant, finding my passion for taking care of people and their oral health. I knew I could do more to help people by becoming a dental hygienist," she said.

Thomas Nelson added the Associate Degree Program in Dental Hygiene in August 2010 to complement its Allied Health offerings. Snow and seven others completed the program in May 2012 and represented its first graduating class. Dr. Harold Marioneaux, Director of TNCC's Dental Hygiene Program, hopes to increase enrollment to 20 students annually.

Snow's ultimate career goal is two-fold. She will pursue a graduate degree in Dental Hygiene, and plans to teach in a clinic part-time while operating a private practice to help patients. TNCC's hands-on curriculum, state-of-the-art equipment and small class sizes that allowed one-on-one instruction allowed Snow a sneak peek of her ultimate career goals. She credits the instructors for exposing her to the latest research, products and technology. "Some of my best experiences are the instructors' willingness to assist throughout my educational endeavors and their ability to effectively present the material, reaching across all different styles of learning," Snow said.



Peter Berquist, Geology Instructor and Department Head, was awarded two grants from Virginia's Community Colleges' Office of Professional Development during the 2011-2012 academic year. The first allowed him to complete a wilderness first-aid certification course designed for instructors who teach field courses. The other supported a two-week field course in the Canadian Rocky Mountains with Assistant Professor Callan Bentley from Northern Virginia Community College in Annandale. The 2,000-mile geologic expedition exposed students to ancient fossils, glaciers, plate tectonics and much more. "There's no better way to study the earth than by experiencing it, and the support that I've received from TNCC to get students out and learning has been wonderful," he said.

Berquist launched the two-week field study courses several years ago with trips to Montana and Wyoming. The "ah-ha" moments encourage him to pursue more learning opportunities for TNCC students. "Students consistently tell us that these were some of their most effective, meaningful and memorable learning experiences, and this feedback largely motivates us to continue to offer these extended and intense field courses," Berquist said.

**Peter Berquist**  
*Department Head, Geology Department*





Thomas Nelson Community College Nursing Program Coordinator Hannah Anderson Hughes was selected among the Virginia Nurses Foundation's (VNF) 40 Under 40 future nursing leaders. Honorees were recognized on September 24 during VNF's Fourth Annual Gala at the Jefferson Hotel in Richmond.

The award recognizes registered nurses throughout Virginia under age 40 for their vision and leadership, innovation and achievement, growth and development and other criteria.

"I am honored to be selected by the Virginia Nurses Foundation to receive this recognition. I recognize it as both an honor and a responsibility," said Anderson Hughes. "I remain committed to nursing education and to advancing the nursing profession and the health of the citizens of the Commonwealth, the Hampton Roads region, and specifically, the Virginia Peninsula."

**Hannah Anderson Hughes**  
*Nursing Program Coordinator*



**Michael Reynolds**  
*Associate Professor*

Associate Professor Michael Reynolds may be tough in the classroom but it pays off for students in the end. “I am proudest of my students that have gone on to not only have successful academic careers but also professional success. Two of my students, are now professors at renowned universities, Rensselaer Polytechnic Institute and University of Wisconsin-Madison,” he said.

“Since I have been at Thomas Nelson, a number of my students have transferred to Old Dominion University, University of Virginia and Virginia Tech. Also, several students that I have recommended have received scholarships from the Virginia Space Grant Consortium and been part of the NASA co-op program. These successes have been my greatest rewards.”

A TNCC Presidential Leadership Institute fellow, Reynolds teaches Electrical Engineering and takes pride in student success. “These students come back and thank me and [Associate Professor Ji Hyon Mun] for raising the bar and being ‘tough’ on them. It’s indescribable gratification,” said Reynolds.

His career as an educator began at Hampton University where he was an Assistant Professor of Electrical Engineering, drafted the original Computer Engineering curriculum and was responsible for recruitment to the School of Engineering and Technology. He has also taught at William & Mary and Piedmont Virginia Community College. He joined TNCC’s faculty having previously been a research scientist at the University of Virginia’s Center for Safety-Critical Systems conducting research in automated fault injection techniques for real-time control systems used in the nuclear industry.

