

Annual Report
2009-2010



Shaping
the Future

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2009-2010

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2009-2010

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PRESIDENT'S MESSAGE

Dear Friends:

As I write, the Virginia General Assembly is conducting its important work on behalf of the citizens of the Commonwealth. As a public institution of higher education, we have more than a passing interest in their deliberations.

While we approach this legislative session with an abundance of optimism, it is tempered by the reality of increasing competition among agencies of state government for declining resources in the public treasury. Nonetheless, we are called upon to respond to swelling enrollments and crowded classrooms, a trend we expect to continue far into the future. At the same time, we remain committed to access and affordability, but in order to achieve these lofty goals, we must seek greater external support.

We are mindful of our strategic plan and its five key objectives, particularly the fifth strategic goal which is a clear and unambiguous acknowledgement that, in order for TNCC to fulfill its enormous promise, we must raise additional private funds. For more than four decades we have been a beacon of hope for countless students, traditional and non-traditional, young and old. We have so much more to contribute but it will happen only to the extent we are able to augment state funding with private dollars.

I am proud of our progress yet much work remains. The evolving success stories in this region could not have occurred and neither will they be sustained without Thomas Nelson Community College. We expect to expand our role further by elevating the need for additional resources. We are confident that with your continued support we will be better positioned to contribute to the economic vitality and an enhancement of the quality of life of the communities we enthusiastically serve.

With kindest regards, I am

Sincerely,



Alvin J. Schexnider, Ph.D.

President



ABOUT TNCC

Founded in 1967, Thomas Nelson Community College (TNCC) is the fourth largest community college within Virginia's Community Colleges, (VCCS) with an enrollment of more than 15,000 students. Thomas Nelson Community College is a two-year institution of higher education and is accredited by the Commission on Colleges of the Southern Association of Colleges. TNCC is one of 23 colleges within the VCCS. The College primarily serves residents of Hampton, Newport News, Poquoson, Williamsburg as well as James City County and York County.

Vision:

Thomas Nelson Community College will be the pre-eminent provider of the most technologically-prepared and globally conscious individuals in the region.

Mission:

Thomas Nelson Community College changes lives, empowers students to succeed, and enhances the social and economic vitality of the region through high quality education and workforce training, excellent service and innovative partnerships.

Philosophy:

At TNCC learning is fostered, lives are changed, excellence is an attitude, and responsiveness to our students and community is paramount.



Thomas Nelson Community College's strength lies in its value system which forms the foundation for its actions. The following core values embody the institution's guiding principles, ideals and beliefs and represent what is important to us and what we strive to be as members of the TNCC community:

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VALUES

Students First – We are passionate about our students' success and their futures, and are committed to providing outstanding education and training opportunities in a supportive collegiate environment that will equip students to compete in the global workforce.

Educational Excellence – We value high standards for learning and appreciate our dedicated faculty and staff who create learning environments that stimulate intellectual growth and academic achievement, encourage life-long learning, and help students realize their dreams.

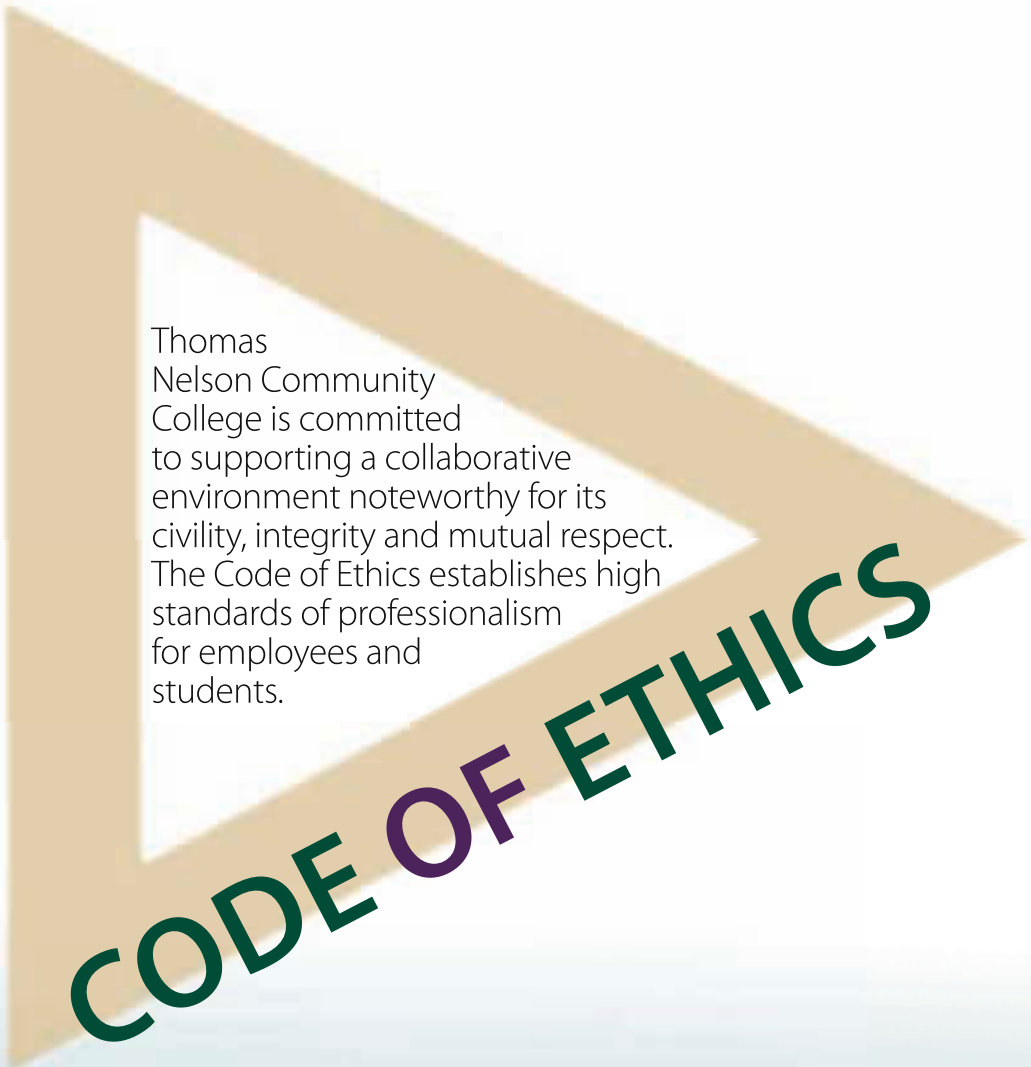
Community Responsiveness – We affirm our commitment to meeting the education and workforce training needs of our community and to building strong innovative partnerships that support the economic vitality of the Virginia Peninsula.

Integrity – We expect everyone to take responsibility for their actions, to engage in ethical behavior and to impart honesty, trust and transparency in all interactions.

Diversity – We are committed to exploring and understanding our similarities and differences and fostering inclusive working and learning environments that promote respect and appreciation for our diverse cultures, beliefs, lifestyles, and perspectives.

Mutual Respect & Shared Governance – We value the contributions of everyone, encourage the sharing of ideas, and commit to equitable treatment in all that we do. We acknowledge a shared responsibility for institutional success and improvement, and commit to shared decision making characterized by broad participation, openness and teamwork.





Thomas
Nelson Community
College is committed
to supporting a collaborative
environment noteworthy for its
civility, integrity and mutual respect.
The Code of Ethics establishes high
standards of professionalism
for employees and
students.

CODE OF ETHICS



Excellence – We establish high standards in and out of the classroom and strive for excellence in all we do.

Respect – We respect every individual and practice civility in our communication and conduct.

