



*Elements of Success*





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## The College

Thomas Nelson Community College is a two-year institution of higher education established as part of a statewide system of community colleges. We primarily serve residents of Hampton, Newport News, Poquoson, Williamsburg as well as James City County and York County.



## Vision

Thomas Nelson Community College will anticipate and shape the future by providing individualized, flexible, technologically advanced education in a supportive environment that meets the diverse and evolving needs of our students and the communities it serves.

## Mission

Thomas Nelson Community College's mission is to prepare students for success in the global community and workforce of the future through the delivery of world-class comprehensive arts and sciences, transfer and occupational/technical programs, and workforce development. Thomas Nelson enhances the quality of life for citizens in its region by providing high quality, affordable and accessible post-secondary education.

## Accreditation

Thomas Nelson Community College is one of 23 colleges within the Virginia Community College System. The Associate Degree curricula of the College have been approved by the State Council of Higher Education for Virginia. Thomas Nelson is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Associate Degree.

### 2006-2007 COLLEGE BOARD

#### **City of Hampton**

Mr. Maynard Brown  
 Ms. Pat Gilliland  
 Ms. Kathryn W. Johnson  
 Ms. Joyce Melvin-Jones

#### **City of Poquoson**

Dr. Raymond E. Vernall

#### **James City County**

Mr. Joseph Gutierrez Jr., Vice Chair  
 Dr. Richard Calver

#### **City of Williamsburg**

Mr. Roosevelt "Rosy" Takesian

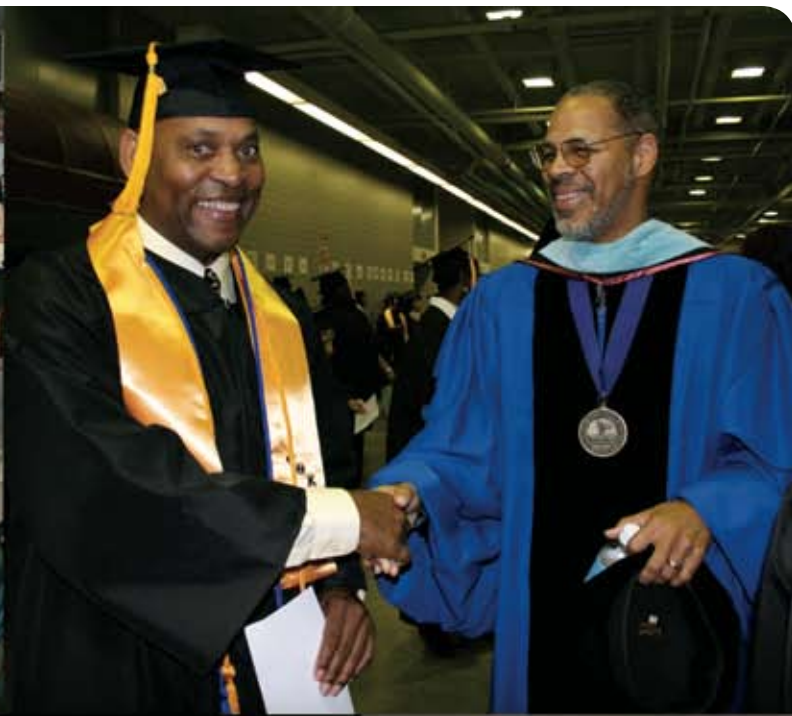
#### **City of Newport News**

Father Ralph Haines III  
 Dr. McKinley Price, Chair  
 Mr. Alonzo R. Bell Jr.  
 Mr. Arthur J. Kamp

#### **York County**

Dr. Joseph F. Shipes  
 Ms. Belinda H. Willis  
 Dr. Charles A. Taylor, TNCC President  
*Secretary to the Board*





Since its inception in 1967, Thomas Nelson Community College has helped thousands in our communities achieve their higher education goals. The institution has grown to become the fourth largest community college in the Virginia Community College System. As we prepare to observe a historic 40<sup>th</sup> anniversary, we are pleased to report our past year's successes and the continuation of 40 years of excellence.

In the last five years the College experienced exponential growth. This year we had our highest enrollment at 14,170 students which was up 8 percent from the previous year. Our annual full-time equivalent enrollment increased 5 percent to 5,461. While our numbers clearly indicate growth, we take pride in making a difference *one student at a time* through our knowledgeable faculty and supportive staff. Everyone works hard to raise the College's productivity. We are proud of the positive outcomes we achieve daily in our classrooms, our laboratories, and in many fields of outreach activity.

At Thomas Nelson Community College we recognize our role in partnering with our stakeholders to keep higher education accessible to our citizens. Serving students on two campuses and one satellite site at the Southeast Higher Education Center, we are ever mindful of and committed to this charge.

## President's Message

We strongly believe that access to quality education empowers people and improves their quality of life. The accessibility Thomas Nelson Community College affords creates opportunities for our students to learn more whereby they can earn more. Therefore, we will continue our strategic concentration on key areas:

- Reaching new target segments: Intensify efforts to reach out to students who might not consider college as an option by communicating the true value or benefit of a community college education;
- Improving our business processes: Evaluate our operating practices to deliver effective and efficient services to our students and stakeholders;
- Expanding academic programs and enhancing facilities: Added 14 academic and certification programs. As we broke ground for the first building of our Historic Triangle in March and established a satellite site at the Southeast Center, the College looks forward to providing additional facilities to further accommodate growing enrollment;

- Establishing strategic partnerships: Create innovative opportunities for high school students and employed citizens; develop partnerships with industry and business and work with four-year institutions to ensure that our transfer programs are smooth and seamless;
- Using financial resources efficiently: Aggressively promote available scholarships to boost students' awareness while also seeking creative funding sources to support student success and further professional development opportunities for faculty and staff.

Greater accessibility to education translates to expansion and growth that fosters innovation and resourcefulness. However, with growth comes some challenges. Thomas Nelson Community College continues to rely on the support of our stakeholders for additional resources. We thank our legislators and benefactors who support our cause and believe in the College's ability to accomplish great things for our state.

We are pleased to use this publication to tell the story of a remarkable year in the life of this College and in doing so we praise and congratulate our students, faculty, staff, alumni, and stakeholders who contributed to making 2006-2007 our most prolific year to date. Your continued support truly inspires us to Explore, Excel, and Succeed.

Sincerely,

*Dr. Charles A. Taylor*



The College served 14,170 students in 2006-2007.

CATEGORY	UNDUPLICATED HEADCOUNT	
	Number	Percentage
Headcount	14,170	100%
Full-time equivalency	5,461	---
Full-time	3,082	22%
Part-time	11,088	78%
Day	12,282	86.7%
Evening	1,888	13.3%
Male	5,969	42.1%
Female	8,201	57.9%
Average age	26	---
Caucasian	7,795	55.0%
Black	4,787	33.8%
Hispanic	108	0.8%
Asian	563	4%
American Indian	569	4%
Other	348	2.5%

## Our College at-a-Glance

Age	Number	Percentage
Under 18	1,048	7.4%
18-21	4,478	31.6%
22-24	2,417	17.1%
25-34	3,282	23.2%
35-44	1,671	11.8%
45-59	1,192	8.4%
60+	82	0.6%

CATEGORY	UNDUPLICATED HEADCOUNT Number	Percentage
<b>Enrollment by Programs</b>		
Non-curricular	4,591	32.4%
Occupational/Technical	4,486	31.7%
College Transfer	5,093	35.9%
<b>Enrollment by Service Area</b>		
Hampton	3,514	24.8%
Williamsburg	242	1.7%
Newport News	4,337	30.6%
Poquoson	362	2.6%
James City County	1,209	8.5%
York County	1,862	13.1%
Out-of-district	1,450	10.2%
Out-of-state	1,194	8.4%

### OUTCOMES

Degrees/Awards Conferred	1,095
Diplomas/Certificates	396
Occupational/Technical	346
College Transfer	353



*The College had 109 full-time instructional faculty members in 2006-2007.*

CATEGORY	Number	Percentage
<b>Years of Service</b>		
5 or less	35	32%
6-10	28	28%
11-15	16	16%
16-20	4	4%
21 +	26	26%
<b>Ethnicity</b>		
Caucasian	95	87%
Black	11	10%
Hispanic	1	1%
Asian	2	2%

## *Our College at-a-Glance*

Male	46	42%
Female	63	58%
<b>Ages</b>		
65 +	12	11%
55-64	46	42%
54-45	30	28%
44-35	14	13%
under 35	7	6%

CATEGORY	Number	Percentage
<b>Academic Credentials</b>		
Doctoral degree	17	16%
Master's degree	81	74%
Bachelor's degree	4	4%
Associate's degree	1	1%
Special professional	6	5%

### Adjunct Faculty

The average number of adjunct faculty was approximately 290.6 per semester last year. They reflected diverse ethnic backgrounds.