Reynolds, who has a Bachelor’s degree from the University of Delaware and a Master’s degree from Drexel University, attributes the success of TNCC’s Science, Technology, Engineering and Mathematics programs to dedicated faculty, sustained support by College leadership and strong ties with industry partners. “Our dean has provided outstanding support for our program in the form of professional development opportunities and resource support. [Dean of Science, Engineering and Technology Patricia Taylor] has always encouraged us to seek opportunities for student success,” he stressed.



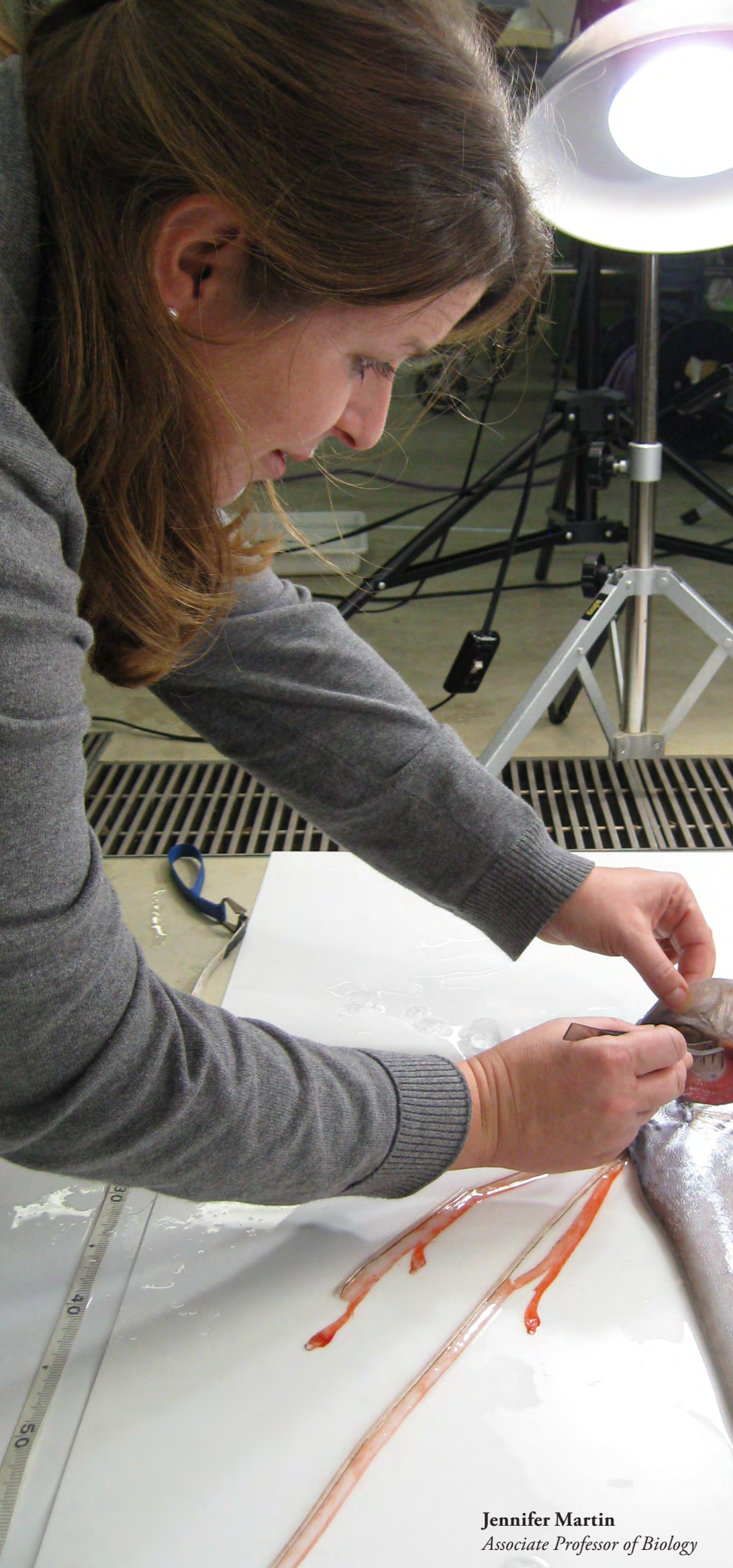
**Shaheem Abrahams**  
*Assistant Professor of Biology*

On July 4, 2006, Thomas Nelson Community College's Shaheem Abrahams had a family crisis. His daughter Hannah needed an emergency appendectomy. As the hospital staff prepared her for surgery, the TNCC professor saw a familiar face. The emergency ward nurse was a former TNCC student. "Your Hannah is in good hands now," the TNCC alum told Abrahams that day. "As I [was] in good hands in your [Human Anatomy and Physiology for Health Sciences] class."

