



# THINK GREEN

2007-08 ANNUAL REPORT



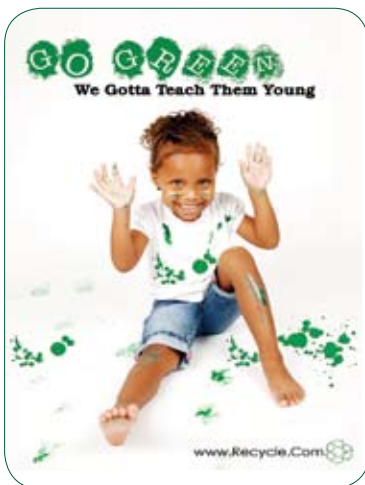
by Karen Price



by Annie Aguillard

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by Ric Hicks

Images provided by the Computer Class students of Professor Cece Wheeler.





## The College

Thomas Nelson Community College is a two-year institution of higher education established as part of a statewide system of community colleges. We primarily serve residents of Hampton, Newport News, Poquoson, Williamsburg as well as James City County and York County.

## Vision

Thomas Nelson Community College will anticipate and shape the future by providing individualized, flexible, technologically advanced education in a supportive environment that meets the diverse and evolving needs of our students and the communities it serves.

## Mission

Thomas Nelson Community College's mission is to prepare students for success in the global community and workforce of the future through the delivery of world-class comprehensive arts and sciences, transfer and occupational/technical programs, and workforce development. Thomas Nelson enhances the quality of life for citizens in its region by providing high quality, affordable and accessible post-secondary education.

## Accreditation

Thomas Nelson Community College is one of 23 colleges within the Virginia Community College System. The Associate Degree curricula of the College have been approved by the State Council of Higher Education for Virginia. Thomas Nelson is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Associate Degree.



## 2007-2008 COLLEGE BOARD

Mr. Joseph Gutierrez Jr., *Chair*  
James City County

Mr. Roosevelt Takesian, *Vice Chair*  
City of Williamsburg

Dr. Charles A. Taylor, *Secretary*  
President, Thomas Nelson  
Community College

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Mr. Maynard Brown  
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Ms. Joyce Melvin-Jones  
Mr. Christopher Stuart

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Ms. Belinda H. Willis

# President's Message

This year's theme for the annual report is Think Green. Think Green aims to raise awareness about the importance of recycling on our campuses; but most importantly, the phrase is a means to build brand loyalty to our stakeholders by promoting GREEN which is one of the primary school colors. Green represents growth and balance.

Think Green also indicates the growth that Thomas Nelson Community College continues to experience over the years. In 2008, TNCC served nearly 14,000 students. With enrollment growth of over 20 percent in the last three years, the College has come in full circle since 1967.

This annual report shares the many exciting things happening at the College. We are proud of the faculty and staff that are making a difference each day – in our classrooms, in laboratories and throughout our service area. Their efforts are commendable!

Our growth would not have been possible without support from our community, legislators and donors. This year, the Virginia legislature provided \$5.6 million in funding for the New Historic Triangle campus which is slated to open in 2009. Their support also provided \$2.4 million to upfit and equip the Dental Hygiene Degree Program.

We also acknowledge with deep gratitude the generous philanthropy of our donors. Community colleges rely heavily on support from the community particularly in these economic times. Our corporate donors remain committed to helping the College further its mission. Within the last year, the Thomas Nelson Community College Educational Foundation has awarded over 100 scholarships facilitated by the corporate sector and/or individual contributors. Through these additional resources, students are able to explore, excel and succeed.

The mission of Thomas Nelson Community College is to prepare students for success in the global community and workforce of the future through the delivery of world-class comprehensive arts and sciences, college transfer and occupational/technical programs and workforce development.

As we move to the next 40 years, the College extends our appreciation and looks forward to serving our communities.

Thank you for your continued support.

Sincerely,

*Dr. Charles A. Taylor*





# Thomas Nelson Increases Awareness Think Green...Recycle Campaign

Thomas Nelson Community College launched the Think Green Awareness Program.

In addition to environmental awareness the "Think Green" concept is also an approach to build brand loyalty to our stakeholders by promoting GREEN which is the school color.

**Green Day** – Faculty and staff wore green the College's color at the All College Day.

**Green Beverages for All College Day** - Meals provided during the event featured an array of green drinks.

**40th Anniversary Tree** - A tree commemorating the College's 40th anniversary was planted.

**Planting 40 Perennial Plants** - Forty perennials were planted behind Moore Hall in honor of the environment and to serve as a reminder of the importance of conserving energy, water and recycling as well as other measures to take better care of our planet.

**Pledge Your Support to the Think Green Campaign** Faculty and Staff received an "I Recycle" memento to place on their desk.

**Think Green Ad Campaign** that highlighted various program offerings.



## THINK GREEN

Thomas Nelson Launches Think Green...  
Reduce, Re-use, Recycle.

We encourage everyone to participate. Anyone interested in joining the committee may contact Human Resources Director Lisa Johnson at 825-2728.

The committee is working in conjunction with other departments on special activities to support the College's green initiatives. Among the events planned for this upcoming academic year are:





**Green Day**  
Wear Your Green to Work  
All College Day  
Aug. 18

**Green Beverages for All College Day**  
Meals provided during the event will feature an array of green drinks such as Gatorade and Green Tea.

**40th Anniversary Tree**  
August 11, 11:00 a.m.  
at the back of Moore Building  
President Charles A. Taylor will participate in the tree planting ceremony. A tree will be planted behind Moore Hall in honor of the environment to serve as a reminder of the importance of conserving energy, water, recycling and other measures to take better care of our planet. Forty perennials will also be planted outside of Temple and Hastings Halls.

**Commemorating 40th Anniversary by planting 40 Plants & Trees**  
August 14, 9:00 a.m.  
Templin Hall

Pledge your support to the Think Green Campaign and receive an "I Recycle" memento to place on your desk.

The E-Flagstaff will carry a "green tip of the week" promoting environmentally friendly practices.

Marketing materials that promote the Think Green Campaign will also be generated.



Thomas Nelson  
COMMUNITY COLLEGE  
Explore. Excel. Succeed.



# THINK GREEN

THINK  Thomas Nelson  
COMMUNITY COLLEGE

Register Now! Classes begin June 23.



Are fuel prices affecting your decision to pursue a college degree? Cut your costs but not the value of your education.

Check out our new Associate of Applied Science in Information Systems Technology (IST) with specializations in Microcomputer Applications and Web Design/E-Commerce at the Historic Triangle Campus.

Did you know that the average salary in Web Design/E-Commerce is \$50,000? IST courses include exciting hands-on experience in Web Design, Introduction to E-Commerce, E-Commerce Administration, Internet Services and Telecommunications – all in one class.

For more information, call (757) 253-4755. Email: [ThinkGreen@TNCC.edu](mailto:ThinkGreen@TNCC.edu)



Hampton Campus 99 Thomas Nelson Drive P.O. Box 9437 Hampton, VA 23060 (757) 825-2700	Historic Triangle Campus Busch Corporate Center 151 C John Jefferson Square Williamsburg, VA 23185 (757) 253-4300	Southeast Higher Education Center 5720 Marshall Avenue Newport News, VA 23606 (757) 283-7820 ext. 63810
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Explore. Excel. Succeed. [www.tncc.edu](http://www.tncc.edu)

# THINK GREEN

THINK  Thomas Nelson  
COMMUNITY COLLEGE

Register Now! Fall classes begin August 23rd.



Are fuel prices affecting your decision to pursue a college degree? Cut your costs but not the value of your education.

Check out our new Associate of Science in Engineering program at the Historic Triangle Campus.

Did you know that the average salary for Mechanical and Electrical Engineers is \$55,000? TNCC's Mechanical, Electrical, Computer, Civil, and Environmental Engineering programs have transfer agreements with ODU and Virginia Tech. Summer research opportunities are also available with UVA. Engineering courses include topics in modeling and simulation.