Averages were:

Caucasian	209
Black	49
Hispanic	2
Asian	4
American Indian	0.3
Not specified	28

### Staff

Averages per month were:

- 207 Classified
- 68 Hourly
- 38 Professional and/or Administrative

# Our Year of Achievements

## Groundbreaking in Historic Triangle, a Shining Moment

The community turned out en masse in the Historic Triangle on March 28, 2007 to witness a groundbreaking ceremony for the first building of Thomas Nelson Community College's Historic Triangle campus. The new campus will be situated on nearly 74 acres at the Warhill Site in James City County neighboring the region's newest high school.

Leaders in education and business from across the Peninsula including Virginia Community College System (VCCS) Chancellor Dr. Glenn DuBois, members of the College Board and TNCC Educational Foundation were on hand for the occasion. Also in attendance were state legislators Melanie Rapp and Thomas Norment as well as several local government officials including James City County Board of Supervisors Chair John McGlennon, Williamsburg Mayor Jeanne Zeidler, York County Board of Supervisors Chair Kenneth Bowman and Newport News City Councilwoman Madeline McMillan.

Dr. Thomas Morris, Secretary of Education for the Commonwealth of Virginia, gave the day's keynote address while Thomas Nelson Jr. (portrayed by English Professor Dr. Thomas Long) served as master of ceremonies.

The groundbreaking was a milestone for the College and the citizens of Williamsburg, James City

County and upper York County. A permanent campus in the area will enable the College to expand educational opportunities for those living and working in Historic Triangle communities. The campus is targeted for completion in spring 2009 with a projected capacity to serve 6,900 students.



## Historic Triangle Provost Selected

Dr. William Travis was named Provost of TNCC's Historic Triangle campus. Dr. Travis provides academic and administrative leadership at the Historic Triangle campus and serves as the community liaison with the Williamsburg, James City County and upper York County local constituencies representing the College president at community functions.

Having been with Thomas Nelson since 2004 as Dean of Business and Public Services and Interim Vice President for Academic Affairs for one year, Dr. Travis is a veteran college administrator with 26 years of experience in higher education. He holds a Bachelor of Science Degree in Industrial Production from Ohio

State University, a Master's Degree in Business Administration from the University of Utah and a Doctoral Degree in Higher Education Administration from The George Washington University, Washington, D.C. Before joining Thomas Nelson, he served as Dean of Academics at Johnson & Wales University in Norfolk, Virginia.

## State Legislator is College's First Leadership Award Honoree

Congressman Robert C. "Bobby" Scott received Thomas Nelson Community College's first annual Presidential Leadership Award. Scott (center) is pictured with College Board member Joseph Gutierrez Jr. (left) and Thomas Nelson President Dr. Charles A. Taylor. The College established the Presidential Leadership Award to honor the life and work of Dr. Martin Luther King Jr. by recognizing outstanding community leaders who are important role models for students.



## Students Study Abroad in Costa Rica

During the spring semester Thomas Nelson Community College gave students an opportunity to enrich and change their lives through an interdisciplinary course that offered a study abroad experience in Costa Rica. Students enrolled under any one of the following course designations: HUM 295.01H: Topics in Humanities: Costa Rican Culture, Language and Ecology; BIO 295.01H: Topics in Biology: Costa Rican Culture, Language and Ecology and/or SPA 295.01H: Topics in Spanish: Costa Rican Culture, Language and Ecology.

As part of the course, students visited Costa Rica March 8-18, 2007 during spring break and explored the three disciplines first hand. They experienced Costa Rica's coastlines, rainforests, volcanoes, saw gold and jade artifacts and visited La Suerte Biological Research Station as well as many historical sites. Faculty members

## Co-ops Position Students for Careers in Aerospace

Thomas Nelson in conjunction with NASA Langley Research Center developed two cooperative education programs to give students an opportunity to explore careers in the aerospace industry while working to complete degree programs at the College.

The first co-op program, which is an initiative of SpaceTEC™, provides six experienced technicians with federal work experience along with paid tuition and books toward an Associate Degree in Mechanical Engineering Technology (MET).

Program coordinators for the College and NASA Langley explained that the co-op program aims to address a "significant" shortage of qualified machinists in the space and aeronautics industry. Students enrolled in the program complete a minimum

of six credits of course work at Thomas Nelson each semester and work 40 hours a week at NASA Langley in the fabrication department. The expectation is that students will earn their associate degrees within three years.

Although NASA Langley does not guarantee employment after the program, participants in the program can be on task with the agency for three years, minimum. If students complete their associate degrees earlier than three years, they can continue their co-op at Old Dominion University in the MET Program.

Another new SpaceTEC™ co-op program began in the fall providing federal work experience for eligible students committed to simultaneously earning an Associate Degree in either Mechanical Engineering Technology or Electronics with a specialization in Electrical Engineering Technology.



## First Homecoming Lets College 'Catch the Spirit'

With the theme, "Catch the Spirit," the College celebrated its first homecoming with festivities that ran February 5-10, 2007. Alumni, retirees, friends of the College and a host of community leaders in the Thomas Nelson service area ushered in the weeklong celebration with an opening day event at the Mary T. Christian Auditorium. The list of activities included a basketball game with students versus faculty/staff, a talent showcase, a door decorating contest for faculty and staff, a car decorating contest, a "Gator-burger" eating contest and the crowning of a homecoming king and queen. The celebration which was a Student Affairs division initiative culminated in Thomas Nelson men's and women's basketball teams facing opponents from Tidewater Community College.

## Our Year of Achievements

Brenda Allen, Humanities; Dr. Ellis Long, Spanish; Jennifer Martin, Biology and Heath Scott, English spearheaded the Study Abroad Program.



# Our Year of Achievements

## Promotional Campaign Nets Awards

Thomas Nelson Community College's Office of Public Relations, Marketing, and Special Events earned 15 state and national awards for its multimedia promotional campaign.

The awards are as follows:

### VCCA Awards (September 2006)

- First Place Billboards/Signage Category
- Second Place College's Internal Weekly Electronic Newsletter (E-Flagstaff)
- Second Place 3D Objects Category
- Honorable Mention SpaceTEC™ Brochure
- Finalist Radio Program/Announcements TNCC Faculty Experts

### National Council for Marketing and Public Relations (March 2007)

- Finalist Radio Announcement

### Admissions Marketing Advertising Awards (March 2007)

- Gold-Total Public Relations Program
- Silver-Imprinted Materials Spring Into the Future
- Bronze-Video/CD View Book: Explore.Excel.Succeed.
- Bronze-Publication/Internal President's Newsletter
- Merit-Logo/Letterhead Logo Design

- Merit-Radio Ad/Single Articulation Agreements
- Merit-Radio Ad/Series Faculty Experts
- Merit-TV Ad/Series Explore the Possibilities
- Merit-Total Ad Campaign Explore.Excel.Succeed.



## Expanded Offerings Increase Students' Opportunities

The College expanded its offerings in 2006-2007 to include an array of new degree and certificate programs creating opportunities for students in several career fields.

The Associate in Science with a specialization in Math Education prepares the student for a career as a secondary mathematics teacher in a public school system. Qualified students would be eligible to apply for the Seamless Teacher Education Program, a dual enrollment opportunity with Old Dominion University. Another new degree program, the Associate in Applied Science in Electronics with a specialization in Electrical Engineering

Technology prepares students for transfer to a four-year university program in Electrical Engineering Technology.

Among new career studies certificates are three in Emergency Medical Technician (EMT) training which prepare students for certification at the EMT-Basic, EMT-Intermediate and EMT-Paramedic levels. EMT-Basic courses are eligible for dual enrollment credit. Four new career studies certificates are also available in the hospitality field. These programs prepare students to work in Hospitality Management, Food Service Management, Lodging Management as well as Parks and Recreation Management.

Designed to provide students with an introduction to current and future advances in Fire Science, a new career studies certificate in Fire Science also joined the line up of new offerings.

Another new program available to students as of last year was the Public Management Certificate Program designed to broaden career opportunities in government and/or non-profit organizations. The program provides introduction to theory, skills and principles underlying public administration in federal, state and local government organizations.

Also new among the College's career studies certificate programs is Substance Abuse Counselor Assistant certification. It prepares students to begin work in substance abuse counseling and graduates are eligible for state-level certification. All course work applies to the current Associate of Applied Science in Public Administration/ Human Services Degree program.

The College also offers career studies certificates in Construction Supervision. Partnering with the Peninsula Construction Academy to enhance the leadership skills of construction industry employees, the Construction Leadership Career Studies Certificate provides courses in motivation, safety, communication and decision making. The Construction Supervision Career Studies Certificate continues the coursework with courses in planning and scheduling, managing costs, loss control and contract documents. Both programs prepare individuals for positions as construction foremen, project supervisors and superintendents.