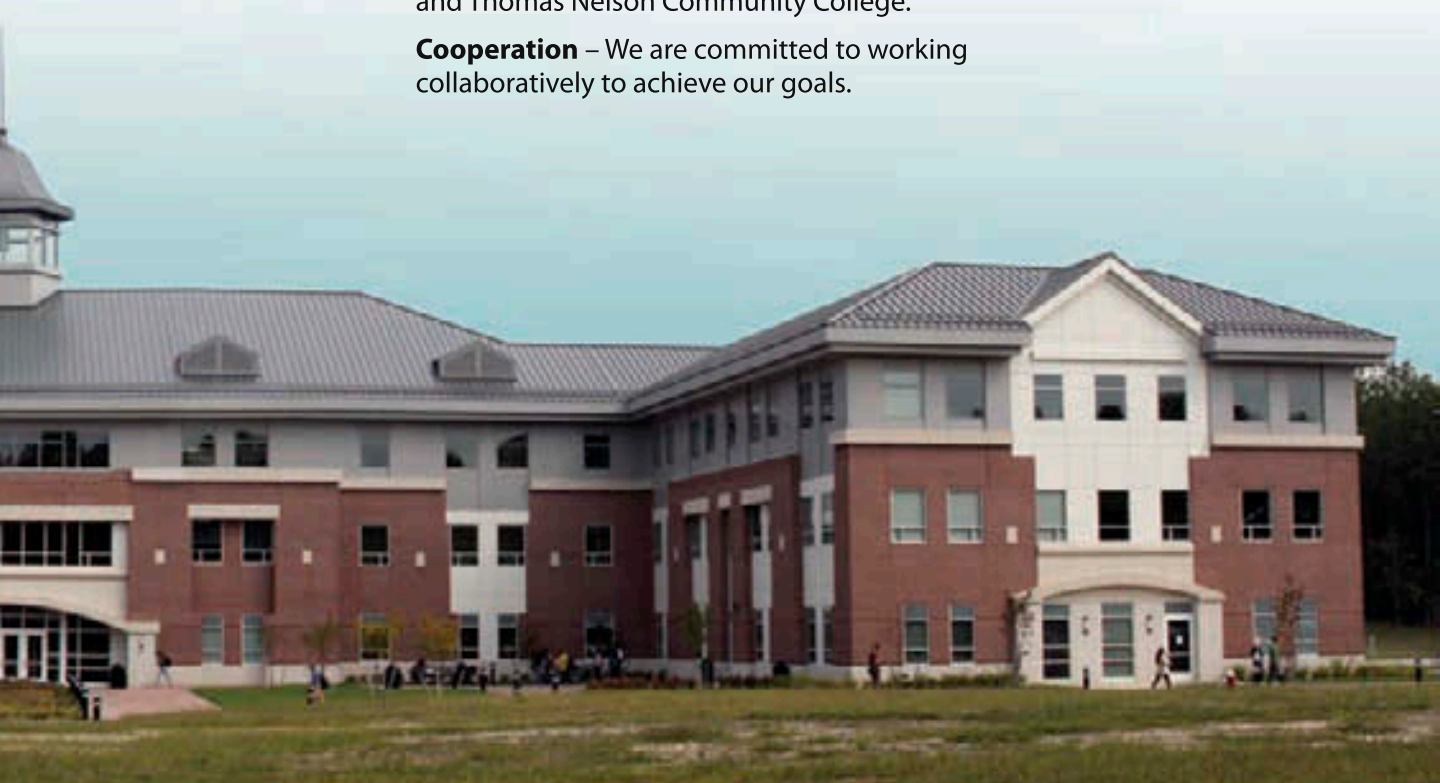
Integrity – We reflect the principles of honesty, fairness and integrity in our communication and action to create a just and equitable learning and working environment.


Diversity – We promote an inclusive working and learning environment with respect for and understanding of our individual differences, diverse cultures and beliefs.

Responsibility – We are accountable for our decisions and actions, and we exercise good stewardship of human and material resources.

Compliance – We uphold the regulations, codes and statutes of the Commonwealth of Virginia and the policies, procedures and protocols of Virginia’s Community Colleges and Thomas Nelson Community College.

Cooperation – We are committed to working collaboratively to achieve our goals.





SHAPING THE FUTURE



2010 - 2015 Strategic Goals

The following strategic goals identify the direction and institutional priorities for Thomas Nelson and are critical to its unwavering commitment to achieving its vision by intentionally shaping its future, a future marked by rapidly changing technologies, changing economies, and TNCC's own commitment to continued excellence in education, service and responsiveness.

- I. Empower Innovation in Teaching and Learning:** Embrace technological competencies and innovation in teaching and learning to enhance student success and global awareness.
- II. Improve Student Success:** Create a student-centered environment that meets the social, academic, and community involvement needs of our diverse student population.
- III. Expect Excellence:** Build a culture of shared responsibility and accountability for excellence and institutional success throughout the college.
- IV. Strengthen Leadership in Community Engagement:** Improve TNCC's visibility and its role in advancing the social and economic vitality of the region.
- V. Increase College Resource Capacity:** Broaden and increase financial resources to support institutional growth and innovation to realize the mission and vision of the college.

Empower Innovation in Teaching and Learning: Embrace technological competencies and innovation in teaching and learning to enhance student success and global awareness.

New Engineering Club Enhanced Science, Technology, Engineering & Math Curriculum

A new Engineering Club founded by TNCC student Jason Colley was established to offer students an opportunity to explore this technology-based field outside of the classroom. The organization invited students in STEM-related areas of study to share ideas, collaborate on various projects, learn the newest technology and more.

Ji Hyon Mun, Associate Professor and Engineering Department Head, served as the faculty advisor for the club.



Students Explored Shenandoah National Park



Thomas Nelson Geology students supplemented their in-class lessons with a hands-on look at Geology during the Virginia Geological Field Conference in October 2009 at Shenandoah National Park. The conference is held in a different region of Virginia each year giving students a first-hand look at the Geology the Commonwealth has to offer.

TNCC students attended this annual forum for the first time in 2007 when it was held in Williamsburg. In 2008, the conference was held in Marion.

Geology Instructor and Department Head Peter Berquist accompanies the students each year and says it's an invaluable experience.

TNCC Host Site to GAITE's Fall Exploratory Saturday



Seventy-five students in grades 10 and 11 from throughout the Greater Peninsula convened at Thomas Nelson Community College in November 2009 to participate in Fall Exploratory Saturday, a Governor's Academy for Innovation, Technology and Engineering (GAITE) event designed to introduce high school students to engineering technology. For the second consecutive year, TNCC's Hampton campus was host site to the free event.

Fall Exploratory Saturday exposed students to interactive hands-on activities and demonstrations in areas such as modeling and simulation, smart materials, and computer-aided design and drafting. Guest speakers and engineering professionals from TNCC, NASA Langley Research Center, Northrop Grumman and Canon Virginia, among others, presented workshops as part of the day's activities.

TNCC Hosted National Chemistry Day Presentation

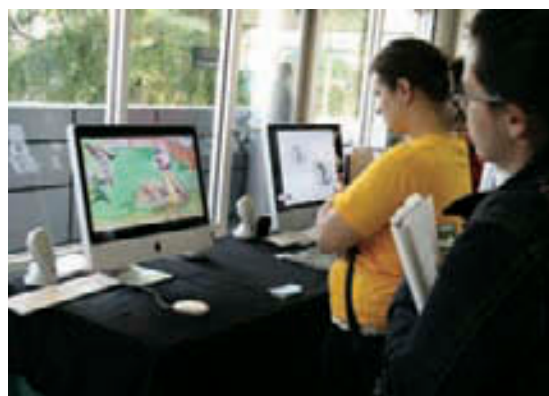
In observance of National Chemistry Day, the College hosted a presentation titled "The Chemistry of Particulate Air Pollution and Implications to Human Health" in October 2009 on the Hampton campus. Dr. Paula A. Mazzer of Old Dominion University was guest speaker.