For more information, call 253-4755. Email: [ThinkGreen@TNCC.edu](mailto:ThinkGreen@TNCC.edu)

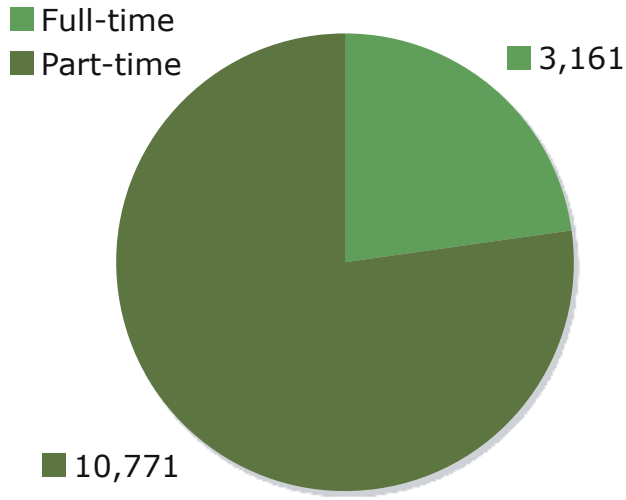
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Explore. Excel. Succeed. [www.tncc.edu](http://www.tncc.edu)

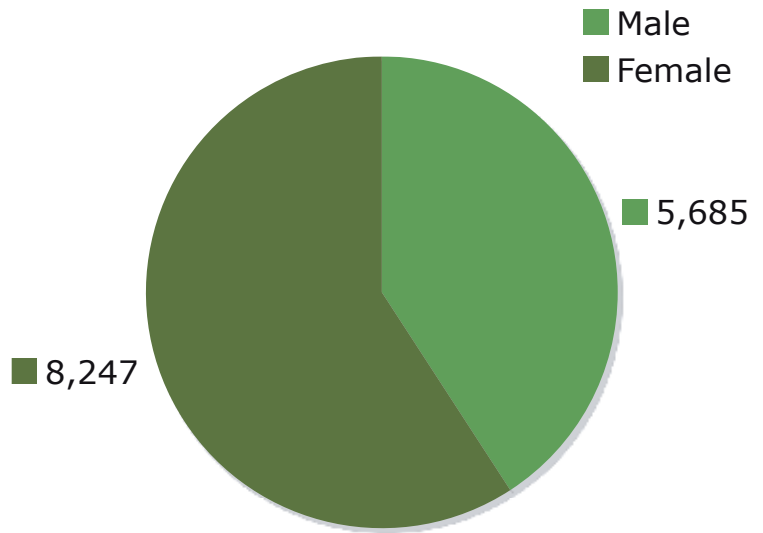


# 2007-08 TNCC At-A-Glance

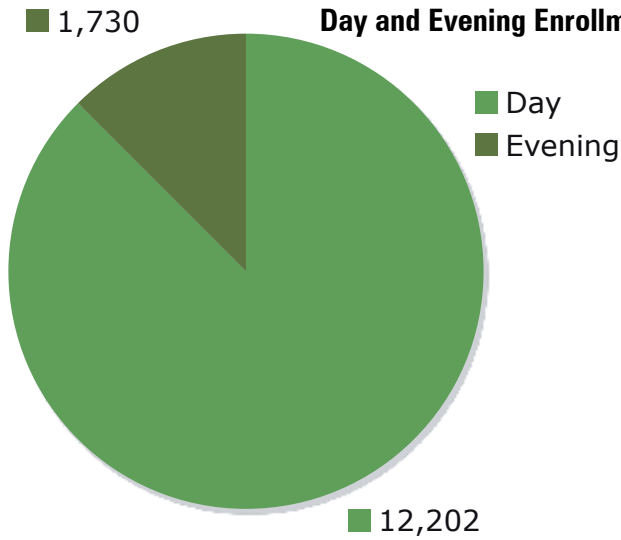
**Full-time and Part-time Students**



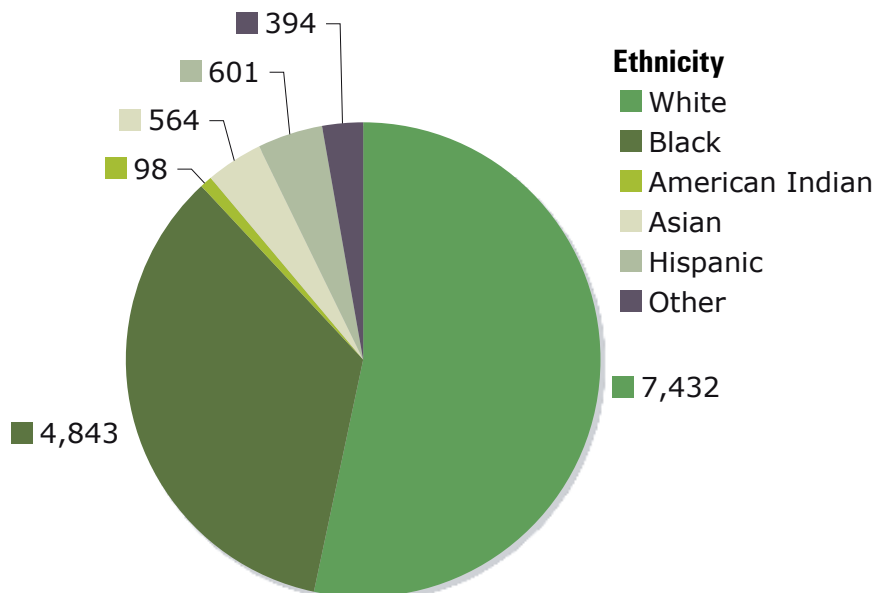
**Gender**

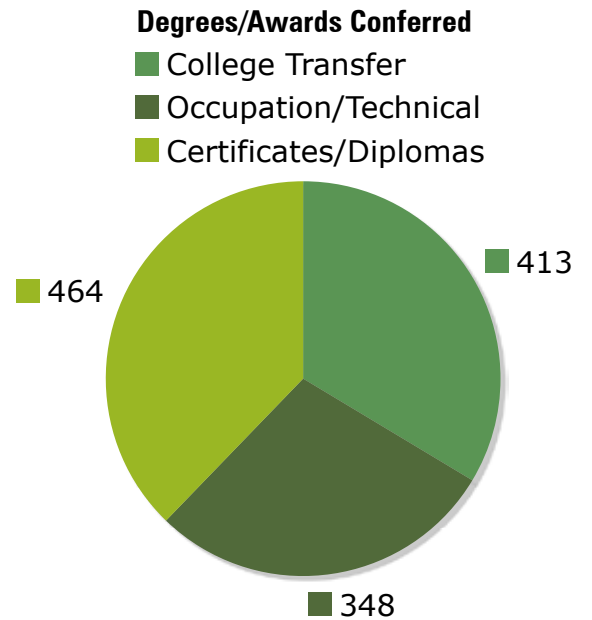
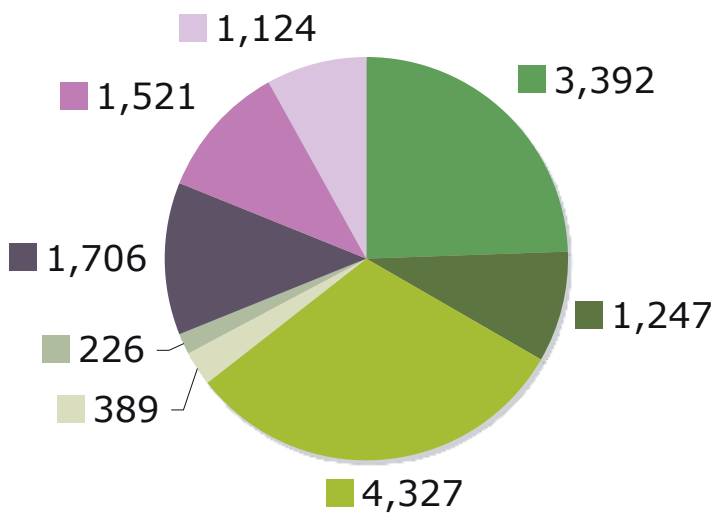
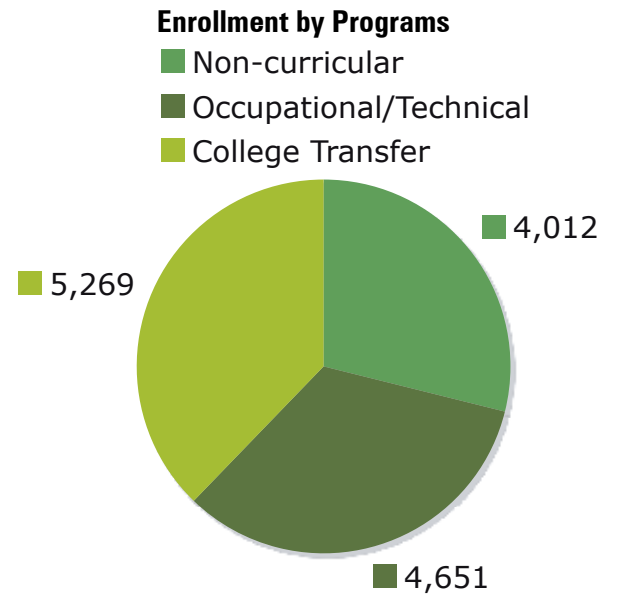
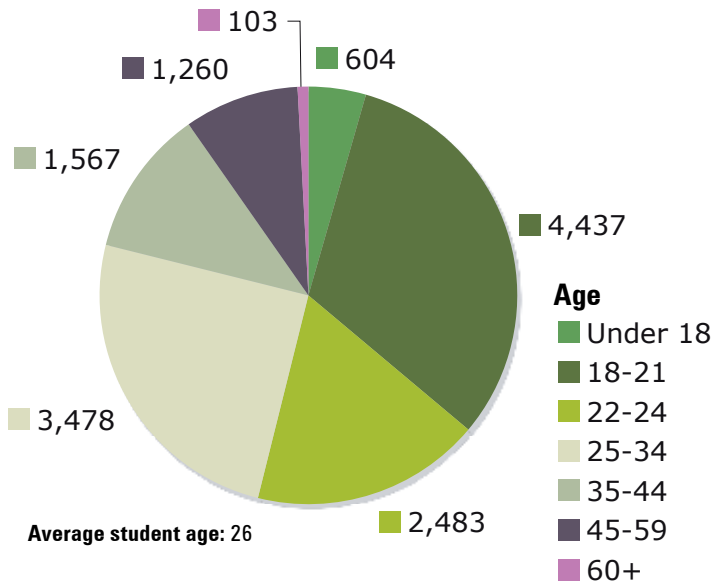