**TNCC Reference Librarian Dr. Barbara Gibson conducts a tour of the College's Learning Resources Center for a group of students from Algeria and Morocco who visited in July 2006.**

## *Our Year of Achievements*

### **U.S. Sailors Complete Med Lab Tech Program**

Thirty-two U.S. Navy students graduated from the College's Medical Laboratory Technology Program in August 2006.

The graduates received the Thomas Nelson Medical Laboratory Technician Certificate and were awarded the Navy Enlisted Classification (NEC) HM 8506. In addition, 13 of the graduates received



**Chief Darren Wilson welcomes a new class of U.S. Navy students starting the Medical Laboratory Technology Program in July 2006.**

Associate in Science degrees in Medical Laboratory Technology.

Since the U.S. Navy first awarded the contract to Thomas Nelson in 1998, more than 500 students have graduated from the program. Students complete seven months of their training at Thomas Nelson and five months of clinical med lab internship at the Naval Medical Center Portsmouth, Virginia.

### **Two Earn Prestigious VCCA Awards**

Thomas Nelson's Bette Thomas and Pam Wood (pictured) won prestigious Virginia Community Colleges Association (VCCA) awards last year. A speech instructor in the Communications and Humanities Division, Thomas received the VCCA Faculty Showcase Award while Wood took home the VCCA Support Staff Showcase Award. Wood is an administrative assistant for the Business and Public Services Division. The awards were presented during the 2006 VCCA Annual Convention in October.



### **Full-time Recruiters Join Outreach Team**

The College recruiting season took center stage in 2006 when TNCC gained for the first time two full-time recruiters in the Office of Outreach and Recruitment. They are tasked with spreading the word about the many programs and opportunities Thomas Nelson provides.

Besides attending college and career fairs, recruiters Keith Feigh and Christine Williams-Foster routinely visit high schools making available the most up-to-date information about the College. The recruiters have direct links to the 25 public and private high schools in the College's service area. They also attend community and middle school events as part of their mission.

# Our Year of Achievements

## TNCC Part of Citywide Observance

In September 2006 representatives from Thomas Nelson Community College took part in a unique historical experience called "Hampton Unites Day." The citywide observance included schools, businesses, and faith communities uniting to celebrate the rich diversity of Hampton. Participants made a personal and communal commitment by reciting "The Hampton Pledge." They also wore "Hampton Unites" wristbands to show their support of positive people-to-people relations as a foundation for community success.

Sponsors included the Hampton Citizens' Unity Commission, Hampton City Schools, Hampton Family YMCA, Hampton Youth Commission, and the POMOCO Auto Group. Additional partners included NASA Langley Research Center, Thomas Nelson Community College and Hampton University, among others.



Thomas Nelson President Dr. Charles A. Taylor talks to Cathy Lewis during a local radio program called *HearSay*.

## Labs, Classrooms Get Temp Housing

A \$3.7 million project that will result in totally revamped science labs at Thomas Nelson Community College got underway in late 2006 when contractors situated portable buildings on the Hampton campus. The seven portables occupy portions of the courtyard providing temporary housing for four science labs, a science lab prep area, a photography lab and two classrooms until the renovations are complete.

The renovation project is part of the Campus Post ISS Building Renovations Phase I. The Phoenix Corporation, based in Newport News, is the general contractor for the project.



Faculty and staff members recorded 20-second radio spots each promoting their expertise for broadcast on radio's WHRO. Pictured are Dr. Thomas Long, English department head, and TNCC Audio-Visual specialist Marlene Waters.

## State's Poet Laureate Features TNCC Educator

College faculty member Hollis E. Pruitt was the featured poet for August 2006 on the web site of Carolyn Kreider-Foronda. A Middlesex County resident, Kreider-Foronda is poet laureate of Virginia. A Mississippi native and U.S. Army veteran, Pruitt joined the TNCC English faculty in 2001. He serves as coordinator of the College's Creative Writing classes and is pursuing a Doctoral Degree in American Studies at the College of William and Mary. His poems and essays have appeared in *Virginia Adversaria*; *Windhover: A Journal of Christian Literature*; *The Brass Check*; and *The Handbook of the Elves*, a book of poems and short stories from Wren Publishing.

## Poet Laureate Visits

Virginia's Poet Laureate Carolyn Kreiter-Foronda visited TNCC's Hampton campus in December 2006 and gave an informative presentation to students. Governor Tim Kaine named the Middlesex County resident to the honorary position in June. The poet laureate position was created to encourage the exchange of arts information and perspectives.

Kreiter-Foronda is a poet, painter, sculptor, and lifelong educator. Her publications include four books of verse, articles on writing, and book chapters on poetry and thinking skills. Her poetry honors include three Pushcart Prize nominations, an Edgar Allen Poe first place award, three Artist-in-Education grants and one Arts-on-the-Road grant from the Virginia Commission for the Arts. In 1992, she was named a Virginia Cultural Laureate for her contributions in the American Literature field.

## TNCC Faculty Promotes the Arts

Shar Wolff was appointed to serve on the Hampton Arts Foundation board of directors and the Hampton Arts Commission. Photography Department head and chair of Cultural Affairs at the College, she will hold both posts for three years.



As a Hampton Arts Commissioner, Wolff will be a liaison between three local cultural/arts organizations — the Virginia Arts Festival, the Hampton Roads Civic Ballet and the Peninsula Fine Arts Center.

relationships and encourages them to intervene.

Thomas Nelson Community College was integral in developing the campaign which resulted from the combined work of students, faculty, and victim advocates from nearly 20 colleges and universities across Virginia. The campaign featured a series of six posters that illustrate “red flags” that might be present in a relationship in which dating violence is occurring.

“The Red Flag Campaign” is a project of the Virginia Sexual & Domestic Violence Action Alliance, and is supported by funding from the Verizon Foundation. The campaign officially launched in August 2007 to 20 additional campuses in Virginia. For more information about what constitutes dating violence, how to help, or how to get help for a friend, visit [TheRedFlagCampaign.org](http://TheRedFlagCampaign.org).

## Our Year of Achievements

### Campus Raises Flags for Awareness

In October 2006 Thomas Nelson Community College was one of only 10 colleges and universities statewide to participate in launching the pilot of Virginia’s first statewide public awareness effort aimed at stopping dating violence on college campuses. Called “The Red Flag Campaign,” the project helps students identify “red flags” for dating violence in their friends’

### Historic Triangle hosts first ‘Fall Fest’

The Division of Students Affairs held its first Fall Fest at the Historic Triangle campus in October 2006. Students, faculty and staff participated in an array of games and activities all while being treated on site to freshly-made cotton candy and popcorn. Games included ring toss, dart throwing at balloons, hula hoop toss, softball toss in milk cans and whiffle ball toss. Decorations of

fall foliage, pumpkins, baskets of apples and mums along with a bale of hay to simulate being on a farm provided an ideal backdrop for the event. Guests including many faculty and staff family members turned out for the event.



# Our Year of Achievements

## Photography Assignment Bridges Generation Gap

Fourteen photography students showcased their works in November 2006 during a unique exhibit at a Newport News retirement community, Assisted Living at Warwick Forest. The student-produced photo array was entitled, "Picture This," and featured portraits of Warwick Forest residents who posed for the student photographers.

The exhibit coincided with a benefit to support the Alzheimer's Association. TNCC Photography Instructor Derek Eley collaborated on the project with Warwick Forest Activity Coordinator Regina Morris. The project provided a cross-generational exchange between Thomas Nelson students and Warwick Forest residents. Through this service-learning activity students met with their clients several times at Warwick Forest to establish rapport and plan their photo shoots.

## Faculty Members Get VACAS Posts

Two Thomas Nelson Community College faculty were re-elected as officers for the Virginia Association of Communication Arts and Sciences

(VACAS) in October 2006. Bette Thomas will serve another two-year term as the association's secretary/treasurer. The VACAS Board of Directors also appointed Gary Eckles to chair its Rhetoric and Communication Theory Division.



Virginia Community College System Chancellor Dr. Glenn DuBois visited Thomas Nelson Community College in November 2006 to give an update on the VCCS Dateline 2009 goals.

## Four Educators Enhance Their Skills

Thomas Nelson Community College faculty members Robert Crumpler, Jean Keating, Ronette Longhorne and Sandy Spain attended the 2006 Virginia Master Teacher Seminar held at Hampden-Sydney College. The seminar, sponsored by Southside Virginia Community College, was established in 1962 by Roger Garrison at Westbrook College in Portland, Maine. It has since become a national movement with programs in Alabama, Arizona, Colorado, Florida, Georgia, Indiana, Texas and Virginia.

The weeklong program gathered teachers from higher learning institutions for an exchange of learning, teaching and philosophy. The year's focus was on innovations and problems of instruction in undergraduate education.



## Student Leaders Represent TNCC

Student Government Association (SGA) President Tia McCoy (pictured left) and SGA Vice President Clair Langford represented Thomas Nelson Community College in the VCCS Student Showcase at the Student Leadership Conference held in October 2006. The conference, sponsored by the Student Affairs Division of the VCCS, is held annually to offer community college students the opportunity to attend workshops for leadership development and network with fellow students from across Virginia.