Computer Arts Students Presented Portfolio Exhibit

Eleven Thomas Nelson Community College Computer Arts students presented their work in "Keyframed," an October 2009 portfolio exhibit held in Templin Hall on the Hampton campus. This was the sixth year for the exhibit. "The show is vital to students because they are presenting their work publicly for the first time," said Cece Wheeler, Professor of Art and Computer Arts Department Head at TNCC.

The show was part of ART 193: Studies in Art, an elective course that allows students to concentrate on developing a professional portfolio. "The portfolios are multimedia files so they include advanced motion graphics, using our new green screen studio and the industry-standard software. In addition, the students created their own DVD with the DVD authoring software as well as other promotional materials, business cards and promo packets," Wheeler said.



Electrical Engineering Student Joined Jefferson Lab Team

Discussions about such scientific terms as protons, neutrons and electrons come naturally for David Galinski. The Thomas Nelson Community College Electrical Engineering Technology student had a 3.9 grade point average in his area of study and was invited to join The Thomas Jefferson National Accelerator Facility (Jefferson Lab) team as a paid intern.

The Newport News facility is a hub for scientists who engage in basic and applied research. The primary area of research involves a study of the atom's nucleus at the quark level. A quark is a fast-moving point of energy. Protons and neutrons are composed of two types: up quarks and down quarks. The technology developed at the lab is used to conduct Physics experiments. Funded by the U.S. Department of Energy's Office of Science, Jefferson Lab garners support from the City of Newport News and the Commonwealth of Virginia and has strong relationships with industry and university partners.

Galinski, the only TNCC student at the facility, was selected as an Electromechanical Student Intern after a recommendation from Electronics Technology Program Head Deborah Lichniak and an interview with Jefferson Lab officials. Galinski helped with the fabrication, maintenance and configuration of various devices, including power supply boxes.



New Clinical Medical Assistant Program Launched in Williamsburg

For the first time, Thomas Nelson Community College in partnership with Boston Reed College offered a one-day-a-week, fast-paced Certified Clinical Medical Assistant training program at the new Discovery Center for Economic and Workforce Development in Williamsburg. Classes for this affordable, six-month program began in July 2009.

"We want to provide accelerated short-term training opportunities for people living in the Historic Triangle area," said Dr. Denise Siegfeldt, TNCC's Director of Continuing and Professional Education. "With the current economic downturn and layoffs, people are looking for fast career training that will lead to good-paying jobs. This program meets their needs," added Siegfeldt. The program offers a hands-on externship for all participants, and education loans are available.



New Fraud Investigation Course Expanded Accounting Curriculum

Thomas Nelson Community College expanded its Accounting curriculum to include ACC 240: Fraud Examination. New to Virginia's Community Colleges (VCCS), the three-credit course introduces students to occupational fraud and abuse. Associate Professor of Accounting/Business Gwen Young created the course to enhance the Accounting curriculum at TNCC and statewide. "In the Accounting Department, we think that individuals in today's world must have an understanding of the extent of occupational fraud and abuse that takes place in organizations. This aspect of business was missing from the VCCS curriculum, so we decided to go through the process of having this new course approved," Young said.



Emmy Award-winning Artist Featured at Motion Graphics Design Symposium

The Computer Arts Department welcomed Emmy Award-winning graphic design artist Mike Goedecke for the Motion Graphics Design Symposium in May 2010. The event included a public lecture, one-on-one portfolio critiques for TNCC students and more.

Goedecke's portfolio includes promotions for the launch of Jay Leno's "The Tonight Show" and "Embryo," an award-winning short film. His high-profile client list includes ABC, Activision, Chevron and The Discovery Channel. "The event [was] important because it [gave] not only our students, but the public, a chance to interact with a nationally recognized and awarded filmmaker and motion graphics designer," said Cece Wheeler, Professor of Art and Computer Arts Department Head.

TNCC Science Educator Among Presenters at Jefferson Lab Event

Thomas Nelson Community College Chemistry instructor Riham Mahfouz was among presenters in an innovative show called "A TACT-ful Chemical Musical" at Jefferson Lab's CEBAF Center Auditorium in February 2010. The event was sponsored by Jefferson Lab and the Tidewater Alliance of Chemistry Teachers (TACT).

Mahfouz, a TNCC faculty member since 2005, joined participating science educators from throughout the TNCC service area for the show which was part of the Jefferson Lab Science Series. She said the show featured more than 10 "elaborate" chemical demonstrations choreographed and set to popular and classical music. Audience participation was also part of the event.



New Biology Course Provided Wetlands Field Study Opportunity

In summer 2010 Thomas Nelson Community College provided an opportunity for in-depth wetlands study through a new two-week course offered by its Biology Department. Called Topics in Wetlands Biology (BIO 295), the three-credit course ran July 26 to August 5 on the Hampton campus.

In addition to classroom time, intensive field study involving hands-on investigation at six off campus sites in the region was included in the course.

The course emphasized the value that the regions' wetlands have teaching students the characteristics of wetlands in general and how to determine that an area is a wetland using hydrology, vegetation, and soils. "Wetlands surround all of us every day in the Tidewater area. They are wildlife nurseries; they hold vast amounts of water and prevent flooding; they filter water runoff from storms and they detoxify our environment," said Biology Professor Marty Zahn.

TNCC Offered Lectures by Local Experts for Engineering Students

Students at Thomas Nelson Community College gained insight about the challenges and rewards of engineering careers during a lecture presented by Rich Wright, an electrical engineer from Jefferson Lab. Held on the Hampton campus, the seminar was a part of No F.E.A.R. (Future Engineers Achieving Results), a series of student success seminars hosted by the Academic Community for Engineering Students (ACES).

ACES launched the 2010 No F.E.A.R. lecture series in June with Alicia Saringer, a mechanical engineer at Northrop Grumman Shipbuilding Newport News.

Improve Student Success: Create a student-centered environment that meets the social, academic, and community involvement needs of our diverse student population.

TNCC Served Record Number of Students in 2009-10

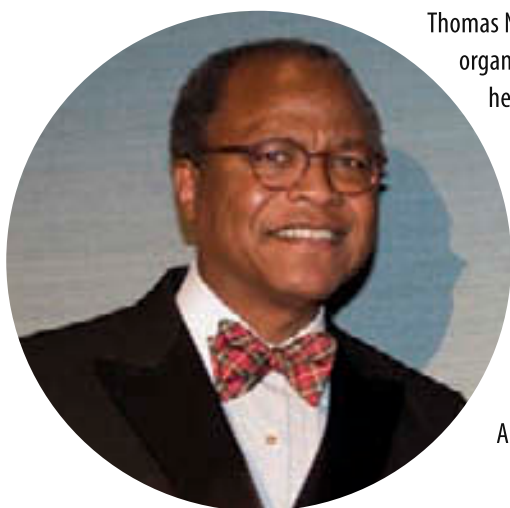
In 2009-2010 Thomas Nelson Community College experienced its highest enrollment to date at 15,834 students – a 2.5 percent increase over 2008-2009.

Of the total enrollment, the College served 10,110 students in spring semester – an 8.1 percent increase over last spring.

The College's Full Time Equivalency (FTE) numbers also grew by 9.4 percent from 6,017 last year to 6,581 in 2009-2010. A single FTE represents the enrollment of 30 hours of academic credit. A trend across the 23 institutions that comprise Virginia's Community Colleges, FTE growth indicates that more students are attending on a full-time basis.