**Day and Evening Enrollment**



**Ethnicity**





## FACULTY AND STAFF

The College had 113 instructional faculty members in 2007-2008. The number of adjunct faculty averaged 272 per semester in 2007-2008. The average number of other staff was as follows: 213 classified employees, 74 hourly employees and 41 professional and/or administrative employees.





## TNCC Is Growing... New Historic Triangle Campus Coming in 2009

### *Historic Triangle Campus*

Construction for the Historic Triangle campus is on schedule. Full classes will be offered in 2009.

In FY 2008 advocacy for \$5.6 million from Virginia General Assembly to equip first-phase building for Historic Triangle Campus continued with much success.



# Accomplishments Fiscal Year 2007-2008

## Enrollment

- Annual head count enrollment was 13,932 in FY 2008.
- Enrollment at the Historic Triangle campus increased to 2,482 in FY 2008.
- Annual full-time equivalents (FTEs) increased to 5,540 in FY 2008, a 1.4% increase.
- In August 2007, the Southeast Higher Education Center, in association with An Achievable Dream Middle and High School and the Newport News Public School System, was established. Enrollment grew from 68 students in fall 2007 to 191 for spring 2008, a 181% increase. The Center also offered summer courses enrolling 23 students for a total FY 2008 enrollment of 282 students.



- The number of students paying online increased to 2,335 in FY 2008.
- The Honors Program at the Historic Triangle campus was implemented in FY 2008. Faculty offered honors classes in both fall and spring semesters. The first Historic Triangle student applied for admissions to the honors program in spring 2008.
- A total of 1,159 candidates applied for graduation this year, an increase of 30% from FY 2007.



## Academic Programs

- Eighteen new distance learning courses were developed in FY 2008. 7,432 students (1,437 FTEs) enrolled in 352 courses for FY 2008; a 21% increase in head count and 22.7% in FTEs.
- Development of three new credit programs aimed at responding to emerging, critical workforce needs (Dental Hygiene, Construction Management, and Dimensional Control) began in FY 2008.
- A Career Studies Certificate (CSC) in Communication Design in Interactive Media and two CSCs for Canon Maintenance Technician have been developed in FY 2008.
- The VCCS Chancellor's E-Learning Enhancement and Development Grant was piloted this summer. Twenty full-time and part-time faculty participated in the project.
- TNCC shared a \$17,000 Chancellor's E-Learning Enhancement and Development Grant with Northern Virginia Community College, Germanna Community College, and Southwest Virginia Community College to develop the Teaching Online Project for distance instructors.



**Dr. Richard Fleming, Vice President for Academic Affairs (far right) experience a zero gravity simulator at NASA.**

## Student Services

- The TRiO Program maintained 100% of its 160 students in 2007-2008. Retention activities completed during the year included several workshops, partnership activities with other offices and colleges, college tours, a Peer Mentor program, and social events.
- The number of students who used on-line registration services for spring 2008 was 6,468.





## Accomplishments Fiscal Year 2007-2008 Cont.

### Workforce Development

- Annual head count was 4,055, an increase of 55% over FY 2007.
- The contract credit FTEs were 752.5 in FY 2008, an increase of 52% over FY 2007.
- Workforce Development served 1,057 employers in FY 2008, a 32% increase over FY 2007.
- Contract and non-credit enrollments were 12,687 for FY 2008, a 21% increase over FY 2007.
- Career pathway enrollments increased by 127% from 584 to 1,329 in FY 2007.
- The number of career pathway programs increased from 32 to 41, a 28% increase.
- TNCC is working with five of six companies in the Peninsula region referred by the Virginia Department of Business Assistance. The companies have selected TNCC as their training partner for start up or expansion activities.

### Professional Development

- Dr. Joan Hecht was chosen to participate in the VaCIE exchange program with an instructor from the Netherlands.
- Nine students and two faculty participated in a Biology field project and traveled to Nicaragua in spring 2008. Processes have been developed to facilitate program expansion.



### Transfer to Four-Year Colleges/Universities

- Fall 2007 enrollment in the William & Mary co-enrollment program was 12 students and spring 2008 enrollment was at 13 students. The number of students remains the largest of any institution in Virginia.
- New co-enrollment agreements have been secured with the Art Institute of Washington, Old Dominion University (Social Science Specialization in Teacher Education) and the University of Maryland-University College.



Dr. Charles A. Taylor(left) with Virginia Tidewater Consortium for Higher Education, President Dr. Larry Dotolo during a television interview.



Mike Gooding of WVEC channel 13 interviews a U.S. Navy sailor moments before TNCC's Medical Laboratory Technology Program graduation ceremony.



Photo credit: Student work from Professor Shar Wolff's Photography class

## Highlights of the Year

**Southeast Higher Education Center Opens:** When Thomas Nelson Community College opened the Southeast Higher Education Center in fall 2007, the College joined a cadre of community leaders such as Newport News Public Schools, Riverside Medical Group, Northrop Grumman and Ferguson Enterprises in a concerted effort to provide educational opportunities to Southeast Newport News citizens.

Located in Newport News at 5720 Marshall Avenue adjacent to An Achievable Dream Middle and High School, the Center provides evening and weekend courses for adult learners in the Southeast Newport News community.



The Office of Outreach and Recruitment hosted a summer career camp for high school teens.



U.S. Navy sailors in the Medical Laboratory Technology Program assemble for commencement.





## Highlights of the Year (Cont.)



TNCC career coaches Doris Parks (left) and Joyce Watson manned the registration table at a Southeast Higher Education Center Open House last July.



Dr. Charles A. Taylor and Cynthia Callaway, vice president for Institutional Advancement, promote the Southeast Higher Education Center during an interview with Star 94.1 radio.

### Outreach and Recruitment Hosts Camp MIT for Area Teens

Thirty-nine local middle and high school students spent a week of their 2007 summer break learning about careers in the manufacturing industry during career camps at Hampton and Historic Triangle campuses. A grant from the Fabricators and Manufacturers Association (FMA) Foundation made the two free camps possible while TNCC career coaches DeBorah Littlejohn, Doris Parks and Joyce Watson along with SEVAMP's



Advanced Manufacturing Pipeline Trainer Michele Manfred were the facilitators during the two sessions.

Participants explored the correlation between career preferences and personality types, toured Liebherr America in Newport News and visited the Virginia Air and Space Center in Hampton, among other educational activities. The Liebherr visit enabled the students to witness various phases of manufacturing processes.