The Associate Professor of Biology will never forget that encounter. "I cry still when I think about that experience, and it keeps me grounded," he said.

Abrahams emphasizes lessons of kindness and gentleness that his students will need as they pursue medical careers. He uses personal stories to create a learning environment that is "healthy, dynamic, active, vibrant, fun, intellectually stimulating" and more. He realizes that anatomy is not an easy subject, but he wants students to know that learning about their bodies can be fun. "I get a great sense of fulfillment when the light-bulb goes on in the mind of a student who has been struggling with a concept and suddenly he or she sees the big picture," he said.

The Cape Town, South Africa native moved to the United States in 1983 when he was 20 years old. He started his teaching career in 1994 as a high school teacher before joining TNCC in 1995 as an adjunct professor. He accepted a full-time position at TNCC in 2003.



**Jennifer Martin**  
*Associate Professor of Biology*

Jennifer Martin, Associate Professor of Biology at TNCC, has a thirst for hands-on study. Rare fish and tropical leaf-cutter ants are her specialty. During the 2011-2012 academic year, she was invited to conduct research at several museums and universities in Japan, England and Ireland.

In Japan she collaborated with researchers to study fish genetics and comparative anatomy. During her research at the National Museum in Tokyo, at least one new species of fish was discovered. She is currently working on a complete scientific description of the species for publication.

Martin's trip to London, England allowed her to study fishes collected by Charles Darwin and Captain James Cook. "This was an amazing opportunity to explore some of the first research collections made around the world by explorers on historically significant explorations."

Martin traveled to Nicaragua to continue her study of tropical leaf-cutter ants. She started the research several years ago for TNCC's Tropical Ecology study abroad course. She also conducted research at Harvard University's Museum of Comparative Zoology and the Smithsonian Institution National Museum of Natural History. During a trip to Canada, Martin presented some of her research results at the American Society for Ichthyology and Herpetology Annual Meeting in conjunction with the World Congress of Herpetology. "This international meeting also allowed me to interact with research colleagues from around the world," Martin said.

Martin also earned several awards and grants during the 2011-2012 academic year, including the Sally Richardson Award for Best Paper at the International Larval Fish Conference; Most Artistic Paper, American Fisheries Society, Tidewater Chapter; Virginia Institute of Marine Science Research Grant; Reves International Center Research Grant; Women in Scientific Education Research Grant; and Women in Scientific Education Travel Grant to Hvar and Split, Croatia.

Martin uses all of her experiences to enrich the learning experience for her biology students. She also encourages them to adopt the hands-on approach to learning. "Variety, relevancy and active learning [are important]. Even my lecture classes require students to be 'in the field.' I take advantage of the small retaining ponds and forest patches located on campus to get students outside and actively in some sort of scientific activity. Students learn a ton by doing," Martin said.



## PRIVATE GIFTS

Total gifts and grants raised by the College in 2011-12 equal \$1,912,313, consisting of private gifts and grants to the TNCC Foundation totaling \$343,278 and grants to the College totaling \$1,569,035.

# 2011-12 Foundation Highlights

## **TNCC Student Named Among Community College Legacy Scholars Statewide**

Thomas Nelson Community College student Christopher Duke was among students statewide chosen as 2011 Commonwealth Legacy Scholars. Representing Virginia's 23 community colleges, the students received scholarships of up to \$3,500 for the 2011-2012 school year. The Legacy Scholars were honored in November during a Virginia Foundation for Community College Education (VFCCE) luncheon in Charlottesville.