TNCC President Announced Organizational Restructuring



Thomas Nelson Community College President Alvin J. Schexnider announced organizational restructuring in 2010. These changes were necessary to help the College improve efficiency and remain a strong and viable organization that will continue to bring vitality to the region and to the Commonwealth of Virginia. The Division of Academic Affairs reorganized to balance the workload based on three factors: number of students enrolling in programs, number of graduates in programs and the number of full-time faculty.

The results produced three divisions: Business, Public Services, Information Systems and Mathematics (BPSISM); Communications, Humanities and Social Sciences (CHSS); and Engineering, Science and Allied Health (ESAH).

TRiO Program Launched New Initiatives for Student Success and Retention

Thomas Nelson Community College's TRiO program aims to increase student success and retention with two new initiatives, Smart Start to TNCC and Academic Boot Camp. Smart Start targets high school graduates and Academic Boot Camp is designed for students ages 25 and older. All participants met the eligibility requirements for TRiO, a federally-funded program open to students in a transfer curriculum who are first-generation college students and meet low-income requirements.

Additionally, upon taking TNCC's placement test, students placed into English College Composition I (ENG 111) and Pre-algebra (MATH 03) to qualify. The courses were part of the fall class schedule pre-selected by students when they enrolled at TNCC.



New Welcome Center Opened to Enhance Student Services

Students returned to the College from spring break to find a new Welcome Center and other enhancements to Student Services. TNCC aims to make transactions easier, faster and more convenient for students. Located on the Hampton campus in room 221-I, Griffin Hall, the new Welcome Center houses 36 computers designated for student self-service.

In addition to the new Welcome Center, the Enrollment Services staff enhanced face-to-face and telephone services available to students, faculty and staff.

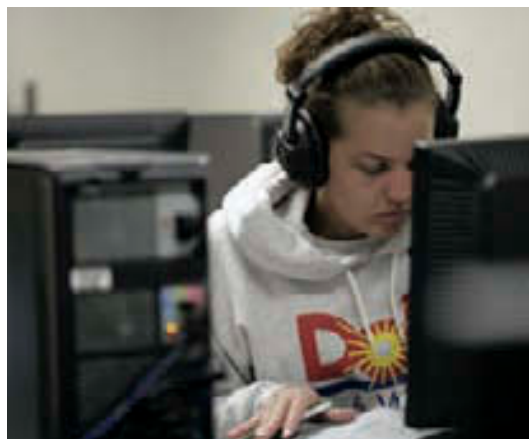
As a part of those efforts, the Enrollment Services team began a cross-training initiative in February 2010 to expand the responsibilities of staff members.



Library Provided Free Online Language Learning Tool

Thomas Nelson Community College libraries now offer a free online language learning tool that covers over 20 foreign languages and more than 10 English as a Second Language (ESL) courses. Available to all TNCC students, faculty and staff, the Mango Languages program provides interactive lessons that combine real-life situations and audio from native speakers.

TNCC libraries offer Mango Languages in two versions, Basic and Complete. Mango Basic is designed for beginners, teaches everyday basic conversation, and is available in 22 foreign languages and 14 ESL courses. Mango Complete has 100 lessons for a more advanced study of nine foreign languages and three ESL courses.





TNCC, ODU & Hampton City Schools Collaboration Training Future Teachers

Nearly 30 local residents who aspire to teaching careers began the first leg of their journey in fall 2010 when Thomas Nelson Community College, Hampton City Schools (HCS) and Old Dominion University launched an initiative to address a shortage of elementary and special education teachers. Called First Steps, the program gives full-time HCS employees an opportunity to earn the training and academic credentials necessary to become teachers.

PTK's Spring Induction Ceremony

The College's Phi Sigma chapter of Phi Theta Kappa (PTK) International Honor Society held its spring induction ceremony in March 2010. The keynote speaker was Everett Jordan Jr., Director of Education at the Apprentice School of Northrop Grumman Newport News. Also a TNCC College Board member, Jordan attended TNCC, earned a Bachelor's degree in business administration from St. Leo University, and a Master's degree in education and human development from The George Washington University. He is also the first Apprentice School graduate to serve as its director.



TNCC's First Middle College Class Graduates

The first Middle College students to graduate from Thomas Nelson Community College received a rousing ovation during TNCC's 41st Commencement Ceremony in May 2010 at Hampton University's Convocation Center. When the Middle College group was announced, the entire class of graduating students from TNCC applauded, stood up and faced the Middle College students prompting a standing ovation across the ceremony's venue.

Summer Camp Helped Teens Develop Career Plans

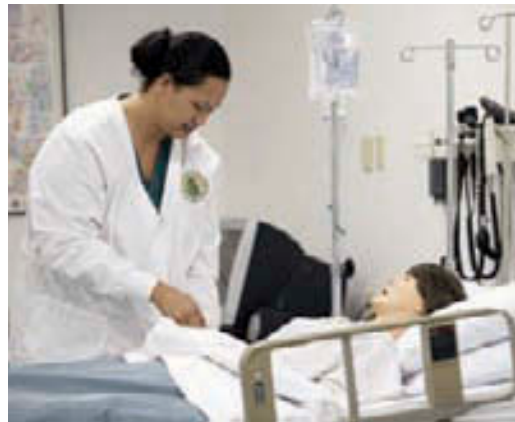


Career coaches at Thomas Nelson Community College's Office of Outreach and Recruitment and the Newport News Public Schools Career and Technical Education Department put 25 local high school students in grades 10 and 11 on the fast track to charting plans for their future careers.

Held in late June 2010 on TNCC's Hampton campus, the summer camp was called Time for New Career Choices: Science, Technology, Engineering and Math (STEM) 101. The weeklong camp gave students an opportunity to explore careers in the healthcare field that are STEM-related.

Nursing Program Tripled in Size at Historic Triangle Campus

Thomas Nelson Community College tripled the size of its Nursing program at the Historic Triangle campus in Williamsburg in spring semester 2010. The College welcomed 30 students into the program normally limited to 10 new students. The increased admission was attributed to the larger facilities at the College's newest campus. Opened in July 2009, the Historic Triangle campus is a 120,000 square-foot facility that sits on more than 74 acres of land next to Warhill High School at 4601 Opportunity Way in Williamsburg.



Computer Arts Offerings Expanded at Historic Triangle Campus

Thomas Nelson Community College introduced an array of new opportunities for Computer Arts students at the Historic Triangle campus in Williamsburg. The spring 2010 semester included expanded course offerings and partnerships that will enable students to work with artists in Williamsburg.

New courses added at the Historic Triangle campus include: ART 208: Video Techniques, ART 141: Typography I, ART 283: Computer Graphics I, ART 295: Using Art and Technology to Publish Student Writing, ART 122: Drawing II, ART 132: Fundamentals of Design II, ART 101: History and Appreciation of Art I and ART 102: History and Appreciation of Art II.

Play Raised Awareness About Disabilities, Depression

In February 2010, TNCC and Had to Be Productions, a theatrical group based in California, presented "Into the Fire" at the Dr. Mary T. Christian Auditorium, Templin Hall, on the Hampton campus. The play explored the stories of disabled veterans who work to adapt to life at home after experiencing combat-related trauma in Iraq, Afghanistan, and Vietnam.



Expect Excellence: Build a culture of shared responsibility and accountability for excellence and institutional success throughout the college.