Maury Middleton, drafting faculty at TNCC taught a mini-lesson using Computer Aided Drafting (CAD). Students built a three dimensional checkerboard and were challenged to play checkers with him. Greg Sprock, TNCC Adjunct and instructor at Hampton's New Horizons Regional Technical Center, demonstrated Computer Numerical Control (CNC). Each participant made a metal or hard plastic item using this technology. Robotics was demonstrated during a tour at the Virginia Air and Space Center in Hampton.

## Highlights of the Year (Cont.)

**Spanish Courses for Emergency Personnel:** Thomas Nelson Community College offered the first of several eight-week courses in Spanish for EMT, EMS and fire fighting professionals at the College's Historic Triangle campus in 2007. Firefighters and emergency medical technicians from the Williamsburg and James City County fire departments comprised the first class of seven members. Another group of students — volunteer workers at the Olde Towne Medical Center — started a similar program tailored to nursing staff.

The course, made possible by a grant from the Williamsburg Community Health Foundation, focused on training in Spanish vocabulary to help first responders work effectively with Spanish-speaking people in health emergencies. Assistant Professor Alicia Lowery and adjunct faculty Linda Burgess-Getts provided students with vocabulary instruction and intense practice. Lowery and Burgess-Getts are certified by Command Spanish Inc. the company whose materials and teaching methods were used to teach this course.

**College Launches Region's First AAWC Chapter:** Thomas Nelson Community College launched the first Commonwealth of Virginia chapter of the American Association for Women in Community Colleges (AAWCC). Named the Hampton Roads Chapter of AAWCC, 11 new TNCC national members hosted an informational open house in August. Faculty, staff, students and retirees were invited to join this organization to support professional development opportunities and advancement of women.

AAWCC is the leading national community college organization that champions women and maximizes their potential. The mission of the organization is to change women's lives through leadership and education that will strengthen our colleges and communities. Some of the benefits are professional development, advocacy of national issues and leadership training opportunities.

**SEVAMP Pilots Manufacturing Driver's License:** The College's advanced manufacturing pipeline developed a statewide manufacturing credentials system.

In response to a growing concern over the shortage of qualified candidates for increasing vacancies in area manufacturing companies, the Southeast Virginia Manufacturing Pipeline (SEVAMP) implemented a pre-employment educational program targeting dislocated workers, technical school graduates, and unemployed or underemployed older youth. The program, enabling individuals to earn a manufacturing driver's license, seeks to fast-track highly qualified trainees into promising new careers in manufacturing.

**College Hosts Minority Leaders:** Thomas Nelson Community College was the host site of the 2007 Lakin Institute for Mentored Leadership October 15-20. Roughly 40 participants including community college presidents and potential community college leaders from across the nation assembled on the Virginia Peninsula for the conference sponsored by the 2007 Presidents' Round Table of African-American CEOs in association with the American Association of Community Colleges.

The Presidents' Round Table of African-American CEOs is an affiliate organization of the National Council on Black American Affairs, an affiliate of the American Association of Community Colleges.

**Historic Triangle Campus Graduates First Nursing Class:** Eight Thomas Nelson Community College students, the first completers of an Associate in Applied Science in Nursing from the College's Historic Triangle campus, were acknowledged in a Pinning Ceremony in December 2007. The College began offering Nursing at its Historic Triangle campus in 2006 aided by a grant from the Williamsburg Community Health Foundation. The grant enabled the College to offer an Accelerated Evening/Weekend LPN to RN Articulation Program, a RN Associate Degree in Nursing Program and also funded laboratory equipment purchases and Nursing scholarships.

**TNCC President Gets a National Post:** Thomas Nelson Community College President Dr. Charles A. Taylor was appointed to the American Council for Education's (ACE) Commission on Advancement of Racial and Ethnic Equity. He is among more than 30 college and university leaders from across the nation named to the commission. His term lasts through June 30, 2010. The commission advises the ACE on issues related to diversity in higher education while contributing to programs and activities coordinated by the Center for Advancement of Racial and Ethnic Equity.



**College Gives Second Presidential Leadership Award:** TNCC President Dr. Charles A. Taylor presented the Second Annual Leadership Award to Tuskegee Airman Ezra M. Hill, a retired U.S. Air Force Master Sergeant and Hampton resident. The College established its Presidential Leadership Award to honor Dr. Martin Luther King's life and work by recognizing outstanding community leaders who are important role models for students. Student leaders, along with TNCC faculty and staff, submitted nominations for the award.



## Highlights of the Year (Cont.)



**Ann Marie Lovett, Student Government Association President, interviewed with WVEC Reporter Velma Scaife to announce the opening of the Southeast Higher Education Center to be located at Achievable Dream Middle School and High School in Newport News.**

**Homecoming: TNCC Fabulous at 40!** The College celebrated its second annual homecoming February 4-9, 2008. Students, faculty, staff and administrators came together to participate in a week long celebration of TNCC spirit and the College's 40th birthday. The theme was TNCC: Fabulous at 40.

Homecoming featured the men's and women's basketball teams known as the Gators and the Lady Gators. A number of activities took place throughout the week leading up to Game Day 2008 when TNCC faced Patrick Henry Community College men's and women's basketball teams to close out the celebration.



## Renovated Photography Lab Opens in Diggs

Thomas Nelson Community College's photography lab got a fresh new look, more space and enhanced features that broaden instructional capabilities. The newly renovated lab opened at Diggs Hall in fall 2007 as part of a \$3.7 million Post ISS Building Renovations Phase I project on the Hampton campus.

The nearly 1,000-square-foot photography lab was upgraded from the traditional darkroom, or wet lab, processing of color prints to digital. Students enrolled in photography courses now process the color photos that they shoot at one of the lab's 18 Apple® computer workstations.



Adding to the real-world training afforded by the new photography lab is its professional caliber portrait studio that has a 10-foot ceiling, multiple back drops (some of which are hand-painted sceneries on muslin canvases) and an array of lighting options for use by TNCC's aspiring professional photographers. The studio enables students to train on everything from routine portraiture to shooting commercial products for ads, posters and other such displays.

#### **\$85,000 in Grants Support College's Healthcare Programs:**

The Williamsburg Community Health Foundation awarded \$85,000 in grants to Thomas Nelson Community College's Educational Foundation to strengthen health care workforce initiatives at the College. A \$60,000 grant provided scholarships for TNCC Nursing and other allied health students while the other grant totaling \$25,000 supported a Health and Medical Services Pathway project that targets Historic Triangle area high school students.

A three-year grant, the Nursing and Allied Health scholarship funds will be provided to the College at \$20,000 each year to help current students offset the costs of their education. To be eligible for a scholarship, students must be either employed by Eastern State Hospital or a local health care facility or be a resident of the greater Williamsburg community. The grant will also assist graduating TNCC nursing students who will enroll in Bachelor of Science in Nursing programs at four-year colleges and universities in Virginia.

The second grant will enable TNCC to partner with Williamsburg/James City County high schools to strengthen the career path in health sciences for young students; thus, the College can meet the region's need for trained health care professionals as the Health and Medical Services Pathway project can lead to a two-year degree or industry certification for students. Funds provided by the grant will purchase instructional materials, supplies, and equipment such as manuals and anatomical models. The grant will also cover some of the project's marketing and promotional costs.

**TNCC Delegations Visit Richmond:** In January and February two delegations of Thomas Nelson Community College students, faculty, staff and members of the College Board visited Commonwealth legislators in Richmond. Students told legislators their personal stories about how the community college is helping them achieve their higher education goals. The students also took the opportunity to thank legislators for their support for higher education.



**\$23,000+ Grant Aids Start of Phlebotomy Program:** A \$23,683 grant from the Williamsburg Community Health Foundation supported the start of a Phlebotomy Career Studies Certificate Program at the College's Historic Triangle campus.

The program is designed to prepare a laboratory practitioner whose primary function is to obtain, process, and transport patient blood specimens. Although the emphasis is on venipuncture and micro-collection techniques, topics such as medical terminology, basic anatomy and physiology, infection control, safety, quality assurance, inter personal communication, management, legal and professionalism are covered as they relate to the role of the phlebotomists in the medical laboratory.

This certificate includes over 120 hours of supervised, clinical phlebotomy experience in various health care settings. Satisfactory completion of this career studies certificate qualifies individuals to participate in the national certification examination for Phlebotomy.