## Students Team with Military on Marketing

Students in Associate Professor Sandra Robertson's Marketing and Business classes worked with the Army National Guard to develop a marketing campaign to help in that service branch's recruitment efforts. Students presented detailed marketing plans along with brochures, flyers and even a TV commercial targeting Generation Y.



TNCC students from various clubs and organizations participated in the Salvation Army Holiday Stocking Stuffing Program. Students, faculty, and staff donated items and filled 50 stockings.

## Two Faculty Get LVP Posts

Associate Professor of Administrative Support Technology Ann Barnard was elected to the Leadership Virginia Peninsula (LVP) Board of Directors and Gary Eckles, Associate Professor of Speech and Drama, was named president.

LVP is a charitable not for profit organization affiliated with the Virginia Peninsula Chamber of Commerce. Among its many efforts, LVP raised money for the American Red Cross "Heroes Campaign," provided holiday celebrations for Riverside Convalescent Center residents; gave school supplies for children in the Newport News Court Appointed Special Advocates Program,

## Our Year of Achievements

and collected money and materials for the Peninsula SPCA. Both faculty members are pictured.



Twenty-seven TRiO students from Thomas Nelson Community College, along with TRiO Director Virginia Keithley, Program Counselor Valerie Jones and Jo Ann Barbour, experienced the Big Apple during a December 2006 trip to New York.



The College's Choral Ensemble, under the direction of Adjunct Instructor John Park, presented their spring concerts in April 2007.

# Our Year of Achievements

## \$5,000 Grant Furthers Welding Institute

A \$5,000 grant presented to the College's Educational Foundation in December 2006 will help "grow" the Welding Institute. Day and evening classes at the Workforce Development Welding Institute began January 2007.

Thomas Nelson's Welding Institute is a response to what representatives of 15 local manufacturers said was an urgent need for more highly skilled, highly trained welders. The Institute provides computer-based training modules, state-of-the-art welding equipment, and practical hands-on applications, as well as a self-paced virtual welding lab.

The Institute will meet the needs of manufacturers like Alcoa's Howmet Casting for community college training for a skilled workforce, train current workers to advance their skills, and improve employability for workers seeking better paying jobs. The Alcoa grant will also assist with further curriculum development.



Vice President of Institutional Advancement Cynthia Callaway is pictured with Jon Cookson, Workforce Development Welding Supervisor and Tim Lawson, Human Resources Representative for Alcoa's Howmet Casting.

## Students Make State's All-Academic Team

Thomas Nelson Community College students Kristine "Kit" Brady Rodriguez and Qian Yi "Sandy" Lau Li were named to the 2007 All-Virginia Academic Team. Selection was based on the nominations submitted by two-year colleges for the All-USA Academic Team, an international competition co-sponsored by Phi Theta Kappa International Honor Society, USA TODAY and the American Association of Community Colleges.

Students named to the 2007 All-Virginia Academic Team were recognized by the Virginia Community College System during an awards luncheon held in April 2007 in Richmond. Both students received a medallion and a certificate in recognition of their scholarly achievements and their involvement with the community.

## Campus Gets Fit

During summer 2007, faculty and staff celebrated National Employee Health and Fitness Day. Groups took 15-minute walks around campus and attended a 45-minute health and wellness presentation. Participants also walked a selected path on the Hampton campus and were treated to healthy snacks and bottled water.

The event was sponsored by CommonHealth, Virginia's state employee wellness program. This program is part of the benefits package for state employees and is administered by Continental Health Promotion, Inc.

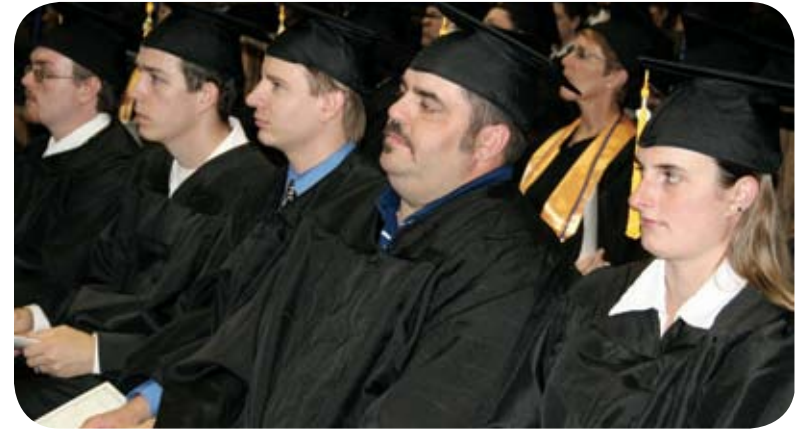


Military Reporter Mike Gooding of local television's WVEC interviews U.S. Navy students for a report that aired in August 2006. The sailors are among 32 U.S. Navy students who graduated from the Med Lab Technology Program.

## Graduation Day

Thomas Nelson Community College celebrated its thirty-eighth Annual Commencement Ceremony on Tuesday, May 15 at the Hampton Coliseum. Eight hundred and eighty-nine students graduated during the 2006-2007 academic year. This number includes students who completed their curriculum requirements in summer 2006, fall 2006 and spring 2007. Graduates received associate degrees, career studies certificates and diplomas. Some of the graduating students received more than one degree or a combination of degree, career studies certificate and/or diploma.

As part of the commencement exercises, Dr. Thomas R. Morris, Secretary of Education for the Commonwealth of Virginia, addressed the graduating class.



## *Our Year of Achievements*



# Our Year of Achievements

## Retirees Feted

The Office of Development and Alumni Affairs hosted a retiree reunion in June 2007. More than 30 retirees attended the annual event which is held each spring. Vice President for Institutional Advancement Cynthia Callaway greeted and welcomed guests.



TNCC President Dr. Charles A. Taylor talks to Daily Press Editor and Vice President Ernie Gates during a September 2006 Media Luncheon on the College's Hampton campus.



An October 2006 art exhibit at the College's Hampton campus Library Gallery featured the works of adjunct art instructors Mary "Beth" Dupree and Maggie Bowen.



Dr. Beverly Walker-Griffea, Vice President for Student Affairs, hosted a Student Open Forum giving students an opportunity to discuss different issues and ask questions about topics that affect them.



Faculty Senate President Dr. Thomas Long welcomed Community Connections guests, George Crawley, James Gray, and William C. Rice. The group addressed the Faculty Senate in October 2006 about the Hampton Roads Committee of 200+ Men which fosters high school completion and college scholarships for young African-American men.



TNCC faculty members spearheading the Study Abroad Program, Brenda Allen, Humanities; Dr. Ellis Long, Spanish; Jennifer Martin, Biology and Heath Scott, English, welcomed a group of students who participated in the study abroad course.



In April 2007 Costa Rican author Uriel Quesada met with students in the Study Abroad course.



A delegation from Thomas Nelson Community College visited legislators in Richmond in February 2007. Rosy Takesian (center), a member of the College Board, accompanied the students. Sen. Marty Williams (back row center) stands with the group.

## *Our Year of Achievements*



President Dr. Charles A. Taylor talks to a group of students during the President's Student Forum in November 2006.



Faculty members Wenda Ribeiro (left) and Dr. Joan F. Hecht (center) appeared on local television program Dialogue which airs on WVEC. The program featured the Seamless Teacher Education Program between Thomas Nelson Community College and Old Dominion University.



A delegation from Thomas Nelson Community College visited legislators in Richmond in January 2007 to thank legislators for supporting higher education and express the needs of TNCC. Rep. Melanie Rapp (far left) greets the students.

# Our Year of Achievements



The Office of Outreach and Recruitment conducted a mini-conference for middle and high school counselors in February 2007. Approximately 60 guidance counselors participated.



The Science Club hosted Mole Day in October 2006 to spark students' interest in Chemistry. Activities included a demonstration in which faculty member Riham Mahfouz and students made liquid nitrogen ice cream.

## Dr. Victor Thompson Releases Book, 'Safe at Home'

TNCC English Professor Dr. Victor Thompson published a book, *Safe at Home: Baseball and other forms of Life in a Small New Jersey Town* last year. The book is a collection of essays and stories written over many years about his childhood hometown in Northern New Jersey.

The book is the result of Dr. Thompson's love of baseball and his interest in sharing his life experiences growing up in New Jersey as a fan of the Brooklyn Dodgers during the Eisenhower era. One essay, *My Father's Glove* received an award and was published in the Daily Press in 1988.

Dr. Thompson's other published works include a novel about Civil War musicians, *The Trumpets of Jericho*, *Eudora Welty: A Reference Guide*, and numerous essays and book reviews. Dr. Thompson has been teaching English courses at TNCC for 36 years.



Thomas Nelson Community College Workforce Development held an educational series for au-pairs from foreign countries.