President Appointed the New Commission on Civility, Ethics and Professional Conduct

Dr. Alvin J. Schexnider announced appointments to the Commission on Civility, Ethics and Professional Conduct which he chaired. The goal is to develop recommendations to raise the level of civil discourse, foster mutual respect and collegiality and improve the campus climate. A major product of the Commission's work was a code of ethics for all members of the Thomas Nelson Community College family.



TNCC Named Newport News Mayor Joe S. Frank as its Fourth Presidential Leadership Award Recipient

Thomas Nelson Community College selected the Honorable Joe S. Frank, Mayor of Newport News, to receive its Fourth Annual Presidential Leadership Award. The College established its Presidential Leadership Award to honor the life and work of Dr. Martin Luther King Jr. by recognizing an outstanding community leader and important role model for students. A native of Newport News, Frank was elected mayor in 1996 and was the first directly elected mayor in Newport News' history. He was re-elected in 1998, 2002 and 2006. He also served an eight-year tenure on the Newport News City Council and was vice mayor from 1988 to 1990, and again in 1996 before becoming mayor.

Network Services Supervisor Received VCCA Showcase Award for Staff

The College's Network Services Supervisor Debbie Hudgins received a 2008-2009 Virginia's Community Colleges Association (VCCA) Showcase Award for staff. The award was presented in October 2009 during the 27th Annual VCCA convention.

Instructor Received FBI's Community Leadership Award

Thomas Nelson Community College instructor Veronica McMillian received the FBI's 2009 Director's Community Leadership Award. She was formally recognized in March 2010 among 50 national recipients at the FBI Office in Washington, D.C. The FBI created the award in 1990 to honor individuals and organizations for their efforts in combating crime, terrorism, drugs, and violence in America.

McMillian has 20 years of experience in education, training, program development and counseling. She strives to arm students – adults and teens – with the tools needed to build safer communities. As an adjunct instructor at TNCC, she teaches Student Development courses and conducts seminars pertaining to anger management, depression and more. She uses her counseling experience to reach out to the students.

TNCC Selected Riverside Health System For 2010 Chancellor's Award for Leadership in Philanthropy

Thomas Nelson Community College selected Riverside Health System for the 2010 Chancellor's Award for Leadership in Philanthropy in acknowledgment of Riverside's exceptional contributions to TNCC. The award was presented in April 2010 during a luncheon at the Country Club of Virginia.

The Chancellor's Award for Leadership in Philanthropy is sponsored by the Virginia Foundation for Community College Education to honor the leading philanthropists from each of Virginia's 23 community colleges as well as the system's statewide foundation. This marked the fifth year the awards have been given.

TNCC President and Diversity Institute Among 2010 Unity Award Honorees



The Hampton Citizens' Unity Commission selected Thomas Nelson Community College President Alvin J. Schexnider and the College's Institute for Diversity and Inclusion to be among recipients of the 2010 Unity Awards. The Annual Unity Awards Ceremony recognized individuals, initiatives, organizations, schools, and businesses that have had a positive impact on racial and cultural diversity for Hampton.

Selected from a record number of nominations, which were solicited from the community, the honorees were recognized at the 2010 Unity Awards Dinner Ceremony in May 2010 at the Charles Taylor Arts Center in Hampton.

Biology Professor Received VCCS Chancellor's Faculty Fellowship

Thomas Nelson Community College's Jennifer Martin, Assistant Professor of Biology, received the 2010-2011 Virginia's Community Colleges (VCCS) Chancellor's Faculty Fellowship. The prestigious award is given annually to no more than three professional educators within the VCCS "to ensure that capable people have opportunities to prepare themselves for top-level management and instructional positions within the VCCS."



TNCC Staff Member Named to Two National Posts

Tim Freeman, TNCC's Coordinator for Veterans Affairs, was selected to serve on the legislative committee of the National Association of Veterans Program Administrators (NAVPA) and was named co-chair of the organization's Department of Defense liaison. Freeman also received the NAVPA President's Award for 2009 having previously served on its Board of Directors as education committee chair and Region II representative in 2008-2009.

Founded in 1975, NAVPA is an organization of program administrators who are employed by colleges, universities, trade schools, and apprenticeship programs across the nation to ensure that student veterans receive the best service and most accurate access to their GI Bill benefits.



TNCC Graduate Donated Original Painting to College Library

Having graduated from Thomas Nelson Community College in May 2010, Najoua Benothmane left a piece of herself with the College. The Liberal Arts student donated one of her original paintings, a depiction of a courtyard on the Hampton campus, to be displayed in the College's library.

The acrylic and oil work was created as part of a class assignment in 2005. "I decided to donate this painting to TNCC to show my gratitude for the College and its wonderful faculty and staff [who were] always there when needed," Benothmane said.

TNCC's Students in Free Enterprise Team Won Award at Regional Competition

Thomas Nelson Community College's Students in Free Enterprise (SIFE) team was named second runner up in its field during the 2010 SIFE USA Regional Competition. The team traveled to Philadelphia, Pennsylvania to compete against others from across the nation and was the only community college team awarded at the event.

TNCC students faced teams from 10 four-year colleges/universities and were acknowledged for a presentation about their various projects, according to Professor of Business and Business Department Program Head Sandra Robertson, SIFE faculty adviser. The team's projects included a Mock Great Eight Nations Summit, a "Dress for Success" business wear donation event and an HIV/AIDS awareness program. The ventures impacted more than 600 people including adults and teens Peninsula-wide and the HIV/AIDS awareness event — in cooperation with several local clubs and organizations — raised funds for donation to the "Trees for Life" organization in Kenya.

TNCC Student Named 2010 Coca-Cola Bronze Scholar

A Thomas Nelson Nursing student was selected as a 2010 Coca-Cola Bronze Scholar. Donna Terry was selected based on scores earned in the All-USA Academic Team competition sponsored by the Coca-Cola Scholars Foundation and administered by Phi Theta Kappa (PTK) Honor Society.

As a Bronze Scholar, Terry was listed among gold and silver scholars in a special section of USA Today on April 19 and she received \$1,000.



Williamsburg Symphonia Official Commended TNCC Students

Computer Arts students from TNCC were part of The Williamsburg Symphonia's multimedia extravaganza in February 2010 at the Kimball Theatre in Williamsburg. Called, "Symphonia Goes to the Movies," the show included video footage, movie stills and motion graphics edited by TNCC students and set to an array of musical scores from great shows — past and present.

The Symphonia's Director of Development Jan MacQuestion praised the students and their instructor Cece Wheeler, Professor of Art and Computer Arts Department Head, for their contribution to the event. "On behalf of The Williamsburg Symphonia, I would like to express our appreciation to Cece Wheeler, Professor of Art and students Matt Buckwalter, Danielle Graham, Ben Kreicar, Giedre Stankeviciute and Scott Varney for making our concert such a resounding success. They worked tirelessly to organize film clips which played simultaneously with our orchestra. Without their help this concert would not have been possible. The audience was thoroughly delighted," wrote MacQuestion in a letter of appreciation to the College.

Workforce Development Revenues Increase

Despite a difficult economy, TNCC Workforce Development achieved an increase in revenues. Total revenues were \$1.32 million, up from \$1.18 over the same period the prior fiscal year. Business Development and Corporate Training (BDCT) revenues grew in all categories (training, facilities usage and assessments). Workforce Training and Continuing Education's (WTCE) rising enrollment also contributed to the increase.



Employers Served in FY10

The College served 900 employers through Workforce Development in FY10. Examples of new corporate initiatives include:

A partnership with Canon Virginia and the Business, Public Services, Information Systems and Mathematics Division developed a Career Studies Certificate for Canon's Organizational Leadership program. Classes began in January 2010.

A collaboration with Northrop Grumman Shipbuilding Apprentice School and the Business, Public Services, Information Systems and Mathematics Division to offer a newly designed personal finance class opened to all Northrop Grumman Newport News Shipbuilding employees on-site.