Upon graduation from the program, students receive a certificate of completion and eligibility to challenge the national certification exam of all the major certifying agencies of phlebotomy, e.g. the American Society of Clinical Pathology. To date, every student who has responded back to the program about national certification has been successful in passing the challenge exam.

**Interactive Design Certificate Program Launched:** A new Communication Design Interactive Media Career Studies Certificate Program joined the line up of TNCC offerings last year. The new program teaches the foundation of solid design along with the use of industry standard multimedia art and design software programs and enables students to create pieces that combine their technical knowledge with a personal creative visual.

Also among offerings in the Computer Arts Department is the Communication Design Multimedia Certificate Program for







Philosophy/Religion Instructor Brenda Allen; Instructor of Mathematics Libby Arnesen; Instructor of Engineering and Department Head Arthur Billingsley; Associate Professor of English Dawn Hayden; Assistant Professor of Foreign Language Alicia Lowery; Web Services Project Manager David Morales; Apple® Platform Administrator Jacqueline Smith; Instructor of Music and Department Head Michael Sundblad and Associate Professor of Biology Martin Zahn.

## Highlights of the Year (Cont.)

students who want to specialize in video production and 3D modeling. This 35-credit program prepares students for employment as visual communicators in the multimedia production field and broadens the skills of those presently employed in the field.

**Campus Police Takes on Alcohol Abuse Prevention:** The Police Department received a \$7,498 grant from the Department of Alcoholic Beverage Control's (ABC) Operation Undergrad program to implement an alcohol awareness and prevention program. This is the College's first comprehensive, on-going educational program designed to reach students under age 21.

Soberfest 2007 took place in October college wide and featured an ABC representative demonstrating Fatal Vision Goggles to simulate varying degrees of intoxication and physical impairment.

**College's Phi Theta Kappa Chapter Receives Awards:** The Phi Sigma Chapter of Phi Theta Kappa at TNCC won the following awards during the 29th Annual Virginia Regional Conference: Most Distinguished Chapter; 5-Star Chapter; 3rd Place-Service Hallmark; 8th Place, Scholarship Hallmark.

**Hall of Honor (students):** Jolene Nemece, Megan Kibitlewski, and Ashley Wiggins

**Horizon Award (Advisors)**  
Pamela Biernacki

- Awards for regional projects:
- Holding Regional Office - Phi Sigma Chapter: Ashley Wiggins
- Civil Engagement
- Honors Topic
- Virginia Civil Rights Memorial
- Books for Africa

**TNCC Educators Receive Chancellor's Award for Podcasting Initiative:** A team of Thomas Nelson Community College faculty and staff received a Virginia Community College System (VCCS) Chancellor's Technology in Education Award at the New Horizons Conference. The award acknowledges excellence in the use, adaptation, and development of technology that enhances teaching, learning, and working environments in the system's 23 colleges across the state.

The TNCC group won top honors in the creation and/or best use of shared learning content category for its recently launched podcasting initiative. TNCC is first in the VCCS to initiate such technology.

The award-winning team includes Director of Distance and Distributive Learning Ruth Smith; Senior Instructional Designer Jan Klingberg;



College Support Staff Association hosted their Annual Potluck luncheon in October 2007 with a Hawaiian theme. The luau featured hula and costume contests.



Tyrone Norman, Shea Dugray, Eduardo Davila-Reyes and Thomas Dale Hill graduated in May 2007 as the College's first Honors Program completers during the 39th Annual Commencement Ceremony. Dr. Taylor (center) and Dr. Linda Haugh congratulated the students before the ceremony.



**A U.S. Navy Color Guard participated in an August 2007 commencement ceremony during which 37 sailors graduated from the Medical Laboratory Technology program at TNCC.**

## Way To Go Faculty and Staff!

### Faculty Gives Back:

Professors Roy Hyle, Dick Dixon, Ann Barnard, and Vic Thompson won first place in the mixed couples category of the Wounded Warriors Golf Tournament in September 2007 at Hampton's Woodlands Golf Course. Sponsored by the Knights of Columbus, the tournament earned proceeds to help wounded military members at Walter Reed Army Medical Center.



**Professor Receives NEH Stipend:** Gary Eckles, Associate Professor of Speech and Faculty Senate President received a National Endowment for the Humanities (NEH) Summer 2007 stipend to study "The American Lyceum and Public Culture: The Oratory of Idealism, Opportunity and Abolition in 19th Century America." Eckles was among 24 educators from across the United States selected for the program.

**Two Faculty Members Attend Conference:** Thomas Nelson Community College faculty Sandy Spain and Brenda Allen attended the 2007 Virginia Master Teacher Seminar held at Hampden-Sydney College. The seminar, sponsored by the Southside Virginia Community College, originated in 1962 by Roger Garrison at Westbrook College in Portland, Maine. Since then, it has become a national movement with programs in Alabama, Arizona, Colorado, Florida, Georgia, Indiana, Texas and Virginia. International programs are found in Canada and China.

### Clark Named CSSA Person of the Year:

Karen Clark, administrative assistant to the Dean of Student Development at the Historic Triangle campus, received the College Support Staff Association (CSSA) Person of the Year Award in August 2007.



### Dean Attends National Conference:

Sandie Dashiell, Assistant Dean of Mathematics and Computer Science, attended the American Mathematical Association of Two-Year Colleges (AMATYC) conference held in Minneapolis, Minnesota in November 2007. Dashiell, who holds the office of Affiliate Delegate in the Virginia Mathematical Association of Two-Year Colleges (VMATYC), represented the state at the AMATYC Delegate Assembly. The conference featured more than 200 workshops and presentations aimed at improving mathematics education at two-year colleges.

### Local Magazine Honors Farley:

Debra Farley, director of the Thomas Nelson Community College- Peninsula Small Business Development Center, received a 2007 Women in Business Achievement Award. She was among 25 Hampton Roads businesswomen honored in December 2007 during a luncheon at Norfolk's Waterside Marriott. The recipients were chosen by *Inside Business* magazine for their achievements and their ability to encourage other women to trust in their abilities, strengthen their self-confidence and actively participate in the economic growth of the community.



### Gibson Receives VCCA Award:

Dr. Barbara Gibson, Reference Librarian/Public Services Supervisor, received the VCCA Faculty Showcase Award for Thomas Nelson Community College in October 2007 during the VCCA Annual convention in Richmond.





Public Library and NEA community reading project called The Big Read. Schweitzer and Long have since joined in the creation of the Virginia Peninsula Literary Consortium, which promotes books and authors.



### Faculty and Staff Cont.

**Somerset Earns VCCA Award:** Cyndy Somerset, administrative and office specialist III in the Mathematics, Engineering and Technologies Division, received the VCCA Staff Showcase Award for Thomas Nelson Community College in October 2007 during the VCCA Annual convention in Richmond. Somerset graduated from TNCC in 2005 with an Associate Degree in Administrative Support Technology and received the President’s Award at graduation.



**Shepherd Writes Inspirational Book:** Senior Instructional Assistant in the TNCC Writing Center Marcia Shepherd published a book entitled, “Shake the Dust and Move On.” The inspirational book reminds readers that setbacks, failures and misfortunes are a part of life. Based on scripture, the book provides biblical models to support its theme.



**Magazine Rates Wright ‘One to Watch’:** Dr. Deborah G. Wright, Vice President for Workforce Development, was identified as a national leader in community college accountability and as “One to Watch” by *University Business* magazine in its September 2007 edition. Wright was one of five national community college leaders acknowledged by the national publication for college and university administrators.

**Young is Certified Fraud Examiner:** Gwen Young, Assistant Division Dean of Accounting and Business, received the designation of Certified Fraud Examiner (CFE) from the Association of Certified Fraud Examiners. The Certified Fraud Examiner credential is globally preferred by businesses and government entities around the world and indicates expertise in all areas of fraud prevention and detection. CFEs on six continents have investigated more than one million suspected cases of civil and criminal fraud.