The Commonwealth Legacy Scholarship Program was established in 2006 through the generosity of VFCCE donors to recognize students who demonstrated academic excellence and a commitment to developing their leadership skills during high school, according to Dr. Glenn DuBois, Chancellor of Virginia's Community Colleges (VCCS). Each scholarship bears the name of individual philanthropy leaders who support VCCS schools.

Nominated by the TNCC Educational Foundation, Duke was selected as the SunTrust Bank Commonwealth Legacy Scholar. "SunTrust is proud to be recognized with this scholarship in support of Christopher Duke," said David Burris, Peninsula President of SunTrust Bank. "The investment in Thomas Nelson Community College students helps ensure that our community continues to grow and prosper. We are grateful to be part of such a wonderful community."

Since 2001, SunTrust Bank has contributed over \$45,000 to TNCC's Educational Foundation toward such efforts as the major gifts campaign in 2000, workforce development in the Greater Williamsburg area, student scholarships and the College's Automotive Technology Program.

SunTrust Bank was also among sponsors for car shows at the College in the past three years. Since 2007, four TNCC students have benefited from the SunTrust scholarship administered through TNCC's Educational Foundation. The finance industry leader also helped sponsor TNCC's first annual scholarship benefit gala honoring William and Janice Grace.

"Christopher Duke is a worthy recipient of this generous and meritorious scholarship provided by the VFCCE. The College and the TNCC Educational Foundation are pleased and proud that he selected Thomas Nelson Community College as his first choice for higher education and career training," said Cynthia Callaway, the Foundation's Executive Director and Vice President for Institutional Advancement at TNCC.

A 2011 Bethel High School graduate, Duke earned an advanced studies diploma, was a member of the National Honor Society and the National Society of High School Scholars. He also attended the National Young Leaders Conference and the summer Residential Governor's School of Fine Arts. Duke enrolled at TNCC in fall 2011 to pursue an Associate of Science Degree in Social Science with a specialization in education and aspires to become an elementary school teacher. He joins more than 100 students across the VCCS who have been recognized as Commonwealth Legacy Scholars since the program's establishment.

## **Educational Foundation Provided Over \$23,000 in Faculty/Staff Mini Grants**

The College's Educational Foundation provided more than \$23,400 in Faculty/Staff Mini Grant awards for spring and fall 2011. The funds supported 10 projects designed to enhance teaching and learning at TNCC thereby enriching students' lives.

The spring projects included Market and Support a College/State Collaboration with Virginia Social Service Benefits Specialists (\$2,500); Peer Mentor Program in Student Affairs (\$2,500); Planning and Implementing a Community Health Day (\$2,498.71) and Lecture Series on Jobs in the Geosciences (\$1,952.46).

The fall projects were Using Sensor Technology in the Chemistry Laboratory (\$2,459); ADA Equipment for the Historic Triangle Campus (\$2,373); Stagecraft Curriculum Tools (\$2,422.45); Acquisition of Heating Mantles for Chemistry Labs (\$2,469.25); 3D Printer for Drafting & Design (\$1,808.75) and National League for Nursing's Leadership Institute (\$2,500).

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2011-2012 Foundation  
Scholarship Recipients

**Angel and Rosa Espada Scholarship**  
Ruth Wright

**Bob and Carla Templin Scholarship**  
Anitra Tyler  
Sema'J King

**Business Scholarship for Single Women**  
Kimberly Keenan

**Dr. J.P. Hill Scholarship**  
Timothy Hogge

**Dr. Theodore S. Savvas Memorial Scholarship  
(AHEPA)**  
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**Hampton Roads Automobile Dealers  
Association Scholarship**  
Dylan K. Mitchell

**Historic Triangle Rotary Foundation Annual  
Scholarship Fund**  
Marilyn Critchlow

**Irene Morgan Scholarship**  
Steven Cato

**James Allison Memorial Scholarship**  
Hannah Hendricks

**J. Frank Benson Memorial Scholarship**  
Trenacia Garnes

**John F. Lawrence Memorial Scholarship**  
Mary Marundan

# Scholarship Recipients (cont.)

## **L. Nelson Farley Scholarship**

Merline Labady

## **Linda Moroz Scholarship**

Marcy Wright

## **Loraine and Louis Drucker Scholarship**

Shelby Dale

## **Marge Funk Memorial Scholarship**

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## **Rotary Club of the Virginia Peninsula Scholarship**