Additional training at the Discovery Center in Williamsburg. This facility generated revenues of \$8,275.50 and served 1,286 area training participants from July 2009 until June 2010. The Center offered assessment training and testing as well as free Lunch and Learn seminars on leadership and communication. In addition, staff hosted job fairs and Small Business Association workshops.

Workforce Development's BDCT continued its two-year welding apprenticeship program with Liebherr Mining, facilitating most of the apprenticeship-related instruction as well as some soft skills training. Liebherr has been approved to begin a two-year assembly apprenticeship in 2011, and TNCC will take the lead on instruction facilitation. Over 800 active apprentices were supported by BDCT in FY10.

Continuing Education Enrollment and Course Completion Rate Rise

In FY10, enrollment and complete rates for WTCE rose. Enrollment increased by 384 or 13.6 percent while course completers totaled 13,271, an increase of 2.4 percent over FY09's 12,958 completion total. The opening of the Historic Triangle campus in July 2009, an increased interest in allied health classes and the new Information Security program account for most of this growth.

Skill Certification Center Sees 44 Percent Increase in Demand

The Skills Certification Center located in the Peninsula Workforce Development Center continued to grow and change to meet the needs of businesses, government agencies, and the community. Last year, over 1,130 certification exams were administered. This is an increase of 44 percent from the previous year. The increase is a direct result of a strategic plan to maximize seats by preparing for high volume vendor requests that fluctuate with job market changes.

Strengthen Leadership in Community Engagement: Improve TNCC's visibility and its role in advancing the social and economic vitality region.

President Announced Board's Approval of 2010-2015 Strategic Plan



President Alvin J. Schexnider announced the College Board's enthusiastic endorsement of Thomas Nelson's 2010-2015 strategic plan. The new plan, TNCC 2015: Shaping Our Future, is an excellent organizational blueprint for the College going forward. Aligned with Achieve 2015, Virginia's Community Colleges' six-year plan, TNCC 2015 represents our best thinking as a college community about the future we envision for our students and community.

TNCC's First Presidential Leadership Institute Class Graduated

The first class of Thomas Nelson Community College's Presidential Leadership Institute was acknowledged in May 2010 during a graduation reception at the Peninsula Workforce Development Center. Nineteen faculty and staff members completed the immersive seven-month program to become 2009-2010 Presidential Leadership Institute Fellows.

Ribbon Cutting Ceremony Marked Precision Welding Center's Official Opening

Local officials along with Peninsula business/industry leaders celebrated the official opening of Thomas Nelson Community College's new Precision Welding Center during a ribbon cutting ceremony in May 2010. The facility, which can train up to 75 welders per month for entry-level skilled welding positions, is located in the Peninsula Workforce Development Center in Hampton.

TNCC President Alvin J. Schexnider recognized Northrop Grumman Shipbuilding, Alcoa Foundation and Miller Electric for their contributions to the \$225,000 center.



TNCC Recognized State, Local Leaders During May 15 Commencement

Thomas Nelson Community College recognized several government officials and community members for their contributions in education and public service during its 41st commencement ceremony in May 2010 at the Hampton University Convocation Center. TNCC President Alvin J. Schexnider presented several new awards, including the Thomas Nelson Medallion and the Dana B. Hamel Award. The President also presented an Honorary Associate Degree to Dr. Robert P. Leber, Director of Education and Workforce Development at Northrop Grumman, Newport News, Virginia and the annual Distinguished Alumni Award to Mrs. Thomasina R. Wright and Mr. Danny W. Hunley.



Thomas Nelson Medallion

The Honorable Thomas K. Norment

The Dana B. Hamel Award

The Honorable Robin A. Abbott

The Honorable Jeion A. Ward

Mr. Sanford B. Wanner

Virginia's Community Colleges (VCCS) awards and Honorary Associate Degree of Humane Letters

Dr. Robert P. Leber

The College's Distinguished Alumni Award

Mrs. Thomasina R. Wright

Mr. Danny W. Hunley





College's 1st Annual Symposium held in April

The College's 1st Annual Symposium was held in April 2010 on the Hampton campus. The event was themed "Sowing Seeds of Success at TNCC" and featured a student conference sponsored by the College's Honors Council and a Faculty/Staff Showcase.

Twelve students gave presentations on topics ranging from "The Bible as Historical Text" and "Climatic Shift and Human Migration" to "Epidemics and Differential Equations" and "HIV and Current Drug Treatments." Alicia Ann Saringer, a propulsion plant engineer from Northrop Grumman, delivered the keynote address in Dr. Mary T. Christian Auditorium, Templin Hall.

TNCC's New Dental Hygiene Program Earned Accreditation

Thomas Nelson Community College's Dental Hygiene Program has been accredited by the Commission on Dental Accreditation (CODA) and granted "initial accreditation" status. A specialized accrediting body recognized by the United States Department of Education, CODA conducted an on-site review in March, and as required, scheduled its next on-site evaluation for spring 2012 before the program's first class graduates.

The College added the Associate Degree Program in Dental Hygiene to complement its Allied Health offerings. This program occupies 5,000 square-feet on the second floor of TNCC's Historic Triangle campus facility.





Increase College Resource Capacity:

Broaden and increase financial resources to support institutional growth and innovation to realize the mission and vision of the college.

TNCC Hosted Benefit Scholarship Gala Honoring William and Janice Grace



Thomas Nelson Community College and its Educational Foundation hosted a benefit gala in April 2010 honoring Mr. and Mrs. William M. Grace for their outstanding record of public service. The fund-raising and dinner event at

the Hampton Roads Convention Center supported the establishment of an endowed scholarship for TNCC students enrolled in courses related to the arts and/or business.

The scholarship was named for Mr. and Mrs. Grace. "Thomas Nelson Community College was privileged and honored to recognize two pillars of our community whose civic engagement

and personal generosity continue to uplift countless citizens. Bill and Janice Grace model exemplary leadership in their public and private spheres and for their good deeds, we are grateful," said TNCC President Alvin J. Schexnider.



TNCC Hosted 2nd Annual Car Show to Benefit Automotive Technology Training Program



Thomas Nelson Community College hosted its 2nd Annual Car Show in July 2010 on the Hampton campus. This fund-raising event was sponsored by TNCC's Educational Foundation, SunTrust Bank, Old Point National Bank, Dominion, The Original California Car Duster, Express Car Wash, Meguiar's, Summit Racing, Envision the Moment and Martin Screen Prints & Embroidery. Proceeds benefited TNCC's Automotive Technology Training Program. The event showcased 30 classes of cars and motorcycles, including Chevrolet, Chrysler and Ford classic and antique cars and trucks, tuners and late model muscle cars. First- and second-place trophies were awarded in each class.

TNCC Received \$35,000+ Grant for New Mathematics Program

Thomas Nelson Community College aims to increase success in developmental math courses with Student Success Using Math Modules (SSUMM). The program was introduced as a pilot in fall 2009 for students enrolled in MTH 03: Algebra I–MTH 04: Algebra II was added to the College's offerings in spring 2010.

The College received a \$65,000 Chancellors E-Learning Enhancement and Development (CEED) grant to develop SSUMM. In 2009, the College received a \$36,015 CEED grant to pilot the program. Mathematics instructors Catherine Hoffmaster, Libby Arnesen, Elena Byrd, Heng Fu, Krystyna Karminska-Makagon, Theresa Nystrom and Julia Varbalow developed the program.