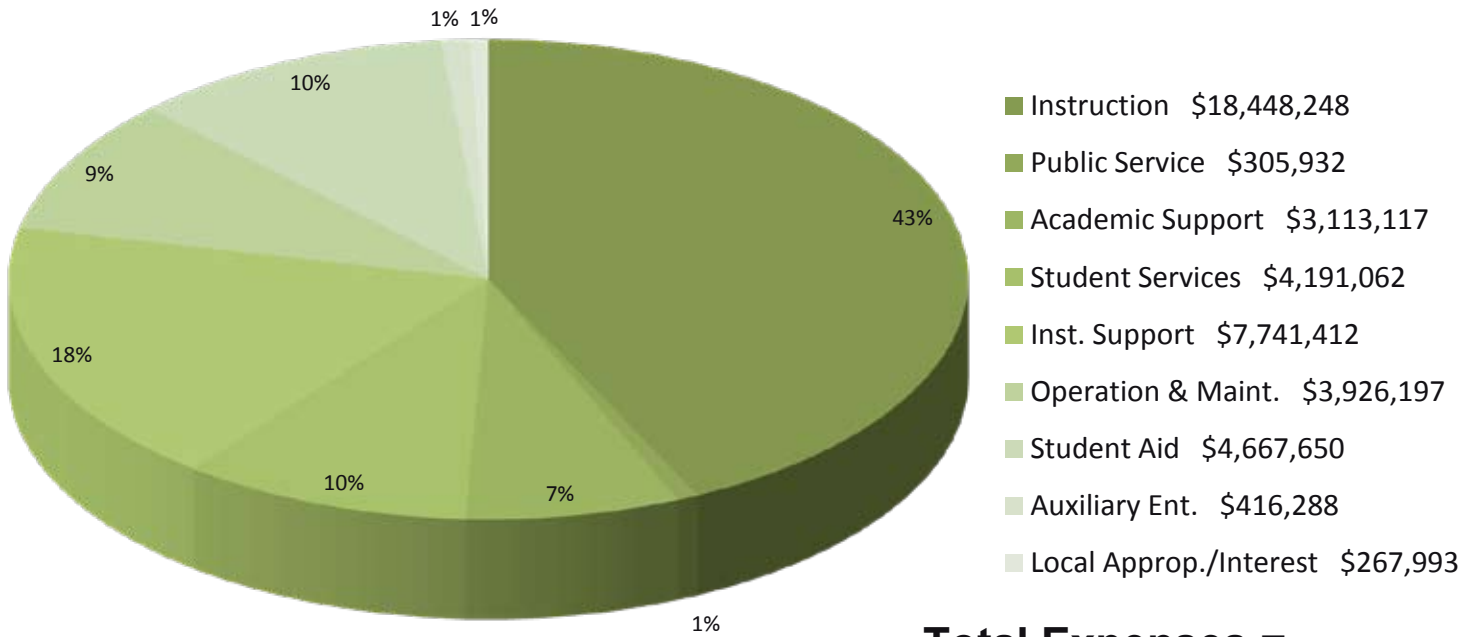


Photo credit: Student work from Professor Shar Wolff’s Photography class

**Schweitzer and Long Honored by NEA:** Aileen Schweitzer, director of the Learning Resources Center, and Thomas Long, professor of English, were honored by National Endowment of the Arts (NEA). Both received certificates of achievement for their involvement in a joint Newport News

# Thomas Nelson Community College Expenses

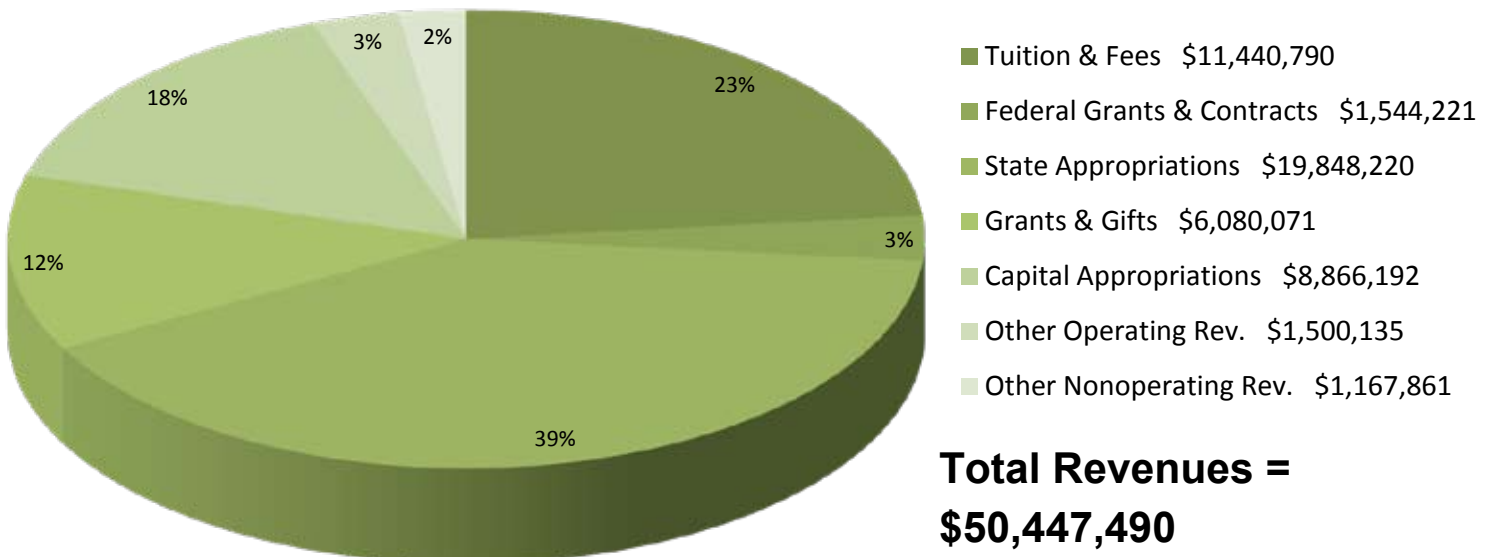
Year ended 6/30/2008  
Unaudited



**Total Expenses =  
\$43,077,899**

# Thomas Nelson Community College Revenues

Year ended 6/30/2008  
Unaudited



**Total Revenues =  
\$50,447,490**



For Keishera “KeiKei” White graduating Cum Laude from Thomas Nelson Community College marked yet another significant triumph in her life. Throughout her 28 years, she has lived with a rare form of cerebral palsy and is wheelchair-bound. When her peers took the stage to receive their awards on graduation day, White proudly took a position out front to accept her Associate of Applied Science in Human Services degree.

While attending TNCC, White was a student worker in the Admissions Office and participated in several campus activities. Having graduated with a 3.3 grade point average, she is now enrolled at Old Dominion University pursuing a bachelor’s degree in Human Services.



Paul Haigh, a Grafton High School graduate, is pursuing an Associate of Applied Science Degree in Administration of Justice.

***“Earning college credits while still in high school was very helpful and gave me a head start on college. I encourage high school students to take advantage of dual enrollment and other educational opportunities offered through TNCC.”***





Britni Clark, seeking a degree in Social Science at TNCC, is a Woodside High School graduate.

***“Being in the dual enrollment program before I began college was really helpful. I got an idea of what to expect at TNCC and how to better prepare for my major.”***



Marc Dixon, a Poquoson High School graduate, is pursuing an Associate Degree in Mechanical Engineering.

***“There are three great things about Thomas Nelson – the transferability of classes, the counselors are always very willing to help and the instructors are accessible to students. They are willing to stay around and point you in the right direction.”***





# Thomas Nelson Community College Educational Foundation, Inc.

## Mission

The Thomas Nelson Community College Educational Foundation, Inc. is a private, nonprofit, tax-exempt organization dedicated to advancing and financially supporting educational excellence at Thomas Nelson Community College. It also enhances access to higher education opportunities at the College by reducing financial barriers for Thomas Nelson Community College students.



Sixty-seven donors, recipients and College leadership team members attended TNCC Educational Foundation's 2008 Scholarship Luncheon in March. The annual event honored student scholarship recipients and their donors. This program included remarks of gratitude from three students who received scholarships - Joseph Mooza, Kaknika Ly, and Claudia Kem-Bumbala.



The Office of Development and Alumni Affairs sponsored a luncheon for the College's Fourth Annual Retiree Reunion in April 2008 at the Peninsula Workforce Development Center. One hundred and twenty-five former TNCC employees and their guests were invited.