Karah Brown

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Victoria McSwain

## **SunTrust Bank Scholarship**

Christopher Adams

## **SunTrust Bank Commonwealth Legacy Scholarship**

Christopher Duke

## **Tess Matteson Scholarship Fund**

Marcy Wright  
Ruth Wright

## **The William and Janice Grace Endowed Scholarship Fund**

Jennifer Armstrong

## **Thomas Nelson Community College Board Scholar**

William Brown

## **Thomas Nelson Community College Business Scholarship Fund**

LaShand Coleman

## **Thomas Nelson Community College Educational Foundation, Inc. Scholarship**

Zachary Carmon  
Alexander Ellis  
Marques Gunn  
Jasmine Matthews  
Brandon McDonald

## **Thomas Nelson Community College Presidential Scholarship**

Heidi Garman

## **Virginia Peninsula Association of Realtors Scholarship**

Mychal Prague

## **Virginia Peninsula Regional Jail “Educate to Rehabilitate” Scholarship**

Shane Adams  
Robert Barnhardt  
Allison Bellamy  
Alexander Braxton  
Brandon Briggs  
Jwantez Cannon  
Gary Crump  
William Davis  
David Dill  
Caroline Eaton  
Michael Ellison  
Rojelio Garcia  
Brian Giedd  
Tolanda Harris, Sr.  
Kasheen Hayes  
Maggie Healy  
Corey Hunter  
Rico Lee  
Chad McCaffrey  
Sterling Merritt  
Lonnie Roacher, IV  
Christopher Robertson  
Joshua Sadler  
Rhonald Smalley  
Richard Stewart, Jr.

## **Wachovia Bank, N.A. Scholarship**

Kiana Cunningham

## **Wythe Women’s Club Millie Brown Scholarship**

Amanda Harris



Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary  
Consolidated Statements of Activities

Year ended June 30, 2012

	2012			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>SUPPORT AND REVENUES</b>				
Contributions	22,264	140,268	72,000	234,532
Grants	-	104,400	-	104,400
Cash surrender value	2,017	-	1,260	3,277
Dividends and interest	58,127	84,386	-	142,513
Net unrealized gain (loss) on investments	(26,664)	(73,016)	-	(99,680)
In-kind services, materials and facilities	97,773	-	-	97,773
Other income	-	17,374	-	17,374
Net assets released from restriction	246,956	(246,956)	-	-
<b>Total Support and Revenues</b>	<b>400,473</b>	<b>26,456</b>	<b>73,260</b>	<b>500,189</b>
<b>EXPENSES</b>				
Program services:				
Scholarships	34,933	-	-	34,933
Other educational support	212,793	-	-	212,793
Fundraising	57,421	-	-	57,421
General and administrative	161,722	-	-	161,722
<b>Total Expenses</b>	<b>466,869</b>	<b>-</b>	<b>-</b>	<b>466,869</b>
<b>CHANGE IN NET ASSETS</b>	<b>(66,396)</b>	<b>26,456</b>	<b>73,260</b>	<b>33,320</b>
<b>NET ASSETS (DEFICIT) - BEGINNING OF YEAR</b>	<b>(149,394)</b>	<b>3,493,524</b>	<b>2,580,236</b>	<b>5,924,366</b>
<b>RECLASSIFICATIONS</b>	<b>-</b>	<b>(1,100)</b>	<b>1,100</b>	<b>-</b>
<b>NET ASSETS (DEFICIT) - END OF YEAR</b>	<b>(215,790)</b>	<b>3,518,880</b>	<b>2,654,596</b>	<b>5,957,686</b>