TNCC Received \$5,000 toward Business Scholarships from AAWCC

Thomas Nelson Community College marketing students earned \$5,000 after proposing a marketing campaign for the American Association for Women in Community Colleges (AAWCC). Chosen from among five student entries, TNCC students created a plan to help AAWCC increase its membership. The award benefited scholarships for business students at TNCC.

Sandra Robertson, Professor of Business and Business Department Program Head, led eight TNCC students as they created a plan to increase awareness, promote growth and help the members of AAWCC distinguish themselves from other female interest groups. The organization strives to champion women and maximize their potential with state and national activities that promote leadership at every level within community colleges.



Silent Auction Nets \$1,000+ for TNCC's Employee Emergency Fund

A silent auction held during the 2010 Employee Recognition Week raised \$1,013 in contributions from the TNCC family. The funds went toward the TNCC Employee Emergency Fund through the College's Educational Foundation.

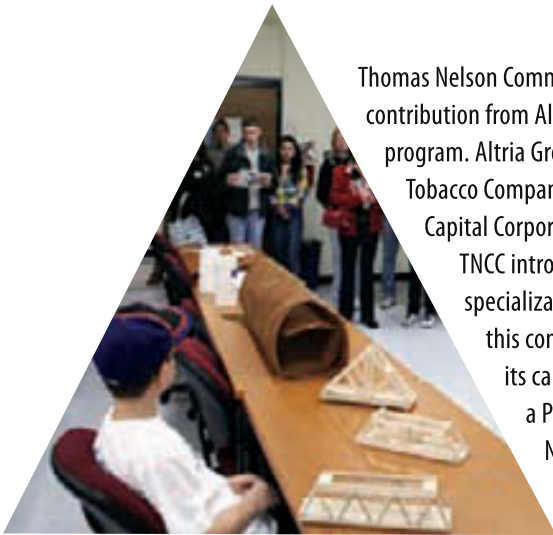
The auction took place on Family Reunion Day of Employee Recognition Week giving the TNCC family a way to help their colleagues in need. Faculty and staff members gathered in Moore Hall to enjoy a potluck lunch, talent show, karaoke and more.



TNCC Receives \$36K Grant to Enhance Engineering Program

Thomas Nelson Community College's Educational Foundation received a \$36,000 contribution from Altria Group, Inc., to enhance the College's Modeling and Simulation program. Altria Group is the parent company of Philip Morris USA, U.S. Smokeless Tobacco Company, John Middleton, Ste Michelle Wine Estates and Philip Morris Capital Corporation.

TNCC introduced a degree in Mechanical Engineering Technology with specialization in Modeling and Simulation in fall 2009. "We are glad to provide this contribution to help Thomas Nelson, our local community college, build its capacity in technical education," said William E. Tucker, who manages a Philip Morris USA facility in Williamsburg. "We appreciate [Thomas Nelson's] work to keep its programming in sync with workforce needs in the region."



Students Represented TNCC at State Capitol

TNCC students represented the College in Richmond during College Days at the Virginia Legislature. The students were part of two separate TNCC delegations that each included President Alvin J. Schexnider along with members of the executive leadership team and College Board. Several faculty and staff also participated.

College Days give students from the 23 institutions within Virginia's Community Colleges an opportunity to meet face to face with state lawmakers who represent their localities. In meetings with their representatives, students shared individual stories about the impact of community colleges in their lives and also got an opportunity to witness the General Assembly in session.







AT A GLANCE

2009-10 Annual TNCC Demographic Profile

Headcount	15,834	Non-curricular	4,222
FTES	6,581	Occupational/Technical	5,112
		College Transfer	6,500
Full-time	2,686		
Part-time	13,148	Hampton	3,748
Day	13,084	James City	1,485
Evening	1,917	Newport News	4,937
Online (anytime)	833	Poquoson	387
		Williamsburg	415
White	8,152	York County	1,787
Black	5,577		
American Indian	128	Out-of-district	1,943
Asian	673	Out-of-state	1,132
Hispanic	700		
Other	604	Degrees/Awards Conferred	1,160
		Diplomas/Certificates	479
Male	6,530	Occupational Technical	283
Female	9,304	College transfer	393
Under 18	1,861	FACULTY AND STAFF	
18-21	5,383	The College averaged 103 instructional faculty	
22-24	2,057	members in 2009-2010 and had an average	
25-34	3,540	of 315 adjunct faculty for that period. The	
35-44	1,659	average number of other staff members for	
45-59	1,222	2009-2010 was 220 classified, 83 hourly and 45	
60+	112	professional/administrative.	

Historic Collaboration Brought Play, 'Little Shop of Horrors' to TNCC

In a first for Thomas Nelson Community College, a renowned stage musical "Little Shop of Horrors" was presented on campus at the Dr. Mary T. Christian Auditorium. The College's Department of Performing Arts, TNCC Players and Iron Street Productions collaborated in bringing to life this play about a hapless florist shop assistant who discovers and raises a mysterious plant that craves fresh blood. The classic musical is one of the longest running Off-Broadway plays and is based on a 1960 dark comedy film of the same title.



Industry Giant's International Team Focused on TNCC

In November 2009, a group of international corporate officials traveled from Japan to Hampton to focus on their unique Workforce Development partnership with Thomas Nelson Community College. Canon Inc. public relations staff and photographers visited a Digital Logic Circuits (ETR-179) class in Hastings Hall to take photos to feature in international publications. The class, taught by Professor Deborah Lichniak, consisted entirely of Canon employees.

Each week students attended the class that was explicitly designed to meet Canon's job specifications. The class is an example of the many customized credit classes coordinated through Workforce Development.

Public Forum Examined Human Existence Past, Present and Future

In March 2009, Thomas Nelson Community College joined the Lutheran Council of Tidewater to present a free public forum on TNCC's Hampton campus titled, "Convergence: What Does it Mean to be Human? . . . From Apes and Early Humans to Trans-human Cyborgs." The panel discussion took place in the Dr. Mary T. Christian Auditorium located in Templin Hall.

Dr. Charles Smith, a TNCC Biology and Religious Studies instructor, was moderator for guest panelists Dr. Barbara King of the College of William and Mary and Dr. Philip Hefner, professor emeritus of systematic theology for the Lutheran School of Theology at Chicago, Illinois. The two educators presented their views on human nature, its relationship with the apes and human ancestors, and the future of human technology and spirituality.

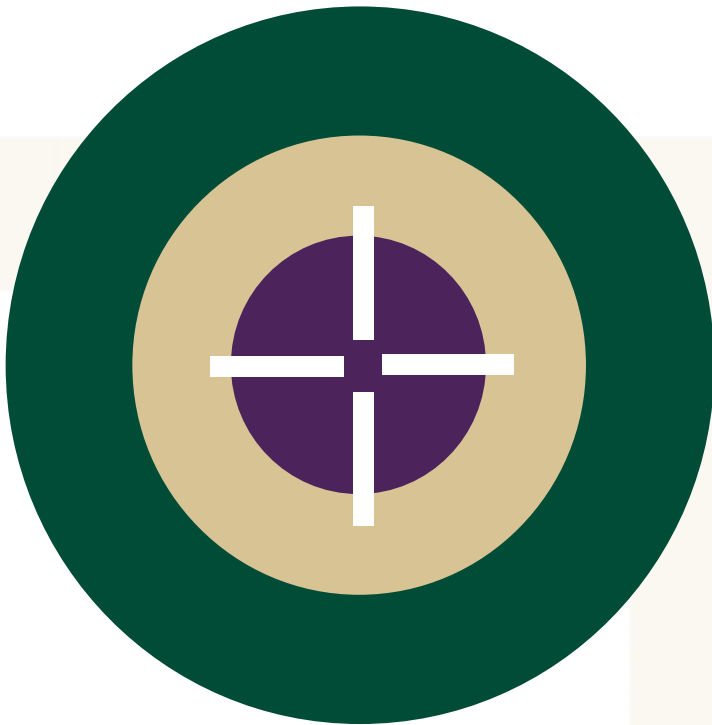
Hampton Roads Ballet's Spring Performance Held at TNCC

The Hampton Roads Civic Ballet presented its spring performance at Thomas Nelson Community College in May 2010 at the Dr. Mary T. Christian Auditorium, Templin Hall, on the Hampton campus.