A College Support Staff Association luncheon celebrating 70s fashion was a total hit. Sporting a tailor-made suit from 1972, Robert Elsass Jr. (back row) won the first place award in the fashion contest. Upper Row (from left to right): Linda Gregory, Valerie Jones, Peggy Harvey-Lee and Virginia Keithley. Bottom row: Joyce Boisson and Roslyn Upshur.

## David Coffey Releases 'Law Enforcement for the 21st Century'

Criminal Justice faculty David Coffey released the second edition of *Law Enforcement for the Twenty-First Century*, a book he co-authored with University of Illinois Criminal Justice faculty,

Tom Dempsey. Coffey is also Program Head for the College's Administration of Justice and Legal programs.

*Law Enforcement for the Twenty-First Century*

identifies and thoroughly examines the entry-level



online through Amazon.com.

Coffey has been a faculty member teaching Criminal Justice and Legal classes at Thomas Nelson Community College since 1996.

## Susan Pongratz Writes Three-Book Vocabulary Series

Susan Pongratz, Assistant Professor of Reading, wrote a three-book vocabulary series, *Developing Vocabulary*, *Effective Vocabulary*, and *Mastering Vocabulary*. The books can be used as companions with D.J. Henry's reading series *The Skilled Reader*, *The Effective Reader* and *The Master Reader* or as stand-alone textbooks. The

books are available for sale at Amazon.com and through the publisher's web site at ablongman.com.



## Our Year of Achievements

training topics that are of utmost importance in a law enforcement officer's career. The book is the result of research conducted by Coffey and Dempsey in 40 states during which they identified the similarities of entry-level law enforcement education and training. This edition of the book includes current case law and changes that have occurred in a post 9-11 environment.

The book is available for purchase

## Workforce Development

### Three Workforce Staff Receive Chancellor's Award

Three TNCC Workforce Development staff members received the Chancellor's Award—Pat Ford for Community Service, Michael Scritchfield for Customized Training and Doretha Jones for Open Enrollment non-credit instruction. Presentations were made by Trenton Hightower, Assistant Vice-Chancellor, at a regional community college meeting in Portsmouth, Virginia.

### TNCC Participates In Jamestown 2007 Customer Service Training

From April 2006 through June 2007, TNCC's Office of Workforce Training and Continuing Education provided instructor support, enrollment services and issued Continuing Education Units for nearly 2,400 participants in Historic Triangle hospitality training. The Historic Triangle hospitality training is a collaborative program of the College, the Historic Triangle Jamestown 2007 Host Committee, its Training Subcommittee, and the Greater Williamsburg Chamber and Tourism Alliance. The participants represented 107 large and small businesses, including Host Committee members Busch Gardens and Water Country USA, City of Williamsburg, Colonial Williamsburg, Jamestown-Yorktown Foundation, James City County, and York County, as well as members of the Williamsburg Area Restaurant Association and the Williamsburg Hotel-Motel Association. The specially-designed training is called Prepare-Care-Share.

# *Our Year of Achievements*

## *Workforce Development*

### **SEVAMP Surpasses 2,000 Placements**

TNCC's Advanced Manufacturing Pipeline, formally named Southeast Virginia Advanced Manufacturing Pipeline (SEVAMP), facilitated the placement of 2,239 employees in 39 manufacturing companies. Pipeline coordinators, working with other Hampton Roads community colleges, have formed a collaborative of 46 manufacturing companies that can benefit from the pipeline.

### **Military Spouses Prosper at TNCC**

For a third year grant funding was provided by the Air Force Family Aid Society for customized training for Langley Air Force Base spouses. Last year a compressed Pharmacy Technology program was designed to serve the Langley students, several Workforce Investment Act clients as well as open enrollment students.

### **College Receives Over \$100,000 for Welding Institute**

TNCC received over \$100,000 from several sources as start up funding and curriculum enhancement for the Regional Manufacturing Excellence Center's Welding Institute. Specific funding sources include: \$65,000 from a Perkins Grant; \$35,000 from Workforce Development's Institutes of Excellence and Apprentice-Related Instruction, and \$5,000 from the Alcoa Foundation. In response to what local manufacturing company representatives said was an urgent need for more highly skilled, highly trained welders, the Welding Institute provides computer-based training modules, practical hands-on applications and a self-paced virtual welding lab. With industry certifications, college certificates, and a degree program in the planning stages, the College is working with industry partners to develop community college internships and cooperative education experiences for students enrolled in the program.





# Workforce Development

## Construction Programs Funded, Well-Received

In 2006 the Virginia Board for Contractors, a part of the Virginia Department of Occupational and Professional Regulation (DOPR), began requiring all contractors to be licensed. The Virginia Community College System arranged with DOPR for community colleges to be among the approved training sites for the new course.

TNCC's class was established to provide students with a basic understanding of the different types of business entities regulated by the Board for Contractors and to provide practical information that

Association of Homebuilders. A portion of the grant will fund an environmental forum with the support of the Virginia Tech Extension Service, NASA Langley Research Center, and the Peninsula Home Builders' Association.

## TNCC's eRecruiting Benefits Employers, Jobseekers

TNCC's eRecruiting database system is a direct link to employers and TNCC students and alumni, allowing its 490 registered employers to post jobs, internships and cooperative education

opportunities at no cost. In addition, the employer can reduce hiring costs and time-to-hire cycles by electronically matching candidates with positions, then automatically ranking and scoring them according to the knowledge, skills and abilities an employer defined as required for the position. The online program may be accessed anytime from anywhere.

contractors need to pass the state examination. This popular class is taught by a nationally known and highly regarded local contractor. During its first year, TNCC held eight classes serving 179 students.

Thomas Nelson Workforce Development was awarded a \$14,950 Institute of Excellence grant from the VCCS for a Green Building and Reconstruction demonstration project. Funds will be used to create and modify construction modules from curriculum approved by the National

## Our Year of Achievements

## Workforce Development Corporate Advisory Board Convenes

Formed in January 2007, the Thomas Nelson Community College Corporate Advisory Board (CAB) recommends policy and programs to the vice president for Workforce Development and guides the TNCC workforce planning and activities for the workforce operations of the College, including Business Development and Corporate Training, Workforce Training and Continuing Education, Workforce Services and Cooperative Education and the Peninsula Workforce Development Center.

The membership of the advisory board is comprised of 10 operations management and human resources representatives of Peninsula companies. CAB members include: Mary Mayer, chairperson, Advex Corporation; Sandy Burns, Liebherr; Stewart Harris, NASA Langley; Jim Hughes, Northrop Grumman Newport News; Pixie Knapp, Canon Virginia, Inc.; Bob Baker, Howmet Castings; Mike Lindsey, Siemens VDO Automotive; LaSandra Owens, Esterline Pressure Systems; Sybil Wheatley, W.M. Jordan, Co., Inc.; and Sheila Woolwine-Smith, AVID Medical.



# Elements of Success: Perseverance

## TNCC Inspires Chile Native to Pursue Teaching Career

Clemencia Johnson, a native Chilean, moved to the United States as a teenager and went through the rigors of taking English as a Second Language (ESL) classes in Los Angeles, California public schools. Despite marrying right after completing high school and focusing on raising her family, she never lost interest in helping others learn a foreign language. While raising her family, Johnson worked part-time as a bilingual teacher's assistant.

She moved to Hampton, Virginia nine years ago and enrolled at Thomas Nelson Community College where the instructors she encountered inspired her to fall in love with the English language. Johnson excelled in all of her English classes.

The mother of three credits TNCC's supportive and dedicated professors for her academic success. She graduated at age 50 with an Associate Degree in Liberal Arts and is pursuing

a Bachelor's Degree in Education at the College of William and Mary. An aspiring Spanish and ESL teacher, she wants to encourage other immigrants to realize that although they may not be fluent in the English language, with effort and determination, they can accomplish their professional goals.



## Smith Fulfills Nursing Aspiration

For several years David “Hersh” Smith considered pursuing a degree that was consistent with his philosophy about life which is to demonstrate compassion for people and care for them. After earning a Bachelor’s Degree in Philosophy from the College of William and Mary and working nearly 18 years as a law enforcement officer in the Office of Campus Police at his alma mater, the self-described people person took the leap in 2004.

He enrolled in Thomas Nelson Community College’s School of Nursing to work toward an Associate Degree in Nursing. Having worked two part-time jobs while in

said the 40-year-old aspiring peri-operative nurse.

While at TNCC Smith completed clinical trials at area hospitals and was also involved in the community as a member of the Health Care Advocates, a Nursing Club that groups first-year Nursing students. During his final year at TNCC, he also served as president of the Future Nurses of America, a Nursing Club for second-year Nursing students.