	2011			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
<b>SUPPORT AND REVENUES</b>				
Contributions	18,775	66,810	3,200	88,785
Grants	-	30,200	-	30,200
Cash surrender value	1,118	-	1,250	2,368
Dividends and interest	47,326	91,473	-	138,799
Net unrealized gain (loss) on investments	303,578	630,436	-	934,014
In-kind services, materials and facilities	109,287	-	-	109,287
Other income	9,396	5,607	-	15,003
Net assets released from restriction	230,628	(230,628)	-	-
<b>Total Support and Revenues</b>	<b>720,108</b>	<b>593,898</b>	<b>4,450</b>	<b>1,318,456</b>
<b>EXPENSES</b>				
Program Services:				
Scholarships	52,400	-	-	52,400
Other educational support	211,292	-	-	211,292
Fundraising	8,880	-	-	8,880
General and administrative	191,604	-	-	191,604
<b>Total Expenses</b>	<b>464,176</b>	<b>-</b>	<b>-</b>	<b>464,176</b>
<b>CHANGE IN NET ASSETS</b>	<b>255,932</b>	<b>593,898</b>	<b>4,450</b>	<b>854,280</b>
<b>NETS ASSETS (DEFICIT) - BEGINNING OF THE YEAR</b>	<b>(405,326)</b>	<b>2,936,626</b>	<b>2,538,786</b>	<b>5,070,086</b>
<b>RECLASSIFICATIONS</b>	<b>-</b>	<b>(37,000)</b>	<b>37,000</b>	<b>-</b>
<b>NET ASSETS (DEFICIT) - END OF YEAR</b>	<b>(149,394)</b>	<b>3,493,524</b>	<b>2,580,236</b>	<b>5,924,366</b>

Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary  
Consolidated Statements of Financial Position

<u>June 30,</u>	<u>2012</u>	<u>2011</u>
<b>ASSETS</b>		
Cash and cash equivalents	314,159	308,128
Unconditional promises to give-net	10,327	8,757
Other receivables	6,632	-
Investments	5,963,580	5,933,549
	<hr/>	<hr/>
Total Assets	6,294,698	6,250,434
	<hr/> <hr/>	<hr/> <hr/>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable	39,822	14,723
Note payable	297,190	311,345
	<hr/>	<hr/>
Total Liabilities	337,012	326,068
	<hr/> <hr/>	<hr/> <hr/>
<b>NET ASSETS (DEFICIT)</b>		
Unrestricted	(215,790)	(149,394)
Temporarily Restricted	3,518,880	3,493,524
Permanently Restricted	2,654,596	2,580,236
	<hr/>	<hr/>
Total Net Assets	5,957,686	5,924,366
	<hr/> <hr/>	<hr/> <hr/>
Total Liabilities and Net Assets	6,294,698	6,250,434
	<hr/> <hr/>	<hr/> <hr/>

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 Mrs. R. "Rosy" Takesian  
 Ms. Briana Taravella  
 Mr. Demetrius S. Thomas

Dr. William J. Travis  
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 Mr. Michael Uenking  
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 The Honorable Raymond Vernall  
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 Ms. Mitzi Williams  
 Ms. Savannah Williams  
 Mr. & Mrs. Don Willis  
 Dr. Eugene D. Wingo  
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 Ms. Pamela S. Wood  
 Mr. James A. Woodland  
 Dr. Deborah G. Wright  
 Mr. & Mrs. Kevin Yeargin  
 Ms. Gwendolyn F. Young  
 Ms. Julie Young  
 Ms. Kimberly Zahn  
 Mr. Martin D. Zahn

*All names that appear have been carefully reviewed. However, errors and omissions may occasionally occur.*

*If we have made an error, please notify the Development and Alumni Affairs Office at 757.825.2719.*



## GRANTS

The College and Educational Foundation submitted 23 grant proposals, an increase of 27.7 percent from 18. Total new grant dollars awarded in 2011-12 was \$1,073,465.



# Corporate Donors

July 1, 2011 through June 30, 2012

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## Grants

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*All names that appear have been carefully reviewed. However, errors and omissions may occasionally occur.*

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TEMPLIN HALL







Visit our website  
[www.tncc.edu](http://www.tncc.edu)

**Hampton Campus**

99 Thomas Nelson Drive  
Hampton, VA 23666  
757.825.2700

**Historic Triangle Campus**

4601 Opportunity Way  
Williamsburg, VA 23188  
757.253.4300

**Southeast Higher Education Center**

(located at An Achievable Dream Middle and High School)  
5720 Marshall Avenue  
Newport News, VA 23605  
757.283.7820 ext. 63532