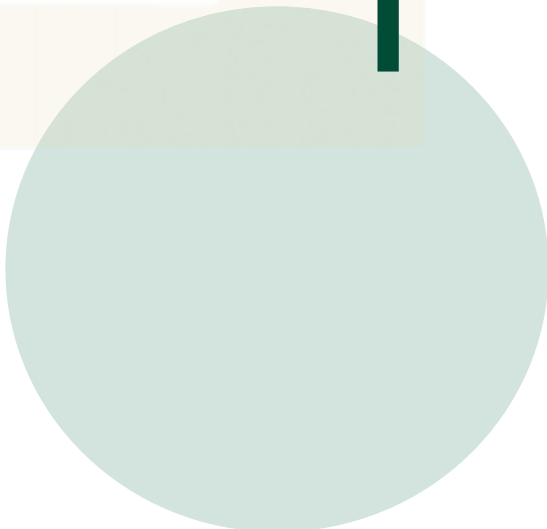
The Hampton Roads Civic Ballet, which holds residency at TNCC's auditorium, was founded in 1948 and provides a pre-professional performing experience for intermediate and advanced students at the Academy of Ballet in Hampton. The nonprofit organization combines classical ballet and contemporary choreography to provide students with a versatile dance experience while teaching them to appreciate set design, costume creation and more. The students present two productions annually in addition to community performances at local festivals, schools, hospitals and nursing homes.



TNCC FINANCIAL



REPORT



Statement of Revenues, Expenses & Changes in Net Assets

(Year ending June 30, 2010)

revenues
expenses
changes

	Community College	Component Unit Thomas Nelson Community College Educational Foundation
Revenues		
Operating Revenue		
Tuition and fees (net of scholarship allowance of \$5,944,104)	11,521,159	-
Federal grants and contracts	1,583,258	-
State and local grants	8,319	-
Nongovernmental grants	331,456	-
Sales/services of education department	14,448	-
Auxiliary enterprises (net of scholarship allowance of \$28,431)	416,085	-
Gifts and contributions		15,342
Endowment income		88,132
Other operating revenues	1,392,131	92,657
Total Operating Revenue	11,268,856	198,131
Expenses		
Operating Expenses		
Instruction	21,114,278	25,595
Public service	359,855	47,982
Academic support	1,819,216	18,844
Student services	4,234,549	-
Institutional support	1,381,415	197,210
Operation and maintenance	4,552,369	-
Scholarships and fellowships	1,567,300	53,686
Auxiliary enterprises	361,981	-
Fundraising		52,891
Other expenses		-
Total Operating Expenses	51,370,963	398,208
Operating Income (Loss)	(31,104,107)	(200,077)
Nonoperating Revenues(Expenses)		
State appropriations	1,545,387	-
Local appropriations	210,000	-
Grants and gifts	11,064,748	-
Investment income	100,978	311,334
Interest on capital asset related debt	(322,398)	(19,999)
Other nonoperating revenue (expense)	7,838	-
Net Nonoperating Revenue	12,586,553	291,335
Income before other revenues, expenses gains (losses)	(3,497,554)	91,258
Capital appropriations-state	5,118,467	-
Capital appropriations-local	546,769	-
Capital gifts, grants and contracts	107,411	-
Additions to permanent and term endowments		190,274
Increase (Decrease) in Net Assets	2,273,093	281,532
Net Assets		
Net Assets beginning of year	56,780,960	4,788,554
Net Assets end of year	59,054,053	5,070,086

TNCC FOUNDATION FINANCIAL REPORTS



Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary Consolidated Statements of Financial Position

<i>June 30,</i>	2010	2009
Assets		
Cash and Cash Equivalents	-----471,059-----	705,590
Investments	----- 4,930,033-----	4,388,301
Unconditional promises to give - net	----- 12,586-----	35,870
Other receivables	-----0-----	2,445
Total Assets	----- 5,413,678-----	5,132,206
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	----- 18,092-----	3,997
Note payable	-----325,500-----	339,655
Total Liabilities	-----343,652-----	343,652
Net Assets (Deficit)		
Unrestricted (deficit)	----- (405,326)-----	-334,224
Temporarily restricted	----- 2,936,626-----	2,585,459
Permanently restricted	----- 2,538,786-----	2,537,319
Total Net Assets	----- 5,070,086-----	4,788,554
Total Liabilities and Net Assets	----- 5,413,678-----	5,132,206

TNCC EDUCATIONAL FOUNDATION, INC.

Mission

The Thomas Nelson Community College Educational Foundation, Inc. is a private, nonprofit, tax-exempt organization dedicated to advancing and financially supporting educational excellence at Thomas Nelson Community College. It also enhances access to higher educational opportunities at the college by reducing financial barriers for Thomas Nelson Community College students.

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Faculty/Staff Mini Grants

Educational Foundation Awards Faculty/Staff Mini Grants for Spring 2010

The College's Educational Foundation Faculty/Staff Mini Grant Program funded six initiatives for the spring 2010 funding cycle.

An initiative by Learning Resources Center staff member Michael Taylor received \$2,313. Called "Technology for Students with Disabilities," the project updated assistive equipment in the academic computer lab and library for students with disabilities.

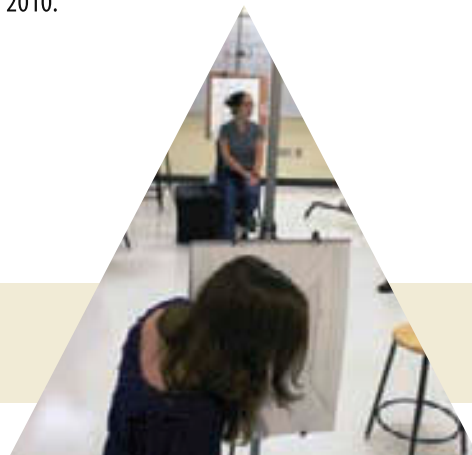
Funded for \$2,465, "Predictors of Online Student Success" was created by faculty member Christy Hawkins. The project researched and identified academic factors that predict online student success and made recommendations to improve online course success for TNCC students.

Student Development faculty members Carmen Crosswell and Marilyn Starkes received \$2,500 for "New Student Pre-Enrollment College Orientation Online Tutorial." The project created a comprehensive, student-friendly online pre-enrollment tutorial program on the TNCC website to increase students' participation in pre-enrollment orientation. Also funded at \$2,500 was Computer Arts and Fine Arts faculty member Cece Wheeler's "Motion Graphics Design Symposium." The symposium exposed students to professionals who shared the latest design trends and offered advice to students aspiring to enter the field.

Another effort titled "American Counseling Association Training" received \$1,909.84. Created by Student Services faculty member Betsy Harrison, the project funded professional development training by the American Counseling Association to update Student Services staffs' skills in multiculturalism and diversity issues.



"Smart Start to TNCC," the final proposal approved for a spring 2010 mini grant, received \$2,500. Created by Student Affairs faculty member Virginia Keithley, the project was a summer orientation program between high school and college for TRiO Program-eligible students entering TNCC in fall 2010.





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Shaping the Future

July 1, 2009 through June 30, 2010

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