## TNCC Educational Foundation Highlights

- The Foundation's net assets base was \$6,193,000.
- The total amount of private gifts received through the Foundation was \$872,194.
- In-kind donations received in FY 2008 totaled \$81,157.
- Overall support from the Foundation to Thomas Nelson Community College for scholarships, programs, equipment and other services was \$649,353.
- Foundation Sponsored TNCC events include:
  - Employee Recognition Award Program
  - Presidential Leadership Award Reception
  - TNCC hosting of the Lakin Institute Conference
  - TNCC Homecoming
  - Annual TNCC Retiree Luncheon
  - Workforce Development Job Fairs

## 2008 Virginia Community College System (VCCS) Chancellor's Award for Leadership in Philanthropy TNCC Selected Recipient:

The late Mrs. Elizabeth P. Smith was selected by TNCC for the 2008 VCCS Chancellor's Award for Leadership in Philanthropy. A native and lifelong resident of York County, Smith spent her 35-year career as an educator including eight years serving on the Board of Thomas Nelson Community College representing York County. She bequeathed her entire estate to the College's Foundation in 2006 to establish the "Rodgers & Elizabeth Smith Scholarship Fund" providing scholarships for TNCC students who have resided in York County and graduated from a York County High School.



***"Having served on the Board of Thomas Nelson Community College for eight years, I know the value of the services performed by the College and the invaluable help these services give to our communities."***

*Elizabeth P. Smith, 2002*

## 2008 TNCC Distinguished Alumni Awards

Ms. Okie Morris enrolled at TNCC in 2000 graduating Summa Cum Laude in 2003 with an Associate's Degree in Social Science. She transferred to Hampton University earning a Bachelor of Arts degree in Journalism and Mass Communications. Ms. Morris is a Print Media Consultant for Taylored Printing.



***"Receiving this scholarship will help reduce my financial burdens and provide assistance for me as I continue pursuing my education."***

Claudia Kem-Bumbala, Recipient  
*Williamsburg Community Health Foundation Scholarship*



Ms. Beata Plawska's vision was to become a professional photographer and an artist. To reach these aspirations she had to learn English as she is a Polish citizen and she enrolled at TNCC. In 2006 she earned an Associate of Applied Science degree in Photography. Ms. Plawska now owns a photography studio called Beata Photography in Yorktown, Virginia.



***"I am the first person in my family to be awarded an academic scholarship. For this reason, this gift is a symbolic and important step in my life."***

Joseph R. Mooza, Recipient  
*John Blair Haldeman Memorial Scholarship*

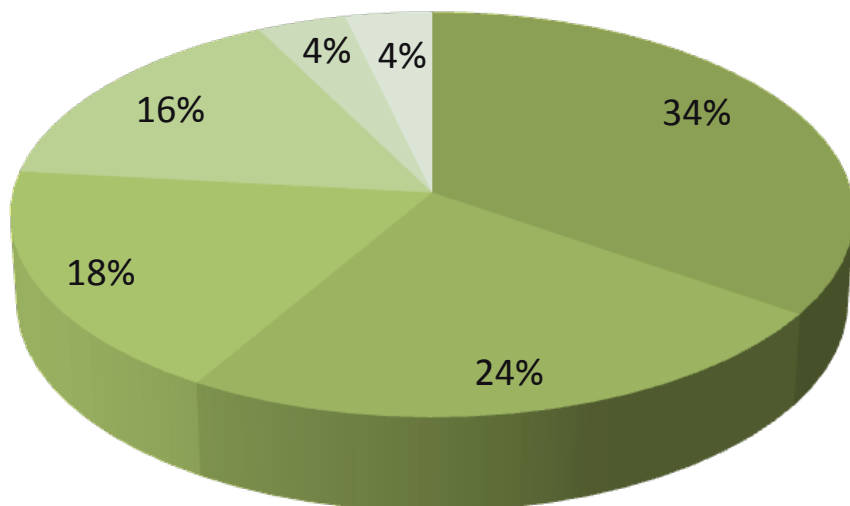


***"It is a lot of help and encouragement for students to succeed in their academic programs and degrees."***

Kaknika Ly, Recipient  
*Linda Moroz Scholarship*



## 2008 Educational Foundation Support to TNCC



■ Institutional Support	\$88,561
■ Student Financial Aid	\$60,927
■ Academic Support	\$46,522
■ Instruction	\$40,402
■ Operational and Maintenance of Plant	\$9,649
■ Public Service	\$9,482

**Grand Total = \$255,543**





## Board of Directors 2007-2008

The Honorable Ross A. Mugler, **President**  
*City of Hampton*  
Commissioner of the Revenue

Ms. Athena M. Robbins, CPA, **Vice President**  
*Carmines, Robbins & Company*  
Partner

Dr. Charles A. Taylor, **Secretary and President**  
*Thomas Nelson Community College*

Mr. Charles A. Nurnberger, **Treasurer**  
*Thomas Nelson Community College*  
Vice President for Finance and Administration

Ms. Cynthia H. Callaway, JD, **Executive Director**  
*Thomas Nelson Community College*  
Vice President for Institutional Advancement

Mr. Paul P. Bollinger  
*Henderson Incorporated*  
Vice President

Mr. Mike W. Butler  
*Northrop Grumman Newport News*  
Director of Program Integration

Mr. Robert L. Graves, FACHE  
*Sentara Williamsburg Regional Medical Center*  
Corporate Vice President and Administrator

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*Westwood Contractors, Inc.*  
President and CEO

Mr. Eugene W. Johnson  
*Hampton University*  
Retired Comptroller

Mr. Hiran M. Patel, CHA  
*DRM, LLC*  
Director of Operations

Ms. Okie Morris  
TNCC Alumni President  
*Taylor Printing*  
Print Media Consultant

The Honorable Melanie L. Rapp  
*Dominion Virginia Power*  
External Affairs Manager-Eastern Region

Mr. Robert F. Shuford  
*Old Point Financial Corporation*  
Chairman of the Corporation & President

The Honorable Turner M. Spencer  
*Former Member: Hampton City Council*  
*Thomas Nelson Community College*  
Professor Emeritus

Mr. J. Roosevelt Takesian  
*Local College Board Liaison*  
Thomas Nelson Community College

## 2007-2008 Foundation Scholarship Recipients

**American Hellenic Educational Progressive  
Association Scholarship Dr. Theodore S. Savvas  
Memorial Scholarship**  
Brandon S. Pape

**Angel and Rosa Espada Scholarship**  
Yumey Fernandez-Rodriguez

**Bob and Carla Templin Scholarship**  
Angel A. Ward  
Angela E. Bartle

**Business Scholarship for Single Women**  
Imin A. Watson

**Classified Support Staff Association Scholarship**  
Kaknika Ly

**Dr. J.P. Hill Scholarship**  
Christanne G. Reyes

**Elizabeth Southall James Thompson Memorial  
Scholarship**  
Terri H. Green

**Gayle K. Blankenship Memorial Scholarship**  
Chad A. Hawk

**George A. Orphanidys, Sr. Scholarship**  
Lydia A. Bill

**Hampton Roads Automobile Dealer's Association  
Scholarship**  
James Bonneau  
Robert Booth  
William R. Brown  
Roger Collins  
Elias P. Doulgerakis  
Erasmus Rios-Sanchez  
Andrew Turner  
Ryan Vinson

**James Allison Memorial Scholarship**  
Bobbie J. Johnson

**J. Edwin Treacle Foundation Scholarship**  
Shekinah D. Parker

**James and Virginia Taylor Endowed Scholarship in Nursing**

Danita J. Mitchell

**John F. Lawrence Memorial Scholarship**

John F. Lucas

**John R. Lawson Scholarship**

Wakendra L. Martin

**Linda Moroz Scholarship**

Kaknika Ly

**Louise H. Young Memorial Scholarship**

Adam J. Steward

**Mary Immaculate Hospital Scholarship**

Connie L. Cassidy

**Presidential Scholar Scholarship**

Megan A. Posey

**Ranae Kszepka Memorial Scholarship**

Tamica R. Matthews-Jones

**Riverside Regional Medical Center Scholarship**

Lisa S. Jones

**Rotary Club of the Virginia Peninsula Scholarship**

Jolene Nemec

**Sons of the American Revolution Scholarship**

Kelly C. Owens

**SunTrust Bank Scholarship**

Jennifer F. Gnik

**The John Blair Haldeman Memorial Scholarship Fund**

Hyeri H. McAlister

Joseph R. Mooza

Brian A. Smith

**Thomas Nelson Community College Board Scholar  
Scholarship**

Rayan T. Elawar

**Thomas Nelson Community College Educational Foundation  
Scholarship**

Jon D. Jones

Janay L. Richardson

**Wachovia Bank, N.A. Scholarship**

Amanda G. Brazzel

**Williamsburg Community Health Foundation Scholarship**

Christopher L. Balassone

Alan G. Ballard

Hattie M. Barbour

Christopher Bell

Denise A. Bowles

Patricia W. Branch

Elaine M. Brennan-Carlton

Shana Brisson

Pamela Canterbury

Carrie S. Christ

Daniel D'Amico

Joseph Davis

Mary L. Drew

Sherry H. Dunn

Randy Hamrick

John Hanson

Tyree M. Harris

Pamela D. Jones

Claudia E. Kem-Bumbala

Theresa A. Lipscomb

Faith E. McGovern

Cary Middlebrook

Arona Millner

Kevin C. Muldowney

Alan P. Norman

Nathan R. Otis

Jeffrey S. Payne

Tony R. Prata, Jr.