## *Elements of Success: Determination*

school and overcome other challenges, he started a rewarding career as a nurse on the Cardiopulmonary Care Center Unit at Bon Secours’ Richmond Memorial Regional Medical Center in Mechanicsville, Virginia in June 2007 upon his graduation. “TNCC gave me the knowledge; skills and hands-on experience I needed to become a great nurse,”



## *Elements of Success: Motivation*

### **TNCC, Family Enables Lifelong Vision to Emerge**

Mandy Earl is on the verge of turning her lifetime dream of pursuing a degree into a reality and she credits Thomas Nelson Community College as well as her family for providing the support and encouragement she needed to stay in college and succeed. She began attending the University of Virginia in the fall and is pursuing a Bachelor's Degree in Biology.

A 2005 trip to the Thomas Nelson Community College campus inspired Earl to decide to continue her education. Having dropped out of high school, she had earned a GED and had previously taken a class at TNCC in 2000. During that five-year period, she worked odd jobs, first as a waitress, then in retail and finally as a chimney sweeper. One thing she was certain of was that she had the potential for a brighter future.

From the first day at TNCC, Earl discovered opportunities to grow. She became a student ambassador; served as secretary and later president of the College's Science Club; served as a student representative in several College

committees and became a work-study student in the Business and Public Services Division. She also became involved with TRiO, a federal program that serves students who are either first-generation, low-income and/or have a documented disability.

In summer 2005 she participated in a 10-week research project at the College of William and Mary where, under the supervision of the College's faculty, she worked side by side with undergraduate and graduate students from prestigious universities across the country in various Math and Biology projects. She said the project gave her the opportunity to experience life at a four-year university.



## Tools for Success Afforded at TNCC

Nicholas Nagovich is continuing a family legacy at Thomas Nelson Community College. He's seen first hand from his mother – a TNCC alumna – the benefits that TNCC affords.

"Naturally my mom was an excellent example. She talked to me in detail about TNCC. It's a great place to learn because there is a real determination on the part of the professors and staff to help you pursue your career aspirations," said the Newport News, Virginia resident and assistant teacher in Newport News public schools.

Pursuing an Associate of Applied

committees and serving numerous times on TNCC delegations to the state capitol.

"For me being on the Nelsonite staff is an ideal way to show other students that there is more than one way to express your ideas while also being involved in campus life. The best experiences I've had at TNCC, though, were being selected numerous times to represent the College in Richmond during visits to the legislature. Meeting our legislators and telling them about TNCC from my perspective was something I will never forget," he said.

## *Elements of Success: Dedication*

Science Degree in Social Science with a Specialization in Education, Nagovich plans to transfer to either Old Dominion University or the College of William and Mary upon completion of his final year at TNCC. During his academic career, he became somewhat of a student ambassador writing articles and taking photos for the student newspaper (Nelsonite), participating on various student-driven



# Elements of Success: Globalization

## World Traveling Educator Brings Experiences to Class

Heath C. Scott is passionate about designing courses to convey the importance of international education and global awareness. The assistant professor of English at TNCC was the first faculty member to participate in the Virginia Council for International Education (VaCIE) exchange program to Kolkata, India. He spent two weeks at Jadavpur University in spring 2006 working to forward the VCCS' mission and establish a permanent exchange program for faculty and students. While there, he presented two lectures.

After the VaCIE exchange concluded Scott traveled by rail to Sikkim, a picturesque land nestled in the Himalayas between Nepal and Tibet, and became submersed in the meditative life visiting numerous monasteries and yoga centers. He returned to Virginia only to depart again – this time for Costa Rica, along with three fellow faculty members and 23 students, as part of the College's study abroad program.

Scott believes his international travels have “added a dimension and dynamic to the classroom that challenges students to think beyond their own back yard and expand their horizons.” The University of London graduate who holds a Master's Degree in American Studies strives to instill in students the confidence to explore the world on their own.

Scott is currently working toward a Doctoral Degree at the College of William and Mary.



## Student Success is Serious Business for Robertson

Driven and contagiously energetic are at least two words that aptly describe Associate Professor of Business Sandra Robertson. For seven years she has been giving students “a life challenging experience.” She is dedicated to helping students realize and optimize their talents.

“I am about meeting students’ needs and also challenging them in and out of the classroom with projects that offer real life experience in the business industry,” said the Texas native. An award-winning project produced by her students demonstrates Robertson’s prowess as she

“I consider winning these awards two of my proudest moments. Projects like these really demonstrate the importance of connecting our students with businesses to give them practical knowledge as it relates to the courses they are studying,” she noted.

Several years of working in the business industry specializing in marketing enables Robertson to bring firsthand knowledge and fierce passion to the classroom. She was the catalyst for bringing a new Training Specialist Career Studies Certificate Program to TNCC in spring 2007. The program enables students to become qualified training and development specialists who

on market economics, success skills, entrepreneurship, financial literacy and business ethics.

She is pursuing a Doctoral Degree and holds a Bachelor’s Degree from Florida Southern College and a Master’s Degree in Business Administration from Regent University.

## *Elements of Success: Commitment*

received a prestigious VCCS Technology in Education Award in 2005 for the endeavor called “Marketing Plan for Tysinger Dodge.” Robertson also received a Sam M. Walton Free Enterprise Fellowship Award as a result of her students having competed with other community college students by doing outreach projects with area businesses.

can create employee training programs within organizations.

A consummate promoter of student success, Robertson also established a new Student in Free Enterprise, or SIFE, team at the College and serves as its faculty advisor. The global nonprofit organization enables students to develop community outreach projects built



*Thomas Nelson Community College*  
*Statement of Revenues, Expenses and Changes in Net Assets*  
*(Year ending June 30, 2006)*

**Revenues**

**Operating Revenue**

Tuition and fees (net of scholarship allowance of \$2,827,992)	10,615,118
Federal grants and contracts	7,141,238
State and local grants	112,793
Nongovernmental grants	522,487
Sales/services of education department	17,703
Auxiliary enterprises (net of scholarship allowance of \$17,170)	358,513
Gifts and contributions	
Endowment income	
Other operating revenues	1,014,686
<b>Total Operating Revenue</b>	<u>19,782,538</u>

**Expenses**

**Operating Expenses**

Instruction	16,533,336
Public service	273,905
Academic support	2,797,204
Student services	3,605,432
Institutional support	6,682,457
Operation and maintenance	4,230,957
Scholarships and fellowships	4,030,483
Auxiliary enterprises	410,180
Fundraising	
Other expenses	589
<b>Total Operating Expenses</b>	<u>38,564,543</u>
<b>Operating Income (Loss)</b>	<u>(18,782,005)</u>

**Non-operating Revenues(Expenses)**

State appropriations	17,539,022
Local appropriations	349,741
Grants and gifts	186,020
Investment income	217,807
Interest on capital asset related debt	(223,601)
Other non-operating revenue (expense)	873,535
<b>Net Non-operating Revenue</b>	<u>18,942,524</u>

**Income before other revenues, expenses gains (losses)**

	160,519
Capital appropriations-state	23,648,889
Capital appropriations-local	423,509
Capital gifts, grants and contracts	123,638
Capital eliminations	
Additions to permanent and term endowments	
<b>Increase (Decrease) in Net Assets</b>	<u>24,356,555</u>

**Net Assets**

<b>Net Assets beginning of year as restated (Note 1)</b>	<u>19,844,949</u>
<b>Net Assets end of year</b>	<u>44,201,504</u>



# Timeline



State Community College Board says Peninsula will have a community college.

Dr. Thomas V. Jenkins is named first TNCC president.

Cornerstone is laid for construction of new campus.

First 120 students graduate with certificates.

Nursing Program starts; offers registered nurse classes.

Computers simplify class scheduling and fee calculation.

First Nursing students begin clinical experience at Mary Immaculate Hospital.

Dr. Gerald O. Cannon named second president.

More than 1,200 students sign up for non-credit programs.

Articulation agreements initiated with Christopher Newport College (CNC), Hampton Institute and Old Dominion University (ODU).



New library opens along with student lounge and occupational-technical building for use by the Counseling Center.

SACS re-accredits College.

TNCC first in the state to offer degree in Occupational Health and Safety.

College celebrates 10<sup>th</sup> anniversary. Sculpture by TNCC Architecture faculty Charles Bush unveiled.

TNCC begins offering classes at various locations in the Williamsburg area.

Third president, Dr. Thomas Stephen Kubala, selected.

Statistics show more students attending TNCC full-time taking evening classes.

Idea of establishing an alumni group resurfaces.

	1968		1970		1972		1975		1977		1980	
1967		1969		1971		1974		1976		1978		1981
	TNCC opens; 900 students enroll. College approved to offer 10 major technical two-year courses, three one-year courses and a seven-quarter Associate Degree Program in Nursing. College's first logo and seal selected; newspaper named.			Southern Association of Colleges and Schools (SACS) accredits TNCC. Enrollment reaches 2,174 students; 10 faculty members added to instructional faculty. Library first on the Peninsula to computerize operations. Fine Arts Program added to College's offerings.		College breaks ground for new library.		Office of Continuing Education offers re-licensing course for registered nurses.		Ground broken for Engineering and Natural Science building.		Charles and Mary Hastings namesake of new building.