Paula J. Sherman

Dianne K. Shorter

Andrew Sikes

Debbie L. Thomas

Michael Trombley

Randy A. Webb

Martha Wilson

Douglas A. Worley

Juliet O. Wright

Lisa D. Your

Candice Zimmerman

**Wythe Women's Club Millie Brown Scholarship**

Tyrone D. Norman

TNCC Educational Foundation Inc.

Become part of the mission. Contact us at 757.825.2719 or

foundation@tncc.edu



*Photo credit: Student work from Professor Shar Wolff's Photography class*



## Gifts and Pledges

July 1, 2007 through June 30, 2008

Leonard B. Aaron  
Leroy E. Allen  
Jo Ann Barbour  
John A. Blair  
Chris L. Bowman  
Pearl C. Braxton  
Philip D. Briggs  
Mati Brisbane  
Louise M. Buller  
Lois P. Burdette  
Billy Joe Burks  
Carmen P. Burrows  
Cynthia H. Callaway  
Maurice Carlisle  
Wayne E. Christian  
Kimberly Demnicki  
Barbara Drucker-Smith  
Mary M. Dubbe  
O. Rex Evans  
L. Nelson Farley  
Tony Farley  
Richard Fleming  
Deborah C. Fontaine  
Sandy L. Guthrie  
Patrese F. Hall  
Loretta Hannum  
John P. Hill  
Catherine A. Hoffmaster  
James E. Holmes  
Nira N. Holton  
Enid Housty  
Steven J. Jensen  
Raymond J. Jirran  
Joyce V. Johnson  
Eugene W. Johnson  
Wilbur A. Jones  
Judy Jones

Virginia L. Keithley  
Thomas C. Kellen  
Clair Roger Lemasters  
John W. Mason  
Felicia L. Mason  
James N. McCord  
Barbara Helen McLane  
Vivienne E.A. Moore  
Linda Moroz  
Deborah Moses  
Richard A. Paradise  
Hollis E. Pruitt  
Cecilia Ramirez  
Emphur E. Rouse  
Amanda Lynn Sanderson  
Carol Scheid  
Aileen E. Schweitzer  
G. Robert Semone  
Sieglinde Semone  
Michelle Shonk  
Robert F. Shuford  
Denise V. Siegfeldt  
Ruth H. Simmons  
Leonard L. Sledge  
Mitchell E. Smith  
Catherine L. Szpindor  
Charles A. Taylor  
James E. Taylor  
Judith Thayer  
Beverly S. Walker-Griffea  
Lisa Wallace-Davis  
Betty L. Wiggins  
Charles E. Wilson



Photo credit: Student work from Professor Shar Wolff's Photography class

### Corporations

1st Advantage Federal Credit Union  
AHEPA - Dr. Theodore S. Savvas Memorial Scholarship  
ALCOA Foundation  
American Society of Military Comptrollers  
College Support Staff Association  
Commonwealth Legacy Scholarship  
Commonwealth of Virginia Campaign  
The Estate of Ms. Elizabeth P. Smith  
Future Nursing Association  
MTC Auditorium Students  
Noland Foundation  
Sons of the American Revolution  
SunTrust Bank  
The Denver Foundation  
Tidewater Fibre Corporation  
VuBay Foundation  
Williamsburg Baptist Church  
Williamsburg Community Health Foundation  
Wythe Women's Club

### Government Grants

Commonwealth Legacy Scholarship  
Hampton Arts Commission  
Newport News Arts Commission  
Virginia Commission for the Arts  
Virginia Foundation for Humanities

*All names that appear have been carefully reviewed. However, errors and omissions may occasionally occur. If we have made an error, please notify the Development and Alumni Affairs Office at 757.825.2719.*

## Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary Consolidated Statements of Financial Position

<u>June 30.</u>	<u>2008</u>	<u>2007</u>
<b>Assets</b>		
<b>Cash and Cash Equivalents</b>		
Unrestricted	249,594	83,804
Restricted	<u>102,183</u>	<u>201,997</u>
	<u>351,777</u>	<u>285,801</u>
<b>Investments</b>		
Unrestricted	566,543	891,951
Restricted	<u>4,912,995</u>	<u>5,025,976</u>
	<u>5,479,538</u>	<u>5,917,927</u>
<b>Unconditional promises to give - net</b>	<u>62,223</u>	<u>21,683</u>
<b>Other receivables</b>	<u>657,644</u>	<u>7,673</u>
<b>Property and equipment - net</b>	<u>1,467</u>	<u>3,970,155</u>
<b>Other Assets</b>		
Loan costs - net	-	11,115
Prepaid expenses	-	1,790
Deposits	-	<u>8,592</u>
	-	<u>21,497</u>
	<b><u>6,552,649</u></b>	<b><u>10,224,736</u></b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and accrued expenses	5,540	16,067
Note payable	353,810	4,100,000
Line of credit	-	<u>353,807</u>
<b>Total Liabilities</b>	<b><u>359,350</u></b>	<b><u>4,469,874</u></b>
<b>Net Assets</b>		
Unrestricted	446,074	516,687
Temporarily restricted	3,836,750	3,369,598
Permanently restricted	<u>1,910,475</u>	<u>1,868,577</u>
<b>Total Net Assets</b>	<b><u>6,193,299</u></b>	<b><u>5,754,862</u></b>
	<b><u>6,552,649</u></b>	<b><u>10,224,736</u></b>

## Thomas Nelson Community College Educational Foundation, Inc. and Subsidiary Consolidated Statements of Activities

<u>Years Ended June 30.</u>	<u>2008</u>				<u>2007</u>
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>	<u>Total</u>
<b>Support and Revenues</b>					
Contributions	1,184	841,112	29,898	872,194	459,131
Dividends and interest	227,748	216,362	-	444,110	281,610
Net unrealized gain (loss) on investments	(492,199)	(473,443)	-	(965,642)	702,503
Realized gain on sale of investments	36,717	36,113	-	72,830	-
Realized gain on sale of property	349,305	-	-	349,305	-
Rental income	265,045	-	-	265,045	645,166
In-kind services, materials and facilities	81,157	-	-	81,157	72,245
Net assets released from restriction	<u>146,992</u>	<u>(146,992)</u>	-	-	-
<b>Total Support and Revenues</b>	<b><u>615,949</u></b>	<b><u>473,152</u></b>	<b><u>29,898</u></b>	<b><u>1,118,999</u></b>	<b><u>2,160,655</u></b>
<b>Expenses</b>					
Program services:					
Scholarships	37,459	-	-	37,459	49,387
Other educational support	98,779	-	-	98,779	599,966
Fundraising	82,435	-	-	82,435	96,888
General and administrative	<u>461,889</u>	-	-	<u>461,889</u>	<u>725,709</u>
<b>Total Expenses</b>	<b><u>680,562</u></b>	<b>-</b>	<b>-</b>	<b><u>680,562</u></b>	<b><u>1,471,950</u></b>
<b>Change in Net Assets</b>	<b>(64,613)</b>	<b>473,152</b>	<b>29,898</b>	<b>438,437</b>	<b>688,705</b>
<b>Net Assets - Beginning of Year</b>	<b>516,687</b>	<b>3,369,598</b>	<b>1,868,577</b>	<b>5,754,862</b>	<b>5,066,157</b>
<b>Reclassifications</b>	<b>(6,000)</b>	<b>(6,000)</b>	<b>12,000</b>	<b>-</b>	<b>-</b>
<b>Net Assets - End of Year</b>	<b><u>446,074</u></b>	<b><u>3,836,750</u></b>	<b><u>1,910,475</u></b>	<b><u>6,193,299</u></b>	<b><u>5,754,862</u></b>



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