Over 18 months Alumni Club grows from four to 248.

College Board launches fund-drive with \$95,000 goal.

State Council of Higher Education provides minority grant.

Honors Program established; \$200 tuition grants offered to students who enroll.

College creates position to act as liaison with business community.

Educational Foundation sponsors new programs: Educational Foundation Deferred Loan Fund and the Foundation Grant Fund.



Two new computer studies programs offered.

NASA Langley Research Center awards \$100,000 grant to TNCC to lure youth into science.

Dr. Shirley R. Pippins, College's fifth, first female and first African American president selected.

1982

1984

1986

1988

1990

1993

1983

1985

1987

1989

1991

1994

First transfer agreement with CNC signed; similar agreement in place with ODU. Nursing students can transfer as juniors to Norfolk State University.

First television course, "It's Everybody's Business" offered.

College begins seeking monetary donations from private sector.

Newport News Shipyard gives College \$20,000 graduation gift.

College forms Center for Automation and Technology.

Program combining two years of advanced high school with two years at TNCC to train master technicians in electronics and mechanics introduced.

Eleven new transfer agreements with ODU signed. College has 29 transfer agreements with CNC, 12 with ODU, two with Norfolk State and one with College of William and Mary (W&M).

College switches from quarter system to semester.

Ford establishes Ford-Asset program with TNCC to advance training of students seeking Associate Degree in Automotive Technology.

TNCC begins offering six night classes at W&M. In exchange, W&M graduate students get teaching experience as instructors for TNCC.



*Timeline*

# Timeline



General Assembly allocates \$7.4 million to construct an 87,000 square foot instructional support services building, now Templin Hall.

College opens Computer Training Center in Historic Triangle.

First Director of Instructional Services in the Historic Triangle named.

Newport News Shipbuilding offers tuition paid computer-aided design co-op program to TNCC and TCC students.

Construction of Robert G. Templin Hall begins.

Educational partnership with Colonial Williamsburg established.

VCCS formally recognizes Historic Triangle as second campus.

College's first major gifts campaign launched.

Permanent location for the new Peninsula Workforce Development Center opens at Butler Farm Road, Hampton.

Dr. Mary T. Christian Auditorium dedicated.

Partnership with ODU signed streamlining transfers for education students.

Verizon donates \$20,000 for two computer training programs.

1995

State Board for Community Colleges endorses feasibility study that made the case for construction of a new campus in the Historic Triangle to serve residents of Williamsburg, James City and upper York County.

1998

Peninsula Workforce Development Center opens temporary location in Hampton.

U.S. Navy awards College \$1 million contract to train Navy personnel in Medical Laboratory Technician Program.

2000

Dual enrollment grows by 45 percent.

National Science Foundation provides \$660,000 in grants.

Compressed Video classes offered.

2002

Templin Hall opens.

SMART Boards installed in the classrooms.

2003



EXFO donation to College results in new laser and fiber optics laboratory.

U.S. Dept. of Education awards \$800,000 TRiO grant.

Williamsburg Community Health Foundation awards first grant to expand Nursing program in the Historic Triangle.



## 2004

TNCC among colleges in pilot program that places career coaches in high schools.

Dr. Charles A. Taylor becomes sixth president

U.S. Dept. of Labor gives TNCC and Workforce Board \$1.965 million grant for Manufacturing Collaborative.

## 2005

## 2006

Wireless technology implemented on Hampton campus.

James City County agrees to donate 73.46 acres for new Historic Triangle campus; General Assembly approves additional \$8.5 million for construction.

Co-enrollment agreement between TNCC and W&M signed.

Men's basketball team captures ninth state title.

Robert Shuford Sr. receives first VCCS Chancellor's Award for Leadership in Philanthropy.

UVA and VCU offer guaranteed admission to community college students who meet criteria.

Commonwealth Legacy Scholarship becomes available for first-time college students.

Three TNCC students selected for summer research internship program at W&M.



## Mission

The Thomas Nelson Community College Educational Foundation, Inc. is a private, nonprofit, tax-exempt organization dedicated to advancing and financially supporting educational excellence at Thomas Nelson Community College. It also enhances access to higher education opportunities at the College by reducing financial barriers for Thomas Nelson Community College students.

# Thomas Nelson Community College Educational Foundation, Inc.

## Donors (July 1, 2006-June 30, 2007)

Terry L. Allen  
Victor M. Anderson  
Cynthia C. Andrews  
Robert S. Baldygo  
Melodye Ballard  
Frank J. Blake  
Joyce R. Boisson  
Raymond B. Bottom  
Pearl C. Braxton  
Philip D. Briggs  
Carmen P. Burrows  
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Sieglinde Semone  
Kenneth Sherwood  
Robert F. Shuford  
Ruthie E. Simon  
Ruth H. Simmons

Joseph H. Spencer  
Catherine Szpindor  
Charles A. Taylor  
William C. Tennis  
R.E. "Rhet" Tignor  
George E. Wallace  
Darlene Ward  
Molly J. Ward

Roland J. White  
Betty L. Wiggins  
Roosevelt Wilson  
Pamela S. Wood  
Deborah G. Wright  
Dot Wright  
Cynthia L. Yost

ALCOA Foundation  
Alumni Association  
American Society of Military Comptrollers  
Anheuser-Busch, Inc.  
Combined Federal Campaign of South Hampton Roads  
Commonwealth Legacy Scholarship  
Commonwealth of Virginia Campaign  
Hampton Roads Automobile Dealers Association  
Hampton Arts Commission  
James City County  
John Tyler Community College  
Lewis & Minta Wood Charitable Foundation  
Newport News Arts Commission  
Noland Foundation  
Old Point National Bank  
Patten Foundation  
RBC Centura  
Riverside Health Systems  
Virginia Commission for the Arts  
Virginia Foundation for Humanities  
VuBay Foundation  
Wythe Women's Club  
Williamsburg Community Health Foundation



*Thomas Nelson Community College  
Educational Foundation, Inc.*

*Scholarship Recipients  
(July 1, 2006 - June 30, 2007)*

**American Hellenic Educational  
Progressive Association Scholarship**  
Rachel Stewart

**American Society of Military  
Comptrollers Scholarship**  
Laurie Dickerson

**Angel and Rosa Espada Scholarship**  
Pricila Vazquez

**Bob and Carla Templin Scholarship**  
Angel Ward

**Charles and Mary Hastings Memorial  
Scholarship**  
Jennifer Mendoza

**Classified Support Staff Association  
Scholarship**  
Dominique Hayes

**Commonwealth Legacy Scholarship**  
Anna Kavaya  
Tyron Norman

**Dr. J.P. Hill Scholarship**  
Tia McCoy

**Dr. Thomas F. Kilduff Memorial  
Scholarship**  
Chad Hawk

**Elizabeth Southall James Thompson  
Memorial Scholarship**  
Tori Ferebee

**Gayle K. Blankenship Memorial  
Scholarship**  
Charity Hancock

**George A. Orphanidys, Sr.  
Scholarship**  
Dominique Hayes

**Hampton Roads Automobile Dealer's  
Association Scholarship**

James Bonneau  
Robert Booth  
Roger Collins  
Bryan Hancock  
Erasmio Rios-Sanchez  
Andrew Turner  
Ryan Vinson

**Howmet Corporation Scholarship**  
Sarah Durant

**Irene Morgan Scholarship**  
Lovetta Wargo

**James Allison Memorial Scholarship**  
Hermenda Ashby

**J. Edwin Treakle Foundation  
Scholarship**  
Lorie Gaskins

**J. Frank Benson Memorial  
Scholarship**  
Samantha Couch

**John R. Lawson Scholarship**  
JeVonda Moss-Pierce

# Thomas Nelson Community College Educational Foundation, Inc.

## Scholarship Recipients (July 1, 2006 - June 30, 2007)

### **Langley Federal Credit Union (LFCU) Scholarship**

Kelly Penn

### **Loraine and Louis Drucker Scholarship**

Essam Shawkat

### **L. Nelson Farley Scholarship**

Kristin Hill

### **Louise H. Young Memorial**

Jessica Fremont

### **Mary Immaculate Hospital Scholarship**

Betty Jo Owens

### **Presidential Scholar Scholarship**

Lydia Bill

### **Ranae Kszepka Memorial Scholarship**

Alicia Jones

### **Riverside Regional Medical Center Scholarship**

Tammie Riddick

### **Sentara Careplex Hospital Scholarship**

Tamica Mathews-Jones

### **Sons of the American Revolution Scholarship**

Megan Posey

### **SunTrust Bank Scholarship**

Heather Barros

### **T. Melvin Butler Memorial Scholarship**

Leona Williams

### **TNCC Educational Foundation Scholarship**

Sheronda Fox

Patrick Nguyen

### **TNCC Business Administration Student Scholarship**

Chenda Chhim

Christine Williams Foster

### **TNCC Local Board Scholarship**

Brian Winslow

### **TNCC Homecoming Court Scholarship**

Marcus Cook

Rotita Dupree

Kyle Mansell

Natalya Merkurjeva-Dennett

Stephanie Walker

### **Wachovia Bank, N.A. Scholarship**

Martha Ricklefs

## Scholarship Recipients (July 1, 2006 - June 30, 2007)

### **Williamsburg Community Health Foundation**

#### **Scholarship**

Christopher Bell

Shana Brisson

Pamela Canterbury

Daniel D'Amico

Joseph Davis

Darlene Evans

Randy Hamrich

John Hanson

Etta Jones

Allison Jump

Rita Laino

Cary Middlebrook

Arona Millner

Syrethia Rivers

Laura Scott

Andrew Sikes

Michael Trombley

Candice Zimmerman

### **Wythe Women's Club Millie Brown Memorial Scholarship**

Katrina Faggart

### **TNCC Foundation Board 2006-2007**

Mr. Robert F. Shuford, President

Mr. Ross Mugler, Vice President

Ms. Cynthia Callaway, Executive Director

Mr. Willits H. Bowditch Jr.

Mr. Kevin W. Grierson

Mr. McRoy Hardy

Ms. Ann N. Hunnicutt

Mr. Eugene W. Johnson

Ms. Anna V.B. McNider

Ms. Megan R. Perry

Ms. Athena M. Robbins

Mr. Roosevelt Takesian, College Board Liaison

*\* If your name was not listed among donors and/or scholarship recipients, we apologize for the omission.*

Several options exist for those wishing to make a donation to the TNCC Educational Foundation. Gifts help fund and supplement the College's facilities, specific programs and scholarships or the contributor may also let the Foundation decide where the gift is most needed.

### **UNRESTRICTED GIFTS:**

Unrestricted gifts are often considered the most powerful form of private support because no limitations exist on how the gifts are to be used. Unrestricted funds help the Foundation Board of Directors meet the College's most pressing needs. These funds are particularly vital for initiatives and programs for which other sources of funding may be unavailable or inadequate. Unrestricted funds also allow the Foundation Board of Directors to provide the greatest flexibility in day-to-day operations. Since the Foundation does not charge administrative fees on endowments, unrestricted money supports the management of these funds. In addition, unrestricted funds support special needs identified by the College and approved by the Foundation Board and help with Foundation operations. One Foundation goal is to raise enough unrestricted funds to be able to use some of these funds for faculty and staff professional development mini-grants. This program needs a reliable stream of unrestricted donations to be successful.

## *Thomas Nelson Community College Educational Foundation, Inc.*

# *Ways To Give*

### **TEMPORARILY RESTRICTED GIFTS:**

Temporarily restricted gifts carry limitations on their use, as specified by the donor. Donors typically support a particular program with their gift. In the case of scholarships, the donor will establish specific criteria (locality, academic program, GPA, financial need, etc.) for eligibility. However, a donor may not designate a specific student to receive the scholarship. The Foundation works with far more temporarily restricted funds than unrestricted or permanently restricted.

### **PERMANENTLY RESTRICTED (ENDOWMENT) GIFTS:**

Permanently restricted gifts (endowments) are established with a one-time gift or several cumulative gifts that, over time, earn enough interest to establish and sustain the identified program. Endowment funds can be designated for any purpose specified by the donor and may include scholarships, fellowships,

professorships, lecture series, professional development or the enhancement of the College's infrastructure and facilities. In all cases, the principal amount of the endowment gifts is given with the understanding that the principal will remain intact.

### **DONATIONS OTHER THAN GIFTS OF CASH**

#### **IN-KIND CONTRIBUTIONS:**

In-kind contributions consist of non-monetary goods or services that the Foundation receives from corporations, individuals or other foundations. In-kind donations can only be accepted if they support current or future academic programs or technology. Examples of in-kind donations are gifts of equipment such as computer hardware, software, laboratory instrumentation and use of facilities. The value of in-kind donations is based on market value at the time of giving. It is the donor's responsibility to value the gift-in-kind. The Foundation cannot legally do so.

#### **PLEDGES:**

A pledge marks the commitment of a donor's support. It is often payable over a period of years in predetermined amount.

#### **MATCHING FUNDS:**

The Foundation sometimes receives donations with the stipulation that the Foundation secure additional donations from another sources or sources to match the initial gift. Matching funds are used to stimulate giving from other foundations or donors.

Additional gift options such as stock gifts or how TNCC can be included in your estate planning, please visit [www.tncc.edu/foundation](http://www.tncc.edu/foundation) or call 757.825.2719 for more detailed information.

### **WAYS TO GIVE:**

**Checks:** Please make payable and mail to "Thomas Nelson Community College Educational Foundation, Inc.", P.O. Box 9407, Hampton, VA 23670.

**Credit Cards:** Please contact us at 757.825.2719 and we will be glad to assist you.



*Thomas Nelson Community College Educational Foundation, Inc.*  
*Consolidated Statements of Financial Position*

<u>June 30,</u>	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
<b>Cash and Cash Equivalents</b>		
Unrestricted	83,804	12,036
Restricted	<u>201,997</u>	<u>571,007</u>
	<u>285,801</u>	<u>583,043</u>
<b>Investments</b>		
Unrestricted	530,644	79,706
Restricted	<u>5,025,976</u>	<u>4,370,427</u>
	<u>5,556,620</u>	<u>4,450,133</u>
<b>Unconditional promises to give - net</b>	<u>21,683</u>	<u>57,426</u>
<b>Other receivables</b>	<u>7,673</u>	
<b>Property and Equipment - net</b>	<u>4,331,462</u>	<u>4,058,844</u>
<b>Other Assets</b>		
Loan costs - net	11,115	14,365
Prepaid expenses	1,790	1,790
Deposits	<u>8,592</u>	<u>8,592</u>
	<u>21,497</u>	<u>24,747</u>
	<u>10,224,736</u>	<u>9,174,193</u>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Note payable	4,100,000	4,100,000
Line of credit	353,807	
Accounts payable and accrued expense	<u>16,067</u>	<u>8,036</u>
<b>Total Liabilities</b>	<u>4,469,874</u>	<u>4,108,036</u>
<b>Net Assets</b>		
Unrestricted	516,687	79,704
Temporarily restricted	3,369,598	3,267,689
Permanently restricted	<u>1,868,577</u>	<u>1,718,764</u>
<b>Total net assets</b>	<u>5,754,862</u>	<u>5,066,157</u>
	<u>10,224,736</u>	<u>9,174,193</u>

*Thomas Nelson Community College Educational Foundation, Inc.*  
*Consolidated Statements of Activities*

Year Ending June 30,

	<b>2007</b>			<b>2006</b>	
	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>	<b>Total</b>
<b>Support, Revenues, and Reclassifications</b>					
Contributions	37,946	271,372	149,813	459,131	322,872
Dividends and Interest	138,349	143,261	-	281,610	233,494
Net unrealized gain on investments	354,529	347,974	-	702,503	293,197
Rental Income	645,166	-	-	645,166	327,096
In-kind Services and Facilities	72,245	-	-	72,245	25,000
Net asset released from restriction	<u>660,698</u>	<u>(660,698)</u>	-	-	-
<b>Total Support, Revenues, and Reclassifications</b>	<u>1,908,933</u>	<u>101,909</u>	<u>149,813</u>	<u>2,160,655</u>	<u>1,201,659</u>
<b>Expenses</b>					
Program Services:					
Scholarships	49,387	-	-	49,387	35,335
Other Educational Support	599,966	-	-	599,966	138,488
Fundraising	96,888	-	-	96,888	-
General and Administrative	<u>725,709</u>	-	-	<u>725,709</u>	<u>477,450</u>
<b>Total Expenses</b>	<u>1,471,950</u>	-	-	<u>1,471,950</u>	<u>651,273</u>
<b>Change in Net Assets</b>	436,983	101,909	149,813	688,705	550,386
<b>Net Assets - Beginning of Year</b>	79,704	3,267,689	1,718,764	5,066,157	4,515,771
<b>Net Assets - End of Year</b>	<u>516,687</u>	<u>3,369,598</u>	<u>1,868,577</u>	<u>5,754,862</u>	<u>5,066,157</u>



**Hampton Campus**  
99 Thomas Nelson Drive  
P.O. Box 9407  
Hampton, VA 23670  
(757) 825-2700

**Historic Triangle Campus**  
Busch Corporate Center  
161-C John Jefferson Square  
Williamsburg, VA 23185  
(757) 253-4300

**Southeast Higher  
Education Center**  
5720 Marshall Avenue  
Newport News, VA 23670  
(757) 283-7820 ext. 63532

**[www.tncc.edu](http://www.tncc.edu)